



**SIOUX LOOKOUT OPP DETACHMENT BOARD
CONSEIL DU DÉTACHEMENT DE SIOUX LOOKOUT
DE LA POLICE PROVINCIALE**

SIOUX LOOKOUT OPP DETACHMENT
DÉTACHEMENT DE SIOUX LOOKOUT DE LA POLICE PROVINCIALE

MEETING AGENDA

**Thursday, December 11, 2025, 2:00 p.m., CST
(regular virtual meeting)**

Link to livestream: <https://youtube.com/live/3vyggeeuzlQ>

1. CALL MEETING TO ORDER -- Chair

- a. Call Meeting to Order
 - i) Chair's Remarks re livestreaming of meeting (*see attached*)
- b. Attendance/Motions to Excuse (if any)
- c. Note change in Board Support Staff – Mireille Poirier, new Board Recording Secretary

2. LAND ACKNOWLEDGEMENT -- Chair

We are on the traditional territory of the Lac Seul First Nation within the areas of Treaty 3 and Treaty 9, and, in addition, many of the people and communities we serve are also in Treaty 5, Anishinaabe-Aski Nation.

3. APPROVAL OF AGENDA

- a. Introduction of Amendments to the Agenda
- b. Motion to Approve Agenda as Presented/Amended

4. DECLARATIONS OF INTEREST

5. ADOPTION OF MINUTES – August 28, 2025

- a. Errors or Omissions
- b. Motion to Approve Minutes as Presented/Amended

6. DELEGATIONS/PRESENTATIONS – NONE

7. ITEMS FOR DISCUSSION/REPORTS

- a. OPP Report/Statistics for 3rd Quarter, July - September, 2025, for Pickle Lake and Sioux Lookout – Inspector Mike Kreisz, Detachment Commander
- b. Staff Report – 2026 Meeting Schedule
- c. Staff Report – Rules and Procedures – Revisions
 - Virtual Meetings

- d. Staff Report – Rules and Procedures – New
 - The Board – Roles & Responsibilities – Detachment Commander – Recruitment and Hiring
- e. Staff Report – 2026 Draft Detachment Board Budget
- f. OPP 2024 Annual Report
 - Executive Summary
 - OAPSB Snapshot and What It Mean for Your Detachment Board
 - Discussion prompts for input into Local Action Plan
- g. Notes from R. Rasmussen on OAPSB Zone 1 Meeting, November 13, 2025, Thunder Bay

8. CORRESPONDENCE

- a. Inspector General of Policing, Memo #7 – Release of the Inspectorate of Policing’s Risk Based Compliance and Enforcement Framework
- b. Email from Transfer Payment Ontario to Sioux Lookout CAO, August 29, 2025, acknowledging receipt of application for RIDE (Reduced Impaired Driving Everywhere) Program funding 2025-29.

9. NEXT MEETING DATE – Thursday, February 26, 2026, 2:00pm CST, virtual (proposed)

10. MOTION TO ADJOURN

Chair's Remarks re livestreaming of meetings:

3.2.1 At the start of the meeting, the Chair shall advise all in attendance that:

- a. the meeting is being live-streamed and video-recorded;
- b. the opinions individuals representing a Delegation/Presentation are their own, and the Board is not responsible for Delegates'/Presenters' comments or any materials delegates choose to provide;
- c. the link to the livestream is posted on the Agenda so that the public can view the live proceedings, which is also the link to the video recording.

3.2.2 Whenever possible, the Board will advise all Delegates/Presenters in advance of the meeting that the meeting and their presentation will be live-streamed and video-recorded, and the recording posted for public viewing.



**SIoux LOOKOUT OPP DETACHMENT BOARD
CONSEIL DU DÉTACHEMENT DE SIOUX LOOKOUT
DE LA POLICE PROVINCIALE**

SIoux LOOKOUT OPP DETACHMENT
DÉTACHEMENT DE SIOUX LOOKOUT DE LA POLICE PROVINCIALE

MEETING MINUTES

Thursday, August 28, 2025 at 2:00 p.m. CDT

This Meeting was held Virtually, via Zoom

(Recording Available Here: <https://www.youtube.com/watch?v=aDDsacrC LE>)

ATTENDANCE

Board:

Darlene Angecone, Chair
Council Appointee, Sioux Lookout

Vacant,
Community Appointee, Sioux Lookout

Mr. Robert Rasmussen,
Community Appointee, Pickle Lake

Councillor John Millar,
Council Appointee, Pickle Lake

Vacant,
Provincial Appointee, Ministry of the Solicitor General

OPP:

Inspector Michael Kreisz
Detachment Commander

Staff Sergeant, Russell Saudino
Acting Operations Manager

Staff:

Brian P. MacKinnon, Board Administrator,
CAO & Clerk, Municipality of Sioux Lookout

Vacant, Board Recording Secretary
Executive Assistant, Municipality of Sioux Lookout

Guest:

Mary MacKenzie, Advisor
Special Projects Consultant, Municipality of Sioux Lookout

Regrets:

Lynda Colby, Deputy Board Administrator
Clerk, Township of Pickle Lake

1. CALL MEETING TO ORDER – Darlene Angecone, Chair

a. Call Meeting to Order and Chair's Remarks re Livestreaming of Meeting

Ms. Angecone called the meeting to order at 2:05 p.m. Central Time.

In accordance with Board Procedure, Ms. Angecone advised of the following:

- The meeting is being live-streamed and video-recorded;
- The opinions individuals representing a Delegation/Presentation are their own, and the Board is not responsible for the Delegates'/Presenters' comments or any materials Delegates/Presenters choose to provide;
- The link to the livestream is posted on the Agenda so that the public can view the live proceedings, which is also the link to the video recording.

b. Attendance/Motions to Excuse – Darlene Angecone, Chair

Ms. Angecone asked if there were any motions to excuse absent members. There were none.

c. Change in Membership

The Administrator noted that Ms. Angecone has been appointed to the Sioux Lookout Municipal Council to fill a vacancy and, because only one Council Representative from each of the Municipalities comprising the Detachment Board can be on the Board, Mayor Lawrance is stepping down from his position on the Board, and Council has appointed Cllr. Angecone as the Sioux Lookout Council Representative to the Board. The Board noted that Mayor Lawrance will be missed, and congratulated Cllr. Angecone on her appointment.

d. Change in Support Staff

The Administrator noted that Tiffany Thompson, Executive Assistant to the Sioux Lookout Mayor and the CAO/Municipal Clerk, and Recording Secretary for the Board, has taken a position out of Province. The Board noted that Ms. Thompson will be missed. The Administrative noted that recruitment for a new E.A/Recording Secretary will take place soon.

2. LAND ACKNOWLEDGEMENT

Ms. Angecone provided the following land acknowledgement:

We are on the traditional territory of the Lac Seul First Nation within the area of Treaty 3 and that many of the people and communities we serve are in Treaties 5 and 9, Anishinaabe-Aski Nation.

2. APPROVAL OF AGENDA

- a. Introduction of Amendments to the Agenda - **NONE**
- b. Motion to Approve Agenda as Presented

SLODB-014-2025

Moved By: Councillor Millar

Seconded: Mr. Rassmussen

THAT the Agenda for the August 28, 2025, Sioux Lookout OPP Detachment Board meeting be approved as presented. **CARRIED**

4. DECLARATIONS OF PECUNIARY INTEREST - NONE

5. ADOPTION OF MINUTES – May 22, 2025

SLODB-015-2025

Moved By: Mr. Rassmussen

Seconded: Councillor Millar

THAT the Minutes from the May 22, 2025, Sioux Lookout O.P.P. Detachment Board meeting be approved as presented. **CARRIED**

6. DELEGATIONS/PRESENTATIONS – NONE

7. ITEMS FOR DISCUSSION/REPORTS

- a. **OPP Report/Statistics for the 2nd Quarter, April – June, 2025, for Pickle Lake and Sioux Lookout:**

Inspector Kreisz noted that Staff Sergeant Russell Saudino was the successful candidate for the position of Operations Manager for the Sioux Lookout OPP Detachment. He was Acting Operations Manager. The Board congratulated Staff Sergeant Saudino on his appointment.

Inspector Mike Kreisz presented the 2nd Quarter Statistics for Pickle Lake and Sioux Lookout to the Board and responded to questions posed by the Board. In addition to various statistics highlighted by Inspector Kreisz, the following were of note:

Sioux Lookout

- As a result of the increase in private security guards at various locations and facilities, the OPP are reporting reduced Calls For Service (CFS) as follows:
 - 21% reduction in CFS at Farlinger Park/Town Beach
 - 56% reduction in CFS for Municipal Office and surrounding property
 - 43% reduction in CFS at the Sioux Lookout Public Library
 - \$43% reduction in CFS at the LCBO.
- As a result of better in-house training and capacity among security guards for SLFNHA and the SLMHC, OPP are reporting the following:
 - There were a total of 1,800 “incidents” at the three hostels (combined) year-to-date, but the OPP only received 250 CFS – a significant reduction.
 - CFS from SLMHC (Emergency, in particular) have been reduced by 50%, year-over-year.

Pickle Lake

- Mel Flores is the new Acting Sergeant in Pickle Lake
- Lots of activity in Pickle Lake including good community engagement, community clean-up, a Bike Rodeo, and 47 separate RIDE events were conducted.
- More compliance checks are being done on bail offenders.
- Bear complaints have increased, generally because of improper storage of garbage.
- An increase in domestic disturbances is occurring.
- Clearance rates remain high.

b. Annual Report to Municipalities (per Section 68(1)(a) of Community Safety and Policing Act):

The Final Annual Report for 2024 – both the OPP and the Board portions – was reviewed by the Board. Mr. MacKinnon thanked Insp. Kreisz for putting together the OPP portion of the Report.

Now that the Report is complete and finalized, it will be sent to the Councils of Pickle Lake and Sioux Lookout for their information, as required by the *CSPA*.

8. CORRESPONDENCE

- a. Inspector General of Policing, Memo #6 – Attaching Inspector General of Policing 2024 Annual Report (for information) – Noted and filed.

9. NEXT MEETING DATE

November 27, 2025*, at 2:00 p.m. CST via Zoom and in-person, available on YouTube: <https://www.youtube.com/watch?v=P8zM6F7Y29U>

***Note:** This meeting date was subsequently changed to Thursday, December 11, 2025.

10. MOTION TO ADJOURN

SLODB-016-2025

Moved By: Mr. Rassmussen

Seconded: Councillor Millar

THAT the August 28, 2025, meeting of the Sioux Lookout OPP Detachment Board adjourn at 2:47 p.m. CDT. **CARRIED**

Adopted as presented this 11th Day of December, 2025.

Darlene Angecone, Chair

Brian P. MacKinnon, Board Administrator



Ontario Provincial Police

Sioux Lookout Detachment

Third Quarter Report

July – September 2025

Detachment Commander: Inspector Michael KREISZ

Operations Manager: Staff Sergeant Russ SAUDINO

"Working together through engagement Education and Enforcement to identify

Proactive and Innovative strategies to keep our community safe"

Calls For Service (CFS) Billing Summary Report

KENORA Dist. - Sioux Lookout M

Max Date Loaded Oct 27, 2025

Billing Category <i>(Billing categories below do not match traditional crime groupings)</i>	2025					2024			
	July to September	Year to Date	Time Std	YTD Weighted Hrs		July to September	Year to Date	Time Std	YTD Weighted Hrs
Violent Criminal Code	122	386	14.80	5,712.80	1	132	372	14.80	5,505.60
Property Crime Violations	65	194	6.20	1,202.80	2	103	264	6.20	1,636.80
Other Criminal Code Violations (Excluding traffic)	134	390	7.10	2,769.00	3	171	414	7.10	2,939.40
Drug Possession	11	38	5.90	224.20	4	9	27	5.90	159.30
Drugs	11	29	88.10	2,554.90	5	10	30	88.10	2,643.00
Operational	692	2105	3.90	8,209.50	6	815	2590	3.90	10,101.00
Operational2	110	332	1.70	564.40	7	137	371	1.70	630.70
Statutes & Acts	134	434	3.50	1,519.00	8	156	453	3.50	1,585.50
Traffic	17	75	3.80	285.00	9	15	77	3.80	292.60
Total	1296	3983		23,041.60		1548	4598		25,493.90

Note to Detachment Commanders:

- The content of each report is to be shared by the Detachment Commander only with the municipality for which it was generated. The municipality may treat this as a public document and distribute it as they wish.
- All data is sourced from the Niche RMS application. Included are 'reported' occurrences (actuals and unfounded occurrences) for 'billable' occurrences ONLY. Data is refreshed on a weekly basis.
- The Traffic category includes motor vehicle collision (MVC) occurrences entered into Niche (UCR code 8521). MVCs are NOT sourced from the eCRS application for this report.
- Only the primary violation is counted within an occurrence.
- Time standards displayed are for the 2025 billing period.

Note to Municipalities:

- Data contained within this report is dynamic in nature and numbers will change over time as the Ontario Provincial Police continues to investigate and solve crime.
- This report is NOT to be used for crime trend analysis as not all occurrences are included.
- Data groupings within this report do not match traditional crime groupings seen in other public reports such as the OPP Detachment Board reports or Statistics Canada reporting.

Calls For Service (CFS) Billing Summary Report - Detail

Max Date Loaded Oct 27, 2025

Billing Category: Violent Criminal Code

KENORA Dist. - Sioux Lookout M
2025

Offence	2024				2025			
	July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs
Aggravated Assault - Level 3		3	14.80	44.40 1		1	2	14.80 29.60
Arson - Disregard for Human Life			14.80	1			2	14.80 29.60
Assault - Level 1	73	215	14.80	3,182.00 1	70	194	14.80	2,871.20
Assault Peace Officer	3	10	14.80	148.00 1	2	15	14.80	222.00
Assault Peace Officer with weapon OR cause bodily harm	1	3	14.80	44.40 1	1	1	14.80	14.80
Assault With Weapon or Causing Bodily Harm - Level 2	16	64	14.80	947.20 1	20	51	14.80	754.80
Attempted Murder			14.80	1	1	1	14.80	14.80
Bestiality - Commit/Compel/Incite Person			14.80	1		1	14.80	14.80
Criminal Harassment	3	8	14.80	118.40 1		9	14.80	133.20
Extortion			14.80	1	1	1	14.80	14.80
Forcible confinement	1	2	14.80	29.60 1				14.80
Indecent/Harassing Communications	1	2	14.80	29.60 1	4	5	14.80	74.00
Invitation to Sexual Touching		2	14.80	29.60 1				14.80
Manslaughter	1	1	14.80	14.80 1				14.80
Other Assaults / Admin Noxious thing	1	1	14.80	14.80 1				14.80
Pointing a Firearm			14.80	1	1	1	14.80	14.80
Robbery - Other	1	3	14.80	44.40 1				14.80
Robbery - Pursesnatch With Violence			14.80	1	2	4	14.80	59.20
Robbery - Threat of Violence	2	7	14.80	103.60 1	3	6	14.80	88.80
Robbery-Master code		3	14.80	44.40 1				14.80
Sexual Assault	11	33	14.80	488.40 1	18	39	14.80	577.20
Sexual Assault With a Weapon		2	14.80	29.60 1		1	14.80	14.80
Sexual Interference	2	7	14.80	103.60 1		1	14.80	14.80
Utter Threats to Person	6	20	14.80	296.00 1	7	37	14.80	547.60
Utter Threats to Person - Police Officer			14.80	1	1	1	14.80	14.80
Total	122	386		5,712.80	132	372		5,505.60

Calls For Service (CFS) Billing Summary Report - Detail

Max Date Loaded Oct 27, 2025

Billing Category: Property Crime Violations

 KENORA Dist. - Sioux Lookout M
2025

Offence	2024				2025			
	July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs
Arson - Auto			6.20	2		1	6.20	6.20
Arson - Building	1	2	6.20	12.40	2	1	6.20	6.20
Breach of Trust (fraud-corruption)			6.20	2	1	1	6.20	6.20
Break & Enter	9	21	6.20	130.20	13	33	6.20	204.60
Fraud - False Pretence Under \$5,000			6.20	2		2	6.20	12.40
Fraud - Fraud through mails			6.20	2	1	1	6.20	6.20
Fraud - Master Code			6.20	2	1	1	6.20	6.20
Fraud - Money/property/security Over \$5,000		2	6.20	12.40	1	3	6.20	18.60
Fraud - Money/property/security Under \$5,000	4	8	6.20	49.60	2	9	6.20	55.80
Fraud - Other		2	6.20	12.40		1	6.20	6.20
Fraud - Steal/Forge/Poss./Use Credit Card	1	4	6.20	24.80	2	7	6.20	43.40
Fraud - Transportation			6.20	2		1	6.20	6.20
Mischief	15	42	6.20	260.40	27	72	6.20	446.40
Mischief - Interfere with lawful use, enjoyment of property	4	9	6.20	55.80	8	15	6.20	93.00
Mischief Graffiti - Non-Gang Related		3	6.20	18.60	1	3	6.20	18.60
Personation with Intent (fraud)			6.20	2		1	6.20	6.20
Possession of Stolen Goods under \$5,000		2	6.20	12.40		1	6.20	6.20
Property Damage	1	5	6.20	31.00	4	8	6.20	49.60
Theft Over - Master Code			6.20	2	1	1	6.20	6.20
Theft FROM Motor Vehicles Under \$5,000		5	6.20	31.00	5	8	6.20	49.60
Theft of - Automobile		1	6.20	6.20		3	6.20	18.60
Theft of - Trucks			6.20	2		1	6.20	6.20
Theft of Motor Vehicle	2	5	6.20	31.00	3	7	6.20	43.40
Theft Over \$5,000 - Boat (Vessel)		1	6.20	6.20			6.20	
Theft Over \$5,000 - Farm Agricultural Livestock		1	6.20	6.20			6.20	
Theft Over \$5,000 - Other Theft	1	1	6.20	6.20		1	6.20	6.20
Theft Under \$5,000 - Bicycles	1	3	6.20	18.60	7	10	6.20	62.00
Theft Under \$5,000 - Boat (Vessel)		1	6.20	6.20	2	2	6.20	12.40
Theft Under \$5,000 - Boat Motor			6.20	2		1	6.20	6.20
Theft Under \$5,000 - Building			6.20	2	1	1	6.20	6.20
Theft Under \$5,000 - Farm Agricultural Produce			6.20	2	1	1	6.20	6.20
Theft Under \$5,000 - Gasoline Drive-off			6.20	2	1	1	6.20	6.20
Theft Under \$5,000 - Master Code	5	13	6.20	80.60	2	6	6.20	37.20
Theft Under \$5,000 - Other Theft	8	22	6.20	136.40	10	30	6.20	186.00
Theft Under \$5,000 - Persons		5	6.20	31.00		4	6.20	24.80
Theft Under \$5,000 SHOPLIFTING	12	32	6.20	198.40	7	20	6.20	124.00
Unlawful in a dwelling house	1	4	6.20	24.80	2	6	6.20	37.20
Total	65	194		1,202.80	103	264		1,636.80

Calls For Service (CFS) Billing Summary Report - Detail

Max Date Loaded Oct 27, 2025

Billing Category: Other Criminal Code Violations (Excluding traffic)

 KENORA Dist. - Sioux Lookout M
2025

Offence	2024				2025			
	July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs
Bail Violations - Fail To Comply	55	193	7.10	1,370.30 3	66	172	7.10	1,221.20
Bail Violations - Master Code		1	7.10	7.10 3			7.10	
Bail Violations - Others		1	7.10	7.10 3			7.10	
Breach of Probation	10	33	7.10	234.30 3	20	38	7.10	269.80
Breach of Probation - In relation to children			7.10	7.10 3	1	1	7.10	7.10
Breach of Recognizance (B11)		2	7.10	14.20 3	1	1	7.10	7.10
Disturb the Peace	53	116	7.10	823.60 3	51	142	7.10	1,008.20
Indecent acts - Master Code	1	1	7.10	7.10 3	2	2	7.10	14.20
Indecent acts - Other	2	3	7.10	21.30 3	7	13	7.10	92.30
Nudity - public/private property			7.10	7.10 3	1	1	7.10	7.10
Obstruct Public Peace Officer		7	7.10	49.70 3	4	8	7.10	56.80
Offensive Weapons - Careless use of firearms	2	4	7.10	28.40 3	4	4	7.10	28.40
Offensive Weapons - Carry concealed	2	3	7.10	21.30 3		3	7.10	21.30
Offensive Weapons - False Statements		1	7.10	7.10 3			7.10	
Offensive Weapons - In Vehicle		1	7.10	7.10 3			7.10	
Offensive Weapons - Other Weapons Offences	2	2	7.10	14.20 3			7.10	
Offensive Weapons - Possession of Weapons	3	9	7.10	63.90 3	4	9	7.10	63.90
Offensive Weapons - Prohibited	1	1	7.10	7.10 3			7.10	
Other Criminal Code * Sec. 78 - Sec. 96	2	5	7.10	35.50 3	1	2	7.10	14.20
Possess Firearm while prohibited		1	7.10	7.10 3			7.10	
Possession of Burglary Tools			7.10	7.10 3		1	7.10	7.10
Public Mischief - mislead peace officer		3	7.10	21.30 3	1	5	7.10	35.50
Trespass at Night	1	2	7.10	14.20 3	7	11	7.10	78.10
Utter Threats to Property / Animals		1	7.10	7.10 3	1	1	7.10	7.10
Total	134	390		2,769.00	171	414		2,939.40

Calls For Service (CFS) Billing Summary Report - Detail

Max Date Loaded Oct 27, 2025

Billing Category: Drug Possession

KENORA Dist. - Sioux Lookout M
2025

Offence	2025				2024			
	July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs
DRUG related occurrence	3	6	5.90	35.40 4	1	3	5.90	17.70
Possession - Cocaine	3	11	5.90	64.90 4	5	13	5.90	76.70
Possession - Methamphetamine (Crystal Meth)	2	10	5.90	59.00 4		3	5.90	17.70
Possession - Other Controlled Drugs and Substances Act	3	11	5.90	64.90 4	3	8	5.90	47.20
Total	11	38		224.20	9	27		159.30

Calls For Service (CFS) Billing Summary Report - Detail

Max Date Loaded Oct 27, 2025

Billing Category: Drugs

KENORA Dist. - Sioux Lookout M
2025

Offence	2025				2024			
	July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs
Trafficking - Cocaine	5	13	88.10	1,145.30 5	6	18	88.10	1,585.80
Trafficking - Methamphetamine (Crystal Meth)	3	5	88.10	440.50 5	1	6	88.10	528.60
Trafficking - Opioid (other than heroin)			88.10	5	1	1	88.10	88.10
Trafficking - Other Controlled Drugs and Substances Act	3	11	88.10	969.10 5	2	5	88.10	440.50
Total	11	29		2,554.90	10	30		2,643.00

Calls For Service (CFS) Billing Summary Report - Detail

Max Date Loaded Oct 27, 2025

Billing Category: Operational

KENORA Dist. - Sioux Lookout M
2025

Offence	2024				2025			
	July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs
ACCIDENT - NON-MVC - Master Code		1	3.90	3.90				
Accident - Non-MVC Others			3.90	6				
Alarm - Others		1	3.90	3.90		1	3.90	3.90
Animal - Bear Complaint	4	6	3.90	23.40		10	13	50.70
Animal - Dog Owners Liability Act		1	3.90	3.90		1	3	11.70
Animal - Left in Vehicle	3	3	3.90	11.70				
Animal - Other		1	3.90	3.90		2	2	7.80
Animal Bite		2	3.90	7.80		1	3	11.70
Animal Stray	8	18	3.90	70.20		8	14	54.60
Assist Fire Department	2	10	3.90	39.00			12	46.80
Assist Public	229	681	3.90	2,655.90		281	858	3,346.20
Distressed / Overdue Motorist	2	2	3.90	7.80			2	7.80
Domestic Disturbance	72	192	3.90	748.80		54	150	585.00
False Alarm - Warning Issued			3.90	6			1	3.90
FAMILY DISPUTE	31	97	3.90	378.30		34	120	468.00
Fire - Building	1	5	3.90	19.50		1	6	23.40
Fire - Other	4	18	3.90	70.20		5	28	109.20
Fire - Vehicle		1	3.90	3.90			1	3.90
Found - Bicycles			3.90	6		2	2	7.80
Found - Computer, parts & accessories	1	1	3.90	3.90				
Found - Gun	1	1	3.90	3.90				
Found - Household Property	3	8	3.90	31.20		7	13	50.70
Found - License Plate			3.90	6			1	3.90
Found - Others	2	5	3.90	19.50		2	2	7.80
Found - Personal Accessories	3	5	3.90	19.50		3	5	19.50
Found - Radio, TV, Sound-Reprod. Equip.		1	3.90	3.90				
Found Human Remains - Suspected Homicide		1	3.90	3.90				
Found Property - Master Code	11	33	3.90	128.70		14	35	136.50
Homeless Person	1	3	3.90	11.70				
Insecure Condition - Building		1	3.90	3.90		5	37	144.30
Insecure Condition - Master Code	3	13	3.90	50.70		6	60	234.00
Lost - Computer, parts & accessories		1	3.90	3.90			1	3.90
Lost - Household Property		5	3.90	19.50		1	5	19.50
Lost - Others		1	3.90	3.90			3	11.70
Lost - Personal Accessories	1	5	3.90	19.50			5	19.50
Lost - Radio, TV, Sound-Reprod. Equip.			3.90	6			1	3.90
Lost Property - Master Code	7	10	3.90	39.00		10	16	62.40
Medical Assistance - Other		3	3.90	11.70			4	15.60
Missing Person 12 & older		6	3.90	23.40			7	27.30
Missing Person Located 12 & older	3	13	3.90	50.70		4	20	78.00
Missing Person Located Under 12	1	2	3.90	7.80			1	3.90
Missing Person under 12		1	3.90	3.90				
Missing Person-Master code	1	2	3.90	7.80				
Neighbour Dispute	1	12	3.90	46.80		11	25	97.50
Noise Complaint - Animal		1	3.90	3.90		2	3	11.70
Noise Complaint - Business			3.90	6			1	3.90
Noise Complaint - Master Code	23	57	3.90	222.30		21	52	202.80
Noise Complaint - Others	3	5	3.90	19.50		4	15	58.50
Noise Complaint - Residence	2	11	3.90	42.90		6	14	54.60
Other Municipal By-Laws	1	1	3.90	3.90		1	3	11.70
Overdose/Suspected Overdose - Naloxone administered by Police			3.90	6		1	1	3.90
Overdose/Suspected Overdose - Opioid Related		1	3.90	3.90			1	3.90
Phone - Master Code	1	1	3.90	3.90			1	3.90
Phone - Other - No Charges Laid			3.90	6			2	7.80
Phone - Threatening - No Charges Laid			3.90	6		1	1	3.90
Protest/Demonstration	1	1	3.90	3.90				
Sudden Death - Accidental		1	3.90	3.90				
Sudden Death - Apparent Overdose/Overdose		1	3.90	3.90			1	3.90
Sudden Death - master code			3.90	6			1	3.90
Sudden Death - Natural Causes	2	7	3.90	27.30		1	6	23.40
Sudden Death - Others	1	1	3.90	3.90		1	2	7.80
Sudden Death - Suicide		1	3.90	3.90			1	3.90
Suspicious Person	34	82	3.90	319.80		50	109	425.10
Suspicious vehicle	4	12	3.90	46.80		4	14	54.60
Text- related Incident (Texting)		1	3.90	3.90				
Trouble with Youth	48	118	3.90	460.20		31	110	429.00
Unwanted Persons	175	629	3.90	2,453.10		229	790	3,081.00
Vehicle Recovered - Automobile	2	2	3.90	7.80			3	11.70
Vehicle Recovered - Trucks			3.90	6			1	3.90
Total	692	2105		8,209.50	815	2590		10,101.00

Detailed Report View - Expanded view of the report listing the counts by actual offence within each billable work group.

Calls For Service (CFS) Billing Summary Report - Detail

Max Date Loaded Oct 27, 2025

Billing Category: Operational2

KENORA Dist. - Sioux Lookout M
2025

Offence	2025				2024			
	July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs
911 call - Dropped Cell	24	74	1.70	125.80 7	25	56	1.70	95.20
911 call / 911 hang up	10	29	1.70	49.30 7	24	60	1.70	102.00
911 hang up - Pocket Dial		2	1.70	3.40 7		2	1.70	3.40
False Alarm - Accidental Trip			1.70	7		1	1.70	1.70
False Alarm - Malfunction			1.70	7	1	1	1.70	1.70
False Alarm - Others	25	86	1.70	146.20 7	41	116	1.70	197.20
False Holdup Alarm - Accidental Trip	10	28	1.70	47.60 7	6	22	1.70	37.40
Keep the Peace	41	113	1.70	192.10 7	40	113	1.70	192.10
Total	110	332		564.40	137	371		630.70

Calls For Service (CFS) Billing Summary Report - Detail

Max Date Loaded Oct 27, 2025

Billing Category: Statutes & Acts

KENORA Dist. - Sioux Lookout M
2025

Offence	2025				2024			
	July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs
Landlord / Tenant	2	10	3.50	35.00 8	4	14	3.50	49.00
Mental Health Act	20	67	3.50	234.50 8	27	74	3.50	259.00
Mental Health Act - Apprehension	17	50	3.50	175.00 8	12	35	3.50	122.50
Mental Health Act - Attempt Suicide	24	58	3.50	203.00 8	11	35	3.50	122.50
Mental Health Act - No Contact with Police	3	4	3.50	14.00 8	3	9	3.50	31.50
Mental Health Act - Placed on Form	1	16	3.50	56.00 8	4	16	3.50	56.00
Mental Health Act - Threat of Suicide	30	94	3.50	329.00 8	22	71	3.50	248.50
Mental Health Act - Voluntary Transport	11	54	3.50	189.00 8	10	42	3.50	147.00
Trespass To Property Act	26	81	3.50	283.50 8	62	155	3.50	542.50
Youth Criminal Justice Act (YCJA)			3.50		1	2	3.50	7.00
Total	134	434		1,519.00	156	453		1,585.50

Calls For Service (CFS) Billing Summary Report - Detail

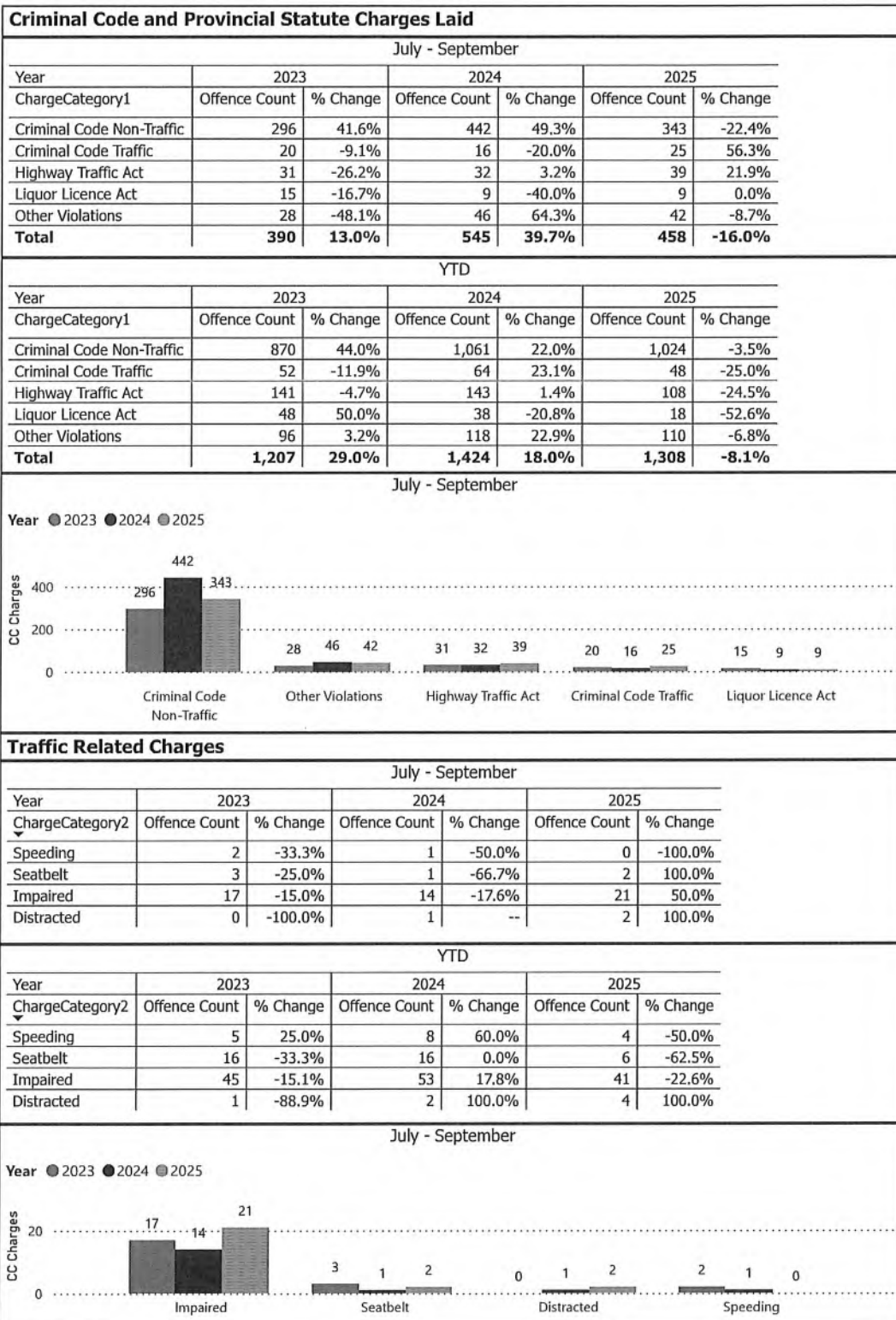
Max Date Loaded Oct 27, 2025

Billing Category: Traffic

KENORA Dist. - Sioux Lookout M
2025

Offence	2025				2024			
	July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs
MVC - OTHERS (MOTOR VEHICLE COLLISION)	1	3	3.80	11.40 ⁹	1	1	3.80	3.80
MVC - PERS. INJ. FAILED TO REMAIN (MOTOR VEHICLE COLLISION)			3.80	⁹	1	1	3.80	3.80
MVC - PERSONAL INJURY (MOTOR VEHICLE COLLISION)	2	7	3.80	26.60 ⁹		1	3.80	3.80
MVC - PROP. DAM. FAILED TO REM (MOTOR VEHICLE COLLISION)		2	3.80	7.60 ⁹		5	3.80	19.00
MVC - PROP. DAM. NON REPORTABLE (MOTOR VEHICLE COLLISION)	7	43	3.80	163.40 ⁹	7	38	3.80	144.40
MVC - PROP. DAM. REPORTABLE (MOTOR VEHICLE COLLISION)	7	20	3.80	76.00 ⁹	6	31	3.80	117.80
Total	17	75		285.00	15	77		292.60

**OPP Detachment Board Report
Records Management System
July - September 2025**



Detachment: 2L - SIOUX LOOKOUT

Location code(s): 2L00 - SIOUX LOOKOUT

Area(s): 2012 - Sioux Lookout (Jud/Jor/Der/Ver)

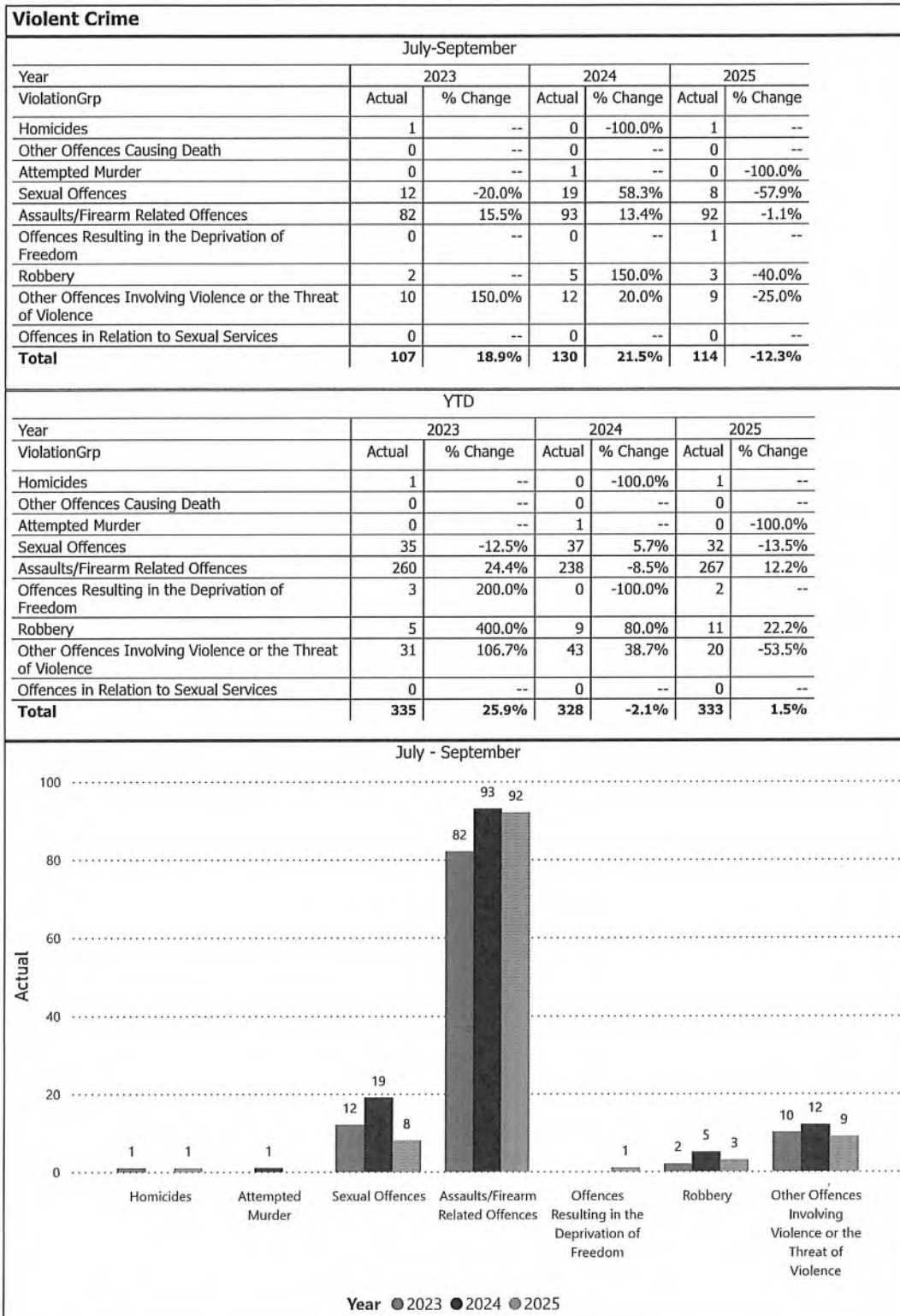
Data source date:

20-Oct-25

Report Generated on:

27-Oct-2025 4:42:17 PM

**OPP Detachment Board Report
Records Management System
July - September 2025**



Detachment: 2L - SIOUX LOOKOUT

Location code(s): 2L00 - SIOUX LOOKOUT

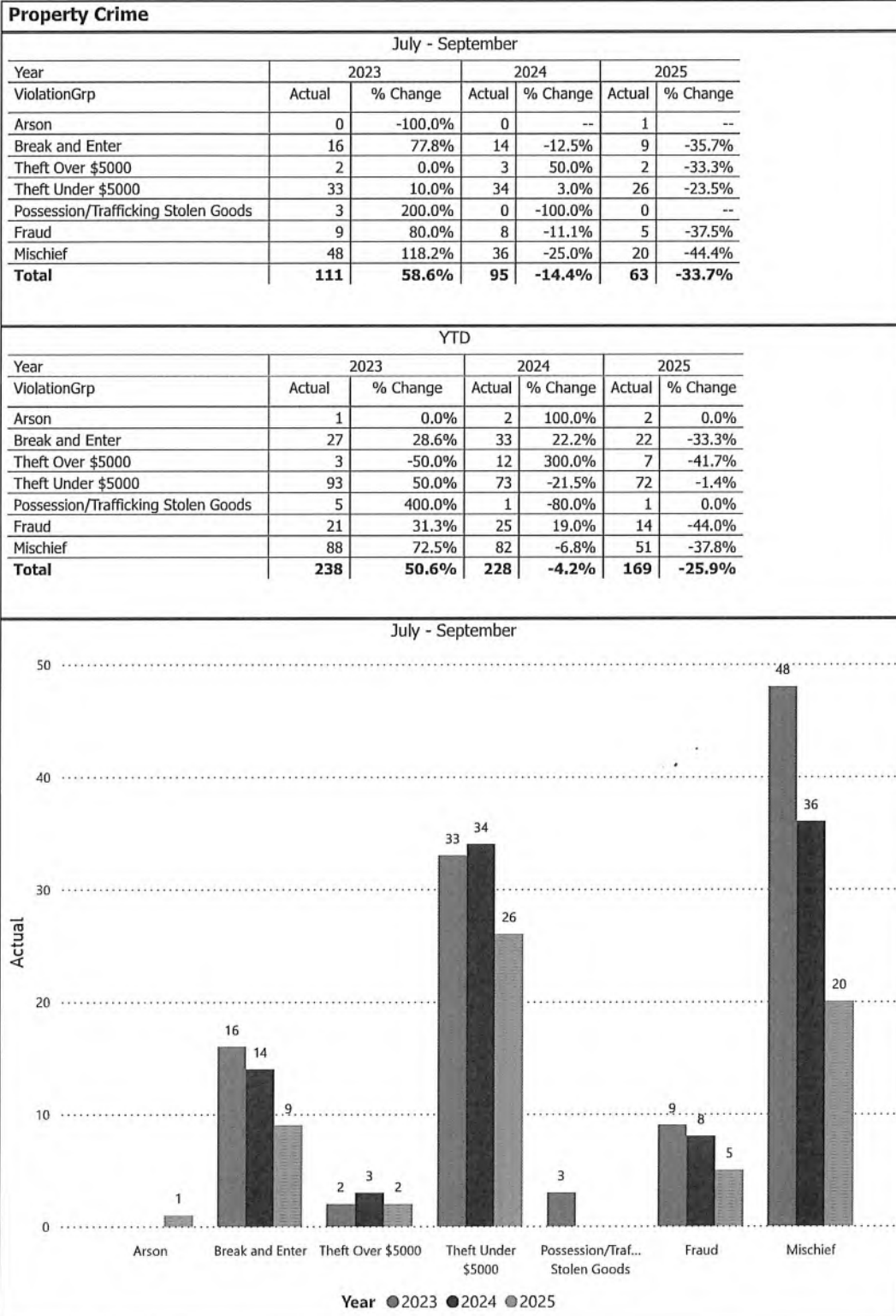
Area(s): 2012 - Sioux Lookout (Jud/Jor/Der/Ver)

Data source date:

20-Oct-2025

Report Generated on:
27-Oct-2025 4:42:17 PM

**OPP Detachment Board Report
Records Management System
July - September 2025**



Detachment: 2L - SIOUX LOOKOUT

Location code(s): 2L00 - SIOUX LOOKOUT

Area(s): 2012 - Sioux Lookout (Jud/Jor/Der/Ver)

Data source date:

20-Oct-2025

Report Generated on:

27-Oct-2025 4:42:17 PM

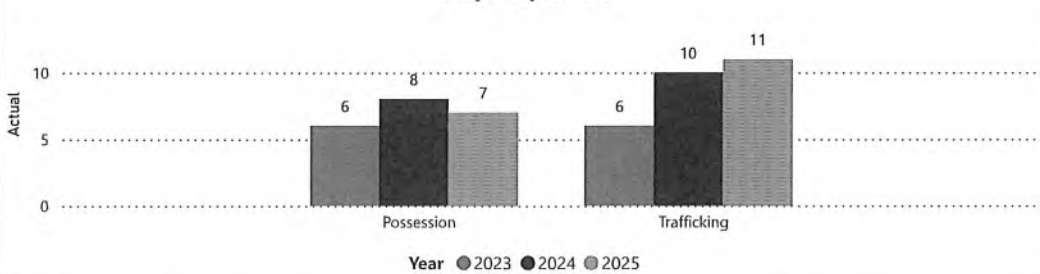
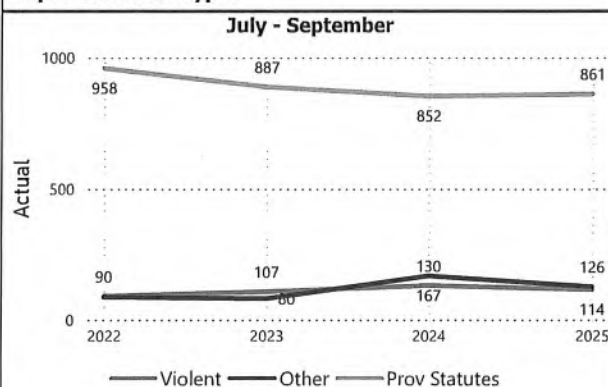
**OPP Detachment Board Report
Records Management System
July - September 2025**

Drug Crime**July - September**

Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	6	-14.3%	8	33.3%	7	-12.5%
Trafficking	6	0.0%	10	66.7%	11	10.0%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	-100.0%	0	--	0	--
Total	12	-14.3%	18	50.0%	18	0.0%

YTD

Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	19	72.7%	21	10.5%	27	28.6%
Trafficking	21	133.3%	27	28.6%	27	0.0%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	-100.0%	0	--	0	--
Total	40	81.8%	48	20.0%	54	12.5%

July - September**Top 3 Violation Types****Top 5 Violation Groups**

July - September					
ViolationGrp	2022	2023	2024	2025	Total
Provincial Statutes	958	887	852	861	3558
Assaults/Firearm Related Offences	71	82	93	92	338
Failure to Comply	43	35	85	63	226
Disturb the Peace	30	29	51	50	160
Mischief	22	48	36	20	126

Detachment: 2L - SIOUX LOOKOUT

Location code(s): 2L00 - SIOUX LOOKOUT

Area(s): 2012 - Sioux Lookout (Jud/Jor/Der/Ver)

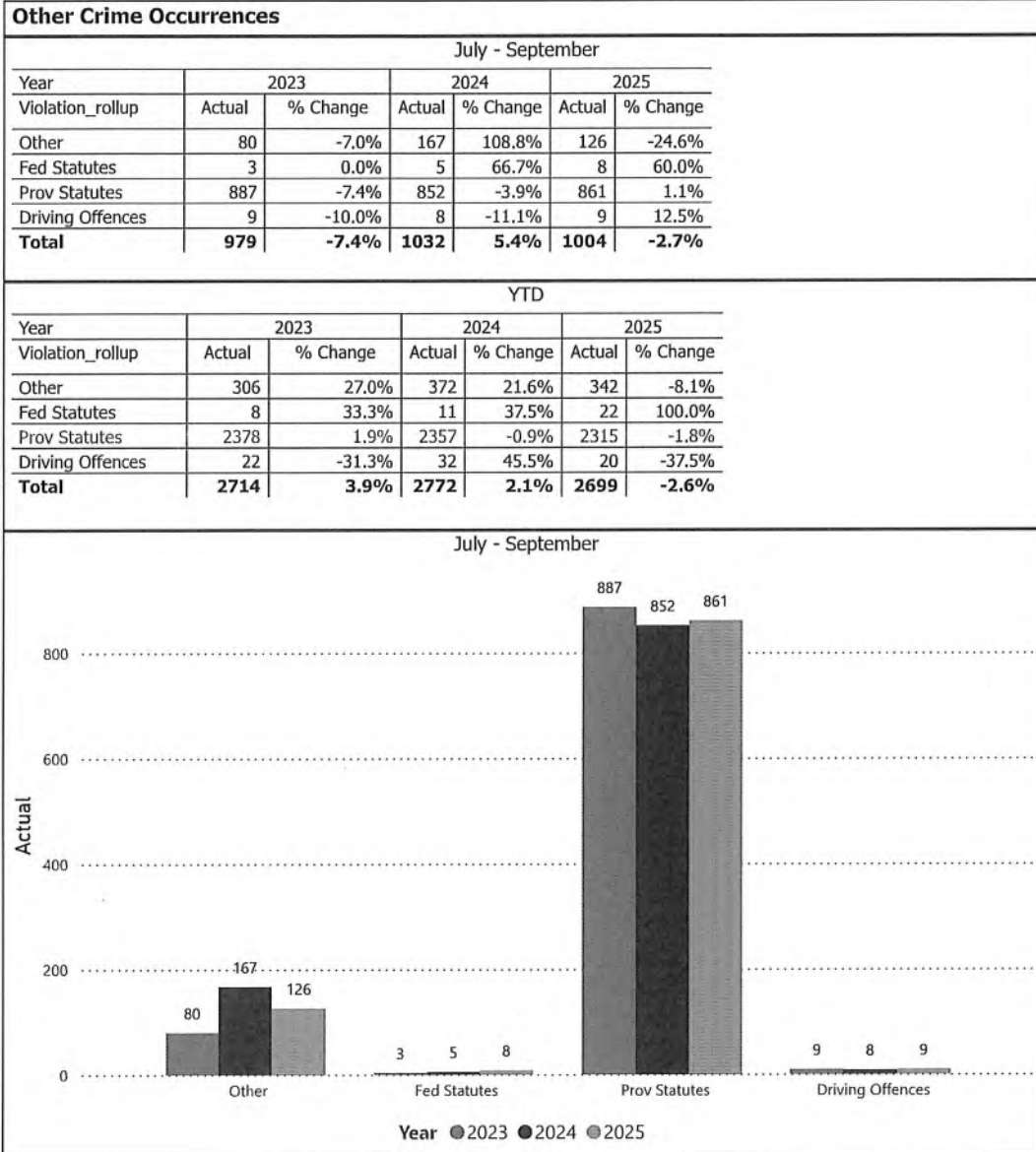
Data source date:

20-Oct-2025

Report Generated on:

27-Oct-2025 4:42:17 PM

**OPP Detachment Board Report
Records Management System
July - September 2025**



Detachment: 2L - SIOUX LOOKOUT

Location code(s): 2L00 - SIOUX LOOKOUT

Area(s): 2012 - Sioux Lookout (Jud/Jor/Der/Ver)

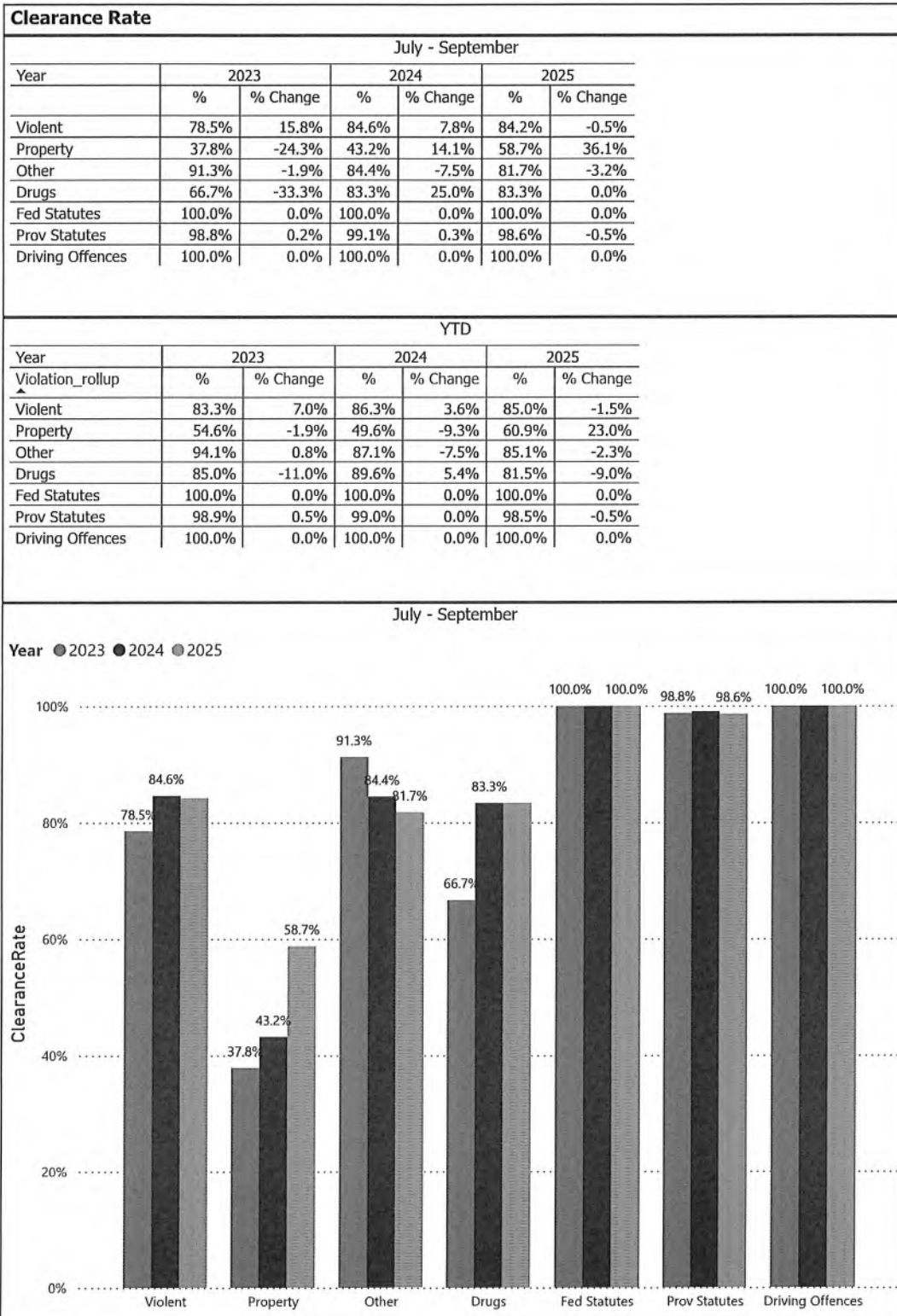
Data source date:

20-Oct-2025

Report Generated on:

27-Oct-2025 4:42:17 PM

**OPP Detachment Board Report
Records Management System
July - September 2025**



Detachment: 2L - SIOUX LOOKOUT

Location code(s): 2L00 - SIOUX LOOKOUT

Area(s): 2012 - Sioux Lookout (Jud/Jor/Der/Ver)

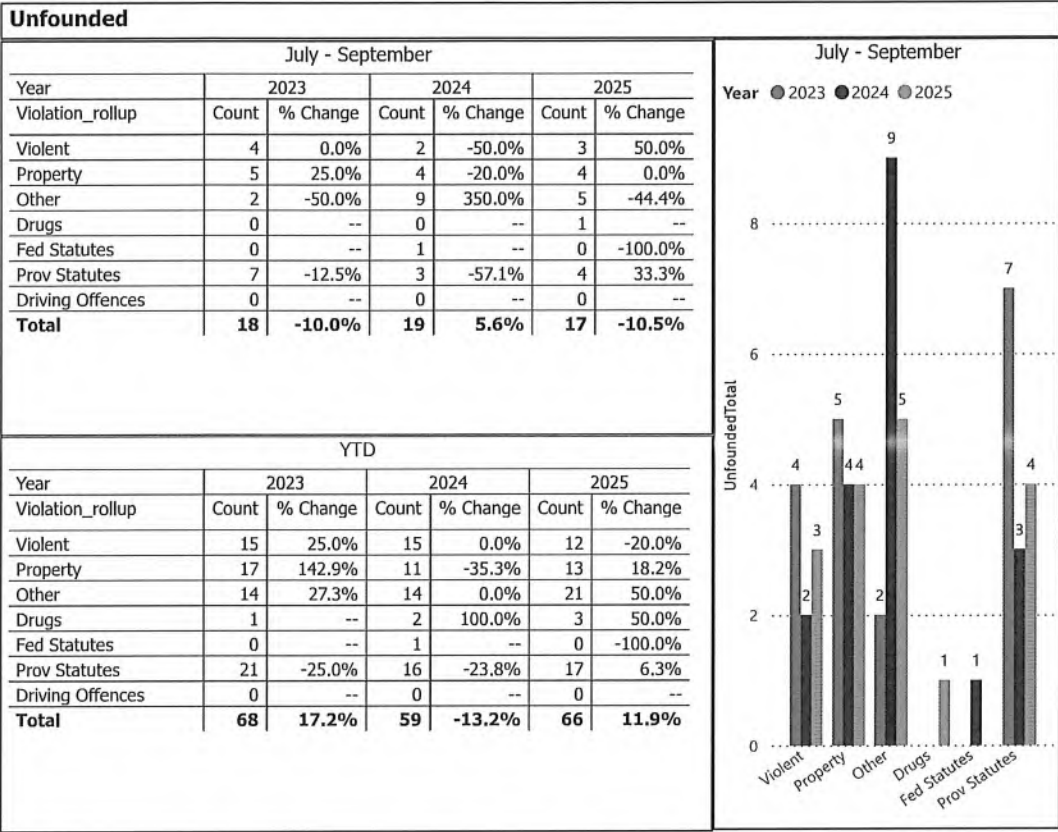
Data source date:

20-Oct-2025

Report Generated on:

27-Oct-2025 4:42:17 PM

OPP Detachment Board Report
Records Management System
July - September 2025

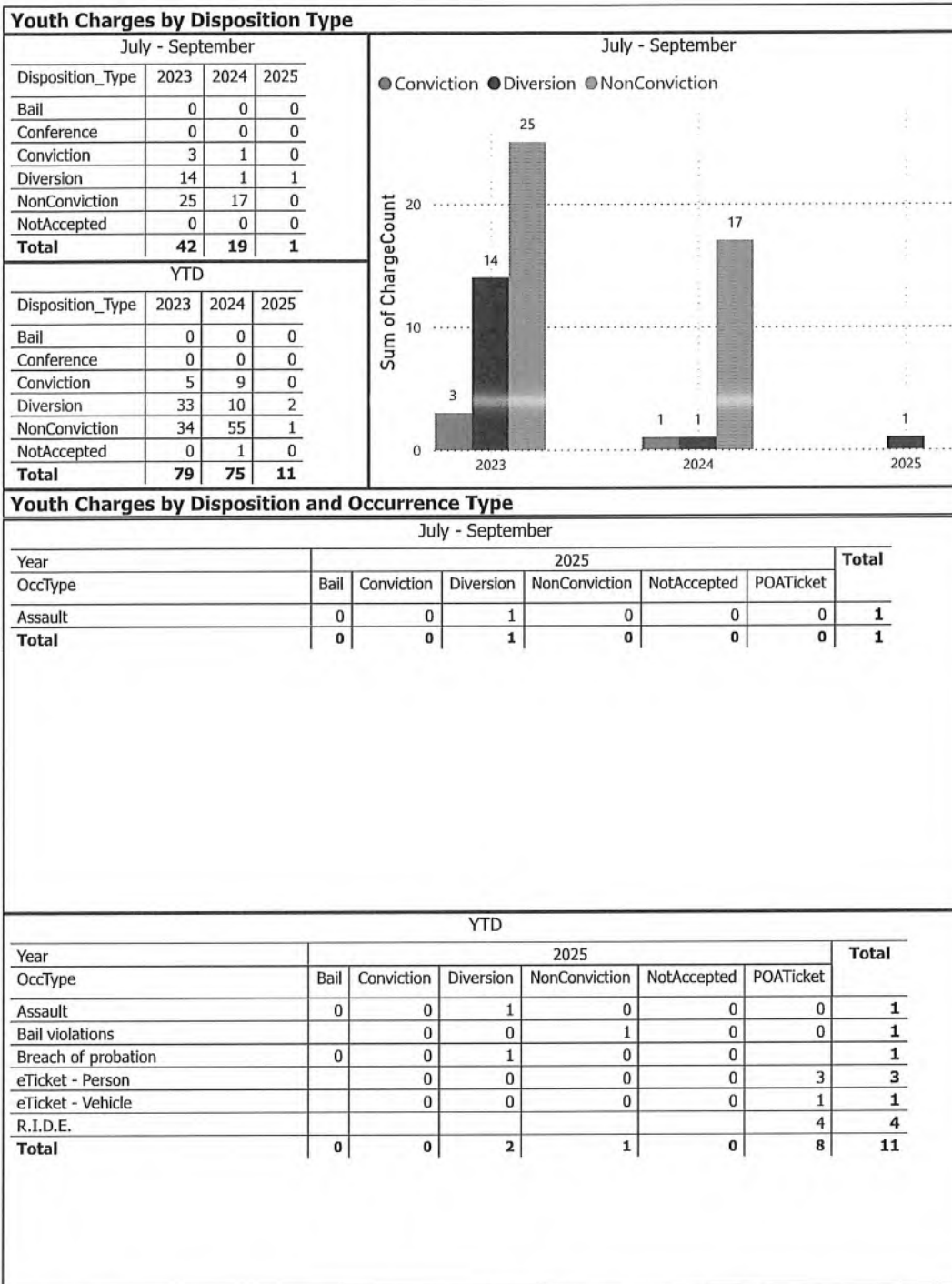


Detachment: 2L - SIOUX LOOKOUT
Location code(s): 2L00 - SIOUX LOOKOUT

Area(s): 2012 - Sioux Lookout (Jud/Jor/Der/Ver)
Data source date:
20-Oct-2025

Report Generated on:
27-Oct-2025 4:42:17 PM

**OPP Detachment Board Report
Records Management System
July - September 2025**



The tables and chart on this page present summarized youth charges by disposition and occurrence type that have been recorded in the OPP Niche RMS application. Of note... the Niche data sourced for this report page only lists youth charges that have had a disposition type entered against them. Therefore, please be aware that the counts of youth charges entries on this report page are understating the potential sum of youth charges that are in OPP Niche RMS.

Detachment: 2L - SIOUX LOOKOUT

Location code(s): 2L00 - SIOUX LOOKOUT

Area(s): 2012 - Sioux Lookout (Jud/Jor/Der/Ver)

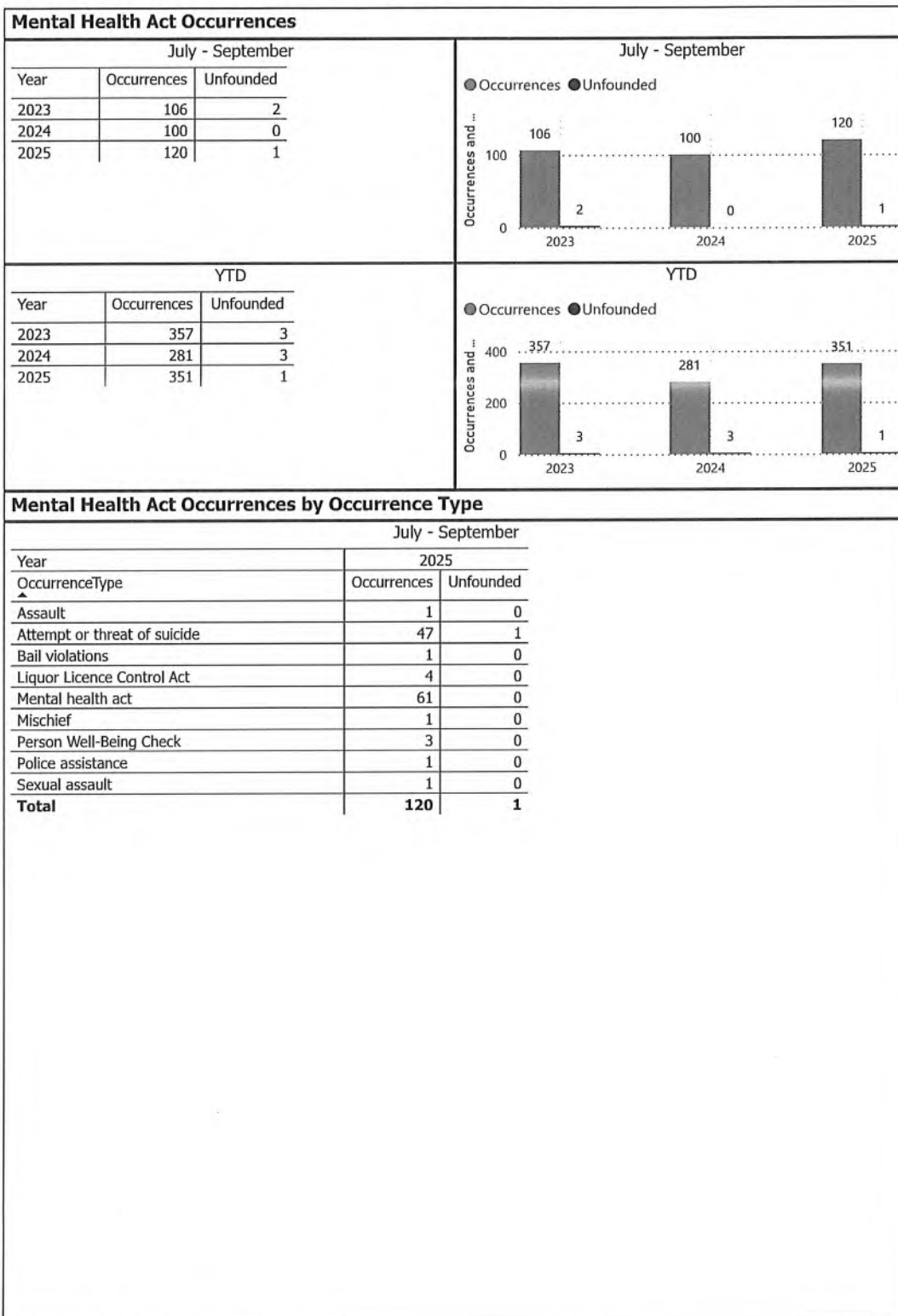
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20-Oct-2025

Report Generated on:

27-Oct-2025 4:43:46 PM

**OPP Detachment Board Report
Records Management System
July - September 2025**



Detachment: 2L - SIOUX LOOKOUT

Location code(s): 2L00 - SIOUX LOOKOUT

Area(s): 2012 - Sioux Lookout (Jud/Jor/Der/Ver)

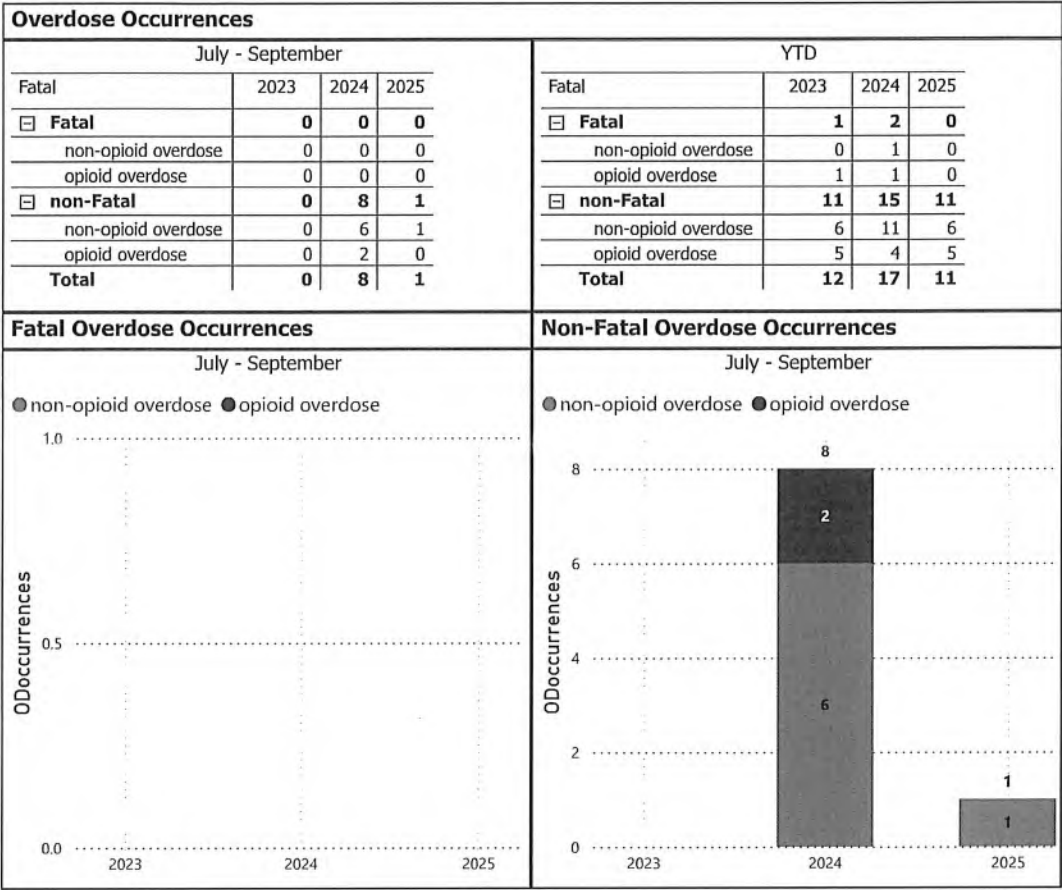
Data source date:

20-Oct-2025

Report Generated on:

27-Oct-2025 4:42:17 PM

OPP Detachment Board Report
Records Management System
July - September 2025

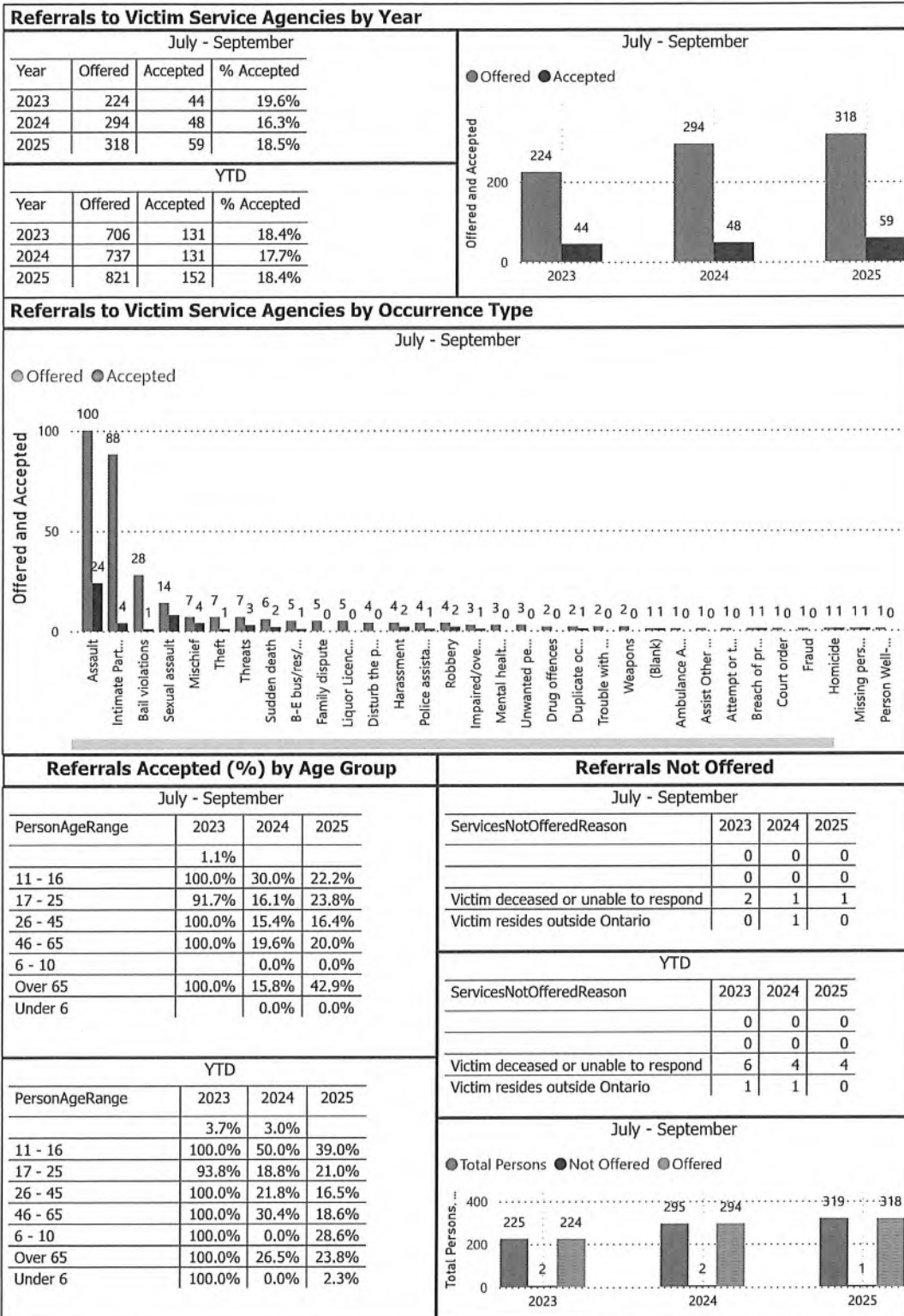


Detachment: 2L - SIOUX LOOKOUT
Location code(s): 2L00 - SIOUX LOOKOUT

Area(s): 2012 - Sioux Lookout (Jud/Jor/Der/Ver)
Data source date:
20-Oct-2025

Report Generated on:
27-Oct-2025 4:42:17 PM

OPP Detachment Board Report Records Management System July - September 2025



Detachment: 2L - SIOUX LOOKOUT

Location code(s): 2L00 - SIOUX LOOKOUT

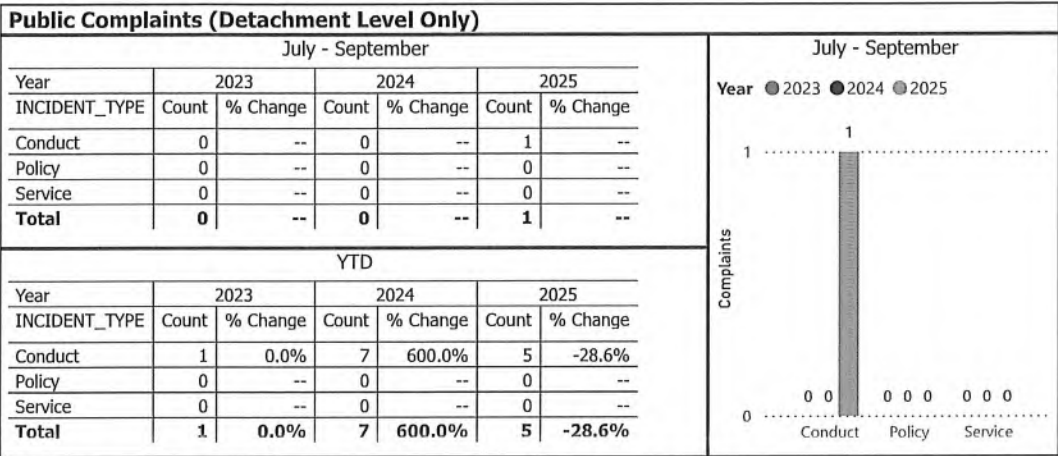
Area(s): 2012 - Sioux Lookout (Jud/Jor/Der/Ver)

Data source date:

20-Oct-2025

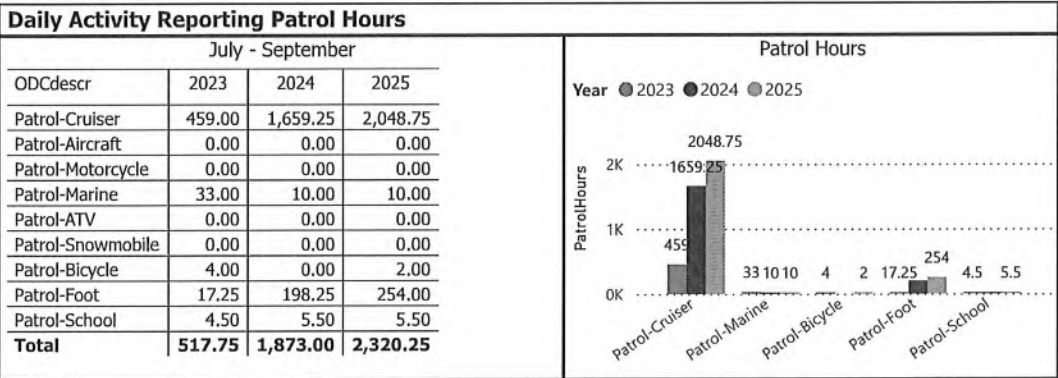
Report Generated on:
27-Oct-2025 4:42:17 PM

OPP Detachment Board Report
Records Management System
July - September 2025



Data source: RMS Data Feed
Ontario Provincial Police, Professional Standards Bureau Commander Reports - File Manager System
Data source date:
20-Oct-2025

Daily Activity Reporting

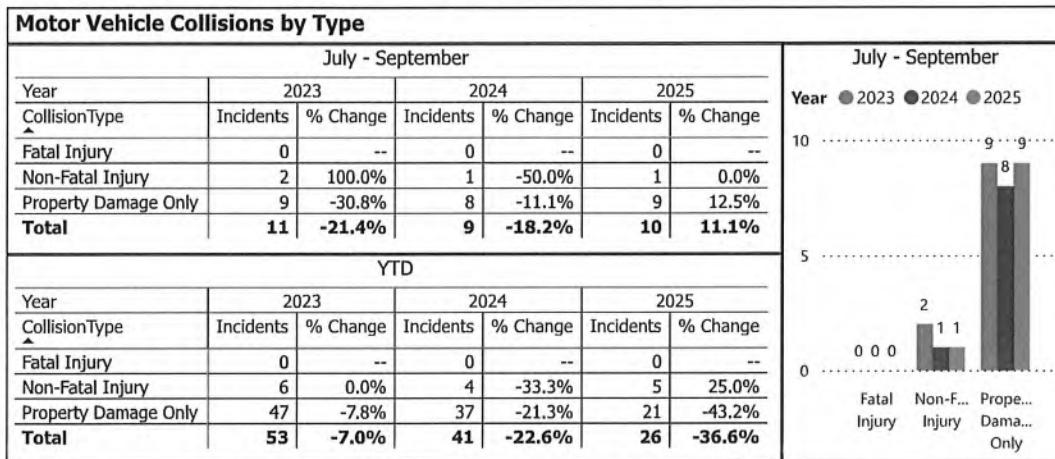


Data source (Daily Activity Reporting System) date:
20-Oct-2025

Detachment: 2L - SIOUX LOOKOUT
Location code(s): 2L00 - SIOUX LOOKOUT

Data source date: 20-Oct-2025
Report Generated on: 27-Oct-2025 4:42:17 PM

**OPP Detachment Board Report
Collision Reporting System
July - September 2025**



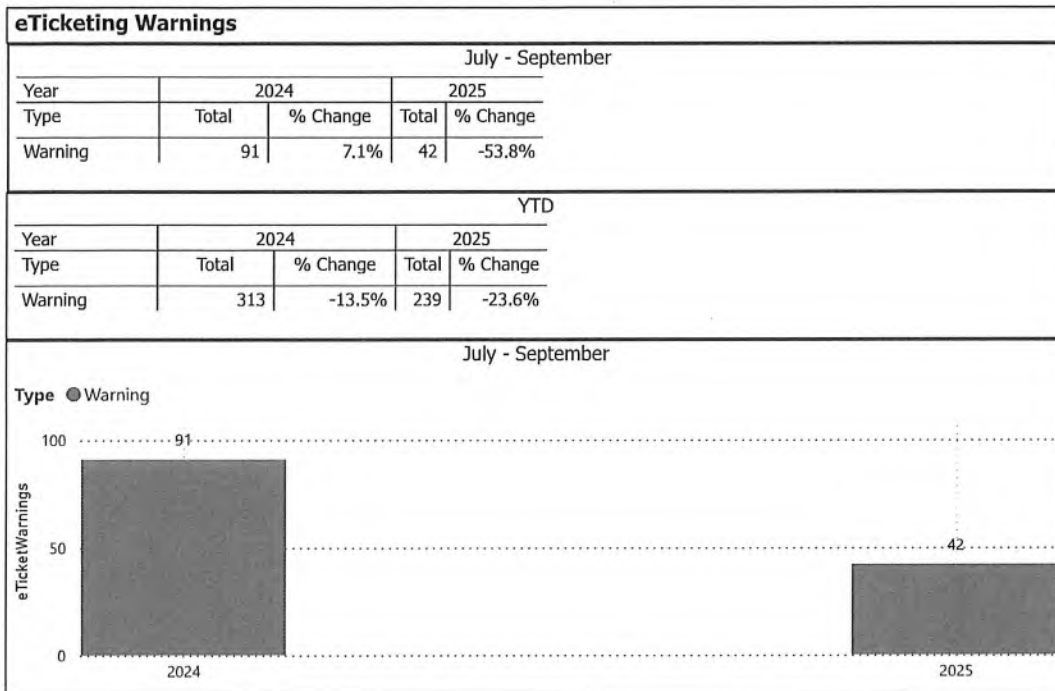
Data source (Collision Reporting System) date:
20-Oct-2025

Detachment: 2L - SIOUX LOOKOUT
Location code(s): 2L00 - SIOUX LOOKOUT

Area(s): 2012 - Sioux Lookout (Jud/Jor/Der/Ver)
Data source date:
20-Oct-2025

Report Generated on:
27-Oct-2025 4:42:17 PM

**OPP Detachment Board Report
Records Management System
July - September 2025**



Note: The eTicketing system was not fully implemented until the end of 2022, therefore data is only available beginning in 2023. % Change in 2023 may appear higher in this report due to the incomplete 2022 data.

Detachment: 2L - SIOUX LOOKOUT

Location code(s): 2L00 - SIOUX LOOKOUT

Area(s): 2012 - Sioux Lookout (Jud/Jor/Der/Ver)

Data source date:

20-Oct-25

Report Generated on:

27-Oct-2025 4:42:54 PM

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OPP Detachment Board Report
Report Information Page

Report Data Source Information:**Data Sources Utilized**

- Niche RMS – CTSB Data Feed
- Collision Reporting System (eCRS)
- POIB File Manager
- Daily Activity Reporting System

Niche RMS

RMS data presented in this report is dynamic in nature and any numbers may change over time as the OPP continue to investigate and solve crime.

The following report tabs acquire their data from the OPP Niche RMS – CTSB Data Feed

- Complaints (Public Complaints Section Only)
- Charges
- Warnings
- Violent Crime
- Property Crime
- Drug Crime
- Clearance Rate
- Unfounded
- Other Crime
- Youth Charges
- MHA – Mental Health Act
- Overdose
- Victim Services

Collision Reporting System (eCRS)

Traffic related data for Collisions and Fatalities are collected from the OPP eCRS application.

The following report tabs acquire their data from the OPP eCRS (Collision Reporting System)

- Collisions
- Fatalities

DAR (Daily Activity Reporting)

Patrol hours are collected from the OPP DAR application.

The following report tabs acquire their data from the OPP DAR (Daily Activity Reporting)

- Complaints (Patrol Hours Section Only)



Ontario Provincial Police

Pickle Lake Detachment

Third Quarter Report

July – September 2025

Detachment Commander: Inspector Michael KREISZ

Operations Manager: Staff Sergeant Russ SAUDINO

"Working together through engagement Education and Enforcement to identify

Proactive and Innovative strategies to keep our community safe"

Calls For Service (CFS) Billing Summary Report

KENORA Dist. - Pickle Lake Tp

Max Date Loaded Nov 10, 2025

Billing Category <i>(Billing categories below do not match traditional crime groupings)</i>	2025				2024				
	July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs	
Violent Criminal Code	22	69	14.80	1,021.20	1	21	66	14.80	976.80
Property Crime Violations	16	36	6.20	223.20	2	8	30	6.20	186.00
Other Criminal Code Violations (Excluding traffic)	9	42	7.10	298.20	3	10	36	7.10	255.60
Drug Possession			5.90		4		1	5.90	5.90
Drugs	1	1	88.10	88.10	5	1	1	88.10	88.10
Operational	102	299	3.90	1,166.10	6	82	264	3.90	1,029.60
Operational2	4	10	1.70	17.00	7	4	17	1.70	28.90
Statutes & Acts	23	76	3.50	266.00	8	19	55	3.50	192.50
Traffic	3	14	3.80	53.20	9	2	10	3.80	38.00
Total	180	547		3,133.00	147	480		2,801.40	

Note to Detachment Commanders:

- The content of each report is to be shared by the Detachment Commander only with the municipality for which it was generated. The municipality may treat this as a public document and distribute it as they wish.
- All data is sourced from the Niche RMS application. Included are 'reported' occurrences (actuals and unfounded occurrences) for 'billable' occurrences ONLY. Data is refreshed on a weekly basis.
- The Traffic category includes motor vehicle collision (MVC) occurrences entered into Niche (UCR code 8521). MVCs are NOT sourced from the eCRS application for this report.
- Only the primary violation is counted within an occurrence.
- Time standards displayed are for the 2025 billing period.

Note to Municipalities:

- Data contained within this report is dynamic in nature and numbers will change over time as the Ontario Provincial Police continues to investigate and solve crime.
- This report is NOT to be used for crime trend analysis as not all occurrences are included.
- Data groupings within this report do not match traditional crime groupings seen in other public reports such as the OPP Detachment Board reports or Statistics Canada reporting.

Calls For Service (CFS) Billing Summary Report - Detail

Max Date Loaded Nov 10, 2025

Billing Category: Violent Criminal Code

 KENORA Dist. - Pickle Lake Tp
2025

Offence	2025				2024			
	July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs
Assault - Level 1	11	38	14.80	562.40 1	11	30	14.80	444.00
Assault Peace Officer	1	1	14.80	14.80 1	1	5	14.80	74.00
Assault With Weapon or Causing Bodily Harm - Level 2	3	15	14.80	222.00 1	3	7	14.80	103.60
Criminal Harassment			14.80	1		1	14.80	14.80
Extortion		1	14.80	14.80 1			14.80	
Forcible confinement		1	14.80	14.80 1			14.80	
Indecent/Harassing Communications			14.80	1		1	14.80	14.80
Other Assaults / Admin Noxious thing			14.80	1		1	14.80	14.80
Robbery - Threat of Violence			14.80	1	1	1	14.80	14.80
Sexual Assault	4	7	14.80	103.60 1	1	5	14.80	74.00
Sexual Interference			14.80	1		3	14.80	44.40
Using firearm (or imitation) in commission of offence			14.80	1	1	1	14.80	14.80
Utter Threats to Person	3	6	14.80	88.80 1	3	11	14.80	162.80
Total	22	69		1,021.20	21	66		976.80

Calls For Service (CFS) Billing Summary Report - Detail

Max Date Loaded Nov 10, 2025

Billing Category: Property Crime Violations

 KENORA Dist. - Pickle Lake Tp
2025

Offence	2025				2024			
	July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs
Arson - Building	1	1	6.20	6.20 2			6.20	
Break & Enter	1	3	6.20	18.60 2	1	6	6.20	37.20
Fraud - False Pretence Under \$5,000			6.20	2		1	6.20	6.20
Fraud - Forgery & Uttering		1	6.20	6.20 2			6.20	
Fraud - Fraud through mails		1	6.20	6.20 2			6.20	
Fraud - Money/property/security Over \$5,000		1	6.20	6.20 2		1	6.20	6.20
Fraud - Money/property/security Under \$5,000	2	4	6.20	24.80 2	1	3	6.20	18.60
Mischief	6	10	6.20	62.00 2	3	7	6.20	43.40
Mischief - Interfere with lawful use, enjoyment of property	2	4	6.20	24.80 2		1	6.20	6.20
Personation with Intent (fraud)			6.20	2		1	6.20	6.20
Property Damage	1	1	6.20	6.20 2		1	6.20	6.20
Theft of Motor Vehicle			6.20	2	1	1	6.20	6.20
Theft Over \$5,000 - Construction Site			6.20	2	1	1	6.20	6.20
Theft Under \$5,000 - Master Code	1	2	6.20	12.40 2			6.20	
Theft Under \$5,000 - Other Theft	1	3	6.20	18.60 2		3	6.20	18.60
Theft Under \$5,000 - Persons	1	2	6.20	12.40 2	1	1	6.20	6.20
Theft Under \$5,000 - Trailers		1	6.20	6.20 2			6.20	
Theft Under \$5,000 SHOPLIFTING		2	6.20	12.40 2		3	6.20	18.60
Total	16	36		223.20	8	30		186.00

Calls For Service (CFS) Billing Summary Report - Detail

Max Date Loaded Nov 10, 2025

Billing Category: Other Criminal Code Violations (Excluding traffic)				KENORA Dist. - Pickle Lake Tp 2025				2024			
Offence	July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std
Bail Violations - Fail To Comply	7	29	7.10	205.90 3	6	23	7.10	163.30			
Breach of Probation		2	7.10	14.20 3		1	7.10	7.10			
Breach of Recognizance (811)			7.10	3		1	7.10	7.10			
Child Pornography - Possess child pornography		1	7.10	7.10 3			7.10				
Disturb the Peace		3	7.10	21.30 3	3	9	7.10	63.90			
Obstruct Public Peace Officer			7.10	3	1	2	7.10	14.20			
Offensive Weapons - Carry concealed	1	1	7.10	7.10 3			7.10				
Offensive Weapons - False Statements		1	7.10	7.10 3			7.10				
Offensive Weapons - Possession of Weapons	1	2	7.10	14.20 3			7.10				
Trespass at Night		1	7.10	7.10 3			7.10				
Utter Threats to Property / Animals		2	7.10	14.20 3			7.10				
Total	9	42		298.20	10	36		255.60			

Calls For Service (CFS) Billing Summary Report - Detail

Max Date Loaded Nov 10, 2025

Billing Category: Drug Possession		KENORA Dist. - Pickle Lake Tp 2025				2024			
Offence		July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs
Possession - Cocaine				5.90	4		1	5.90	5.90
Total							1		5.90

Calls For Service (CFS) Billing Summary Report - Detail

Max Date Loaded Nov 10, 2025

Billing Category: Drugs		KENORA Dist. - Pickle Lake Tp 2025				2024			
Offence		July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs
Trafficking - Cocaine				88.10	5	1	1	88.10	88.10
Trafficking - Other Controlled Drugs and Substances Act		1	1	88.10	88.10 5			88.10	
Total		1	1		88.10	1	1		88.10

Calls For Service (CFS) Billing Summary Report - Detail

Max Date Loaded Nov 10, 2025

Billing Category: Operational

 KENORA Dist. - Pickle Lake Tp
2025

Offence	2024				2025			
	July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs
Animal - Bear Complaint	25	27	3.90	105.30 6	3	5	3.90	19.50
Animal Bite		1	3.90	3.90 6			3.90	
Animal Stray	4	5	3.90	19.50 6		2	3.90	7.80
Assist Fire Department		1	3.90	3.90 6			3.90	
Assist Public	15	58	3.90	226.20 6	23	81	3.90	315.90
Distressed / Overdue Motorist		3	3.90	11.70 6	1	3	3.90	11.70
Domestic Disturbance	14	50	3.90	195.00 6	13	26	3.90	101.40
FAMILY DISPUTE	8	26	3.90	101.40 6	5	14	3.90	54.60
Fire - Building		1	3.90	3.90 6			3.90	
Fire - Other	1	1	3.90	3.90 6	1	2	3.90	7.80
Found - Personal Accessories			3.90	6		2	3.90	7.80
Found Property - Master Code			3.90	6		1	3.90	3.90
Insecure Condition - Building	1	3	3.90	11.70 6		3	3.90	11.70
Insecure Condition - Master Code			3.90	6		1	3.90	3.90
Lost - Household Property	2	2	3.90	7.80 6			3.90	
Lost - Others		1	3.90	3.90 6			3.90	
Lost - Personal Accessories			3.90	6	1	1	3.90	3.90
Lost Property - Master Code			3.90	6		1	3.90	3.90
Medical Assistance - Other		1	3.90	3.90 6			3.90	
Missing Person 12 & older		2	3.90	7.80 6	1	1	3.90	3.90
Missing Person Located 12 & older	1	3	3.90	11.70 6		1	3.90	3.90
Missing Person Located Under 12		1	3.90	3.90 6			3.90	
Missing Person-Master code		1	3.90	3.90 6			3.90	
Neighbour Dispute	1	4	3.90	15.60 6	1	2	3.90	7.80
Noise Complaint - Animal		1	3.90	3.90 6			3.90	
Noise Complaint - Master Code	1	4	3.90	15.60 6		5	3.90	19.50
Noise Complaint - Others		1	3.90	3.90 6	1	2	3.90	7.80
Noise Complaint - Residence	1	3	3.90	11.70 6	2	2	3.90	7.80
Noise Complaint - Vehicle			3.90	6		1	3.90	3.90
Overdose/Suspected Overdose		1	3.90	3.90 6			3.90	
Suspicious Person	3	7	3.90	27.30 6	3	9	3.90	35.10
Suspicious vehicle		1	3.90	3.90 6		3	3.90	11.70
Trouble with Youth	2	14	3.90	54.60 6	1	16	3.90	62.40
Unwanted Persons	23	75	3.90	292.50 6	26	80	3.90	312.00
Vehicle Recovered - Trucks		1	3.90	3.90 6			3.90	
Total	102	299		1,166.10	82	264		1,029.60

Calls For Service (CFS) Billing Summary Report - Detail

Max Date Loaded Nov 10, 2025

Billing Category: Operational2

KENORA Dist. - Pickle Lake Tp
2025

2024

Offence	July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs
911 call / 911 hang up	1	1	1.70	1.70 7	1	1	1.70	1.70
False Alarm - Others	1	1	1.70	1.70 7	1	2	1.70	3.40
Keep the Peace	2	8	1.70	13.60 7	3	14	1.70	23.80
Total	4	10		17.00	4	17		28.90

Calls For Service (CFS) Billing Summary Report - Detail

Max Date Loaded Nov 10, 2025

Billing Category: Statutes & Acts

 KENORA Dist. - Pickle Lake Tp
2025

Offence	2025				2024			
	July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs
CHILDREN'S LAW REFORM ACT - CUSTODY ORDER	1	1	3.50	3.50 8			3.50	
Landlord / Tenant		3	3.50	10.50 8		2	3.50	7.00
Mental Health Act		9	3.50	31.50 8	2	3	3.50	10.50
Mental Health Act - Apprehension	1	2	3.50	7.00 8			3.50	
Mental Health Act - Attempt Suicide	2	8	3.50	28.00 8	1	6	3.50	21.00
Mental Health Act - Placed on Form		1	3.50	3.50 8			3.50	
Mental Health Act - Threat of Suicide	10	28	3.50	98.00 8	5	20	3.50	70.00
Mental Health Act - Voluntary Transport	2	4	3.50	14.00 8	3	6	3.50	21.00
Trespass To Property Act	7	20	3.50	70.00 8	8	18	3.50	63.00
Total	23	76		266.00	19	55		192.50

Calls For Service (CFS) Billing Summary Report - Detail

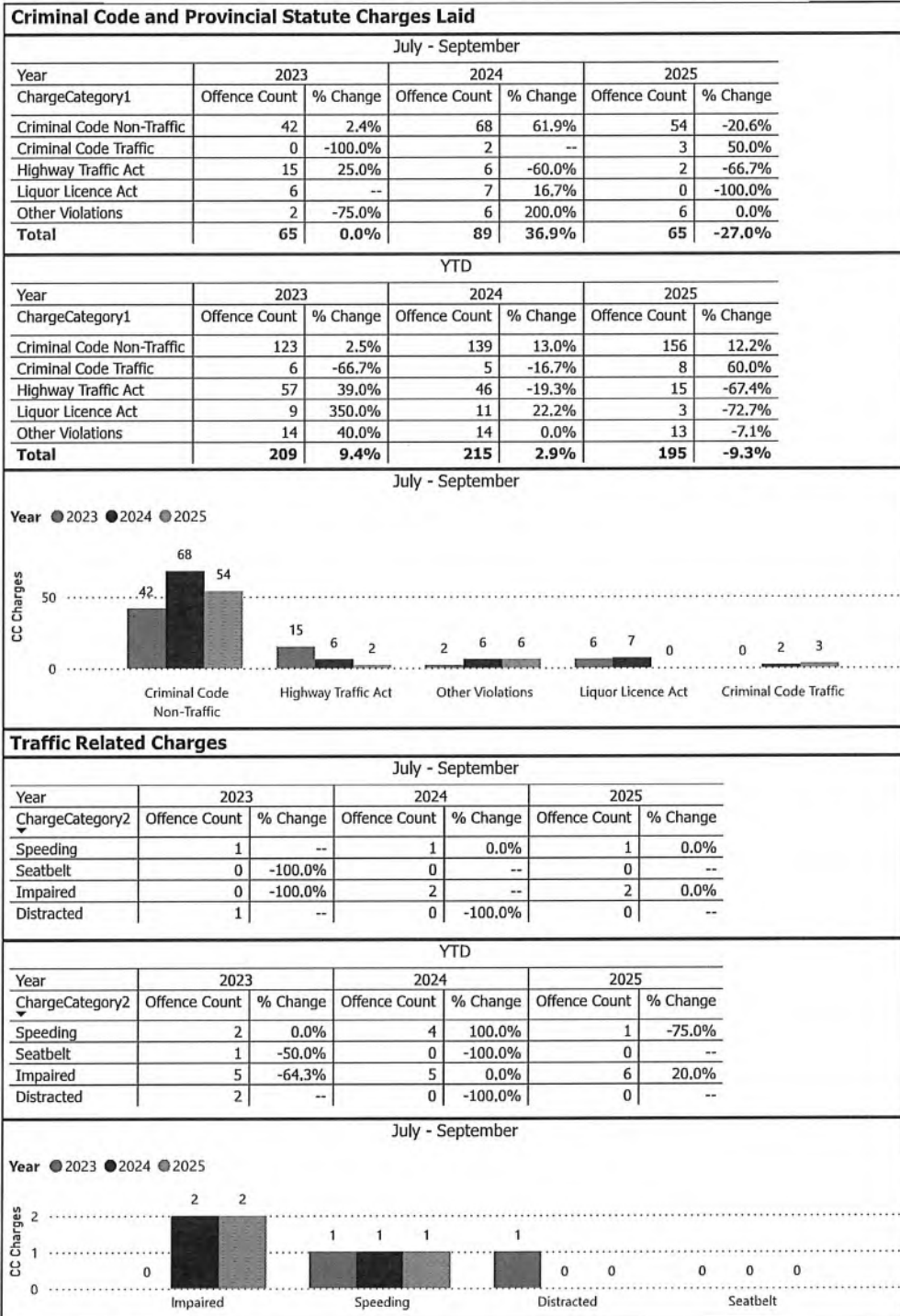
Max Date Loaded Nov 10, 2025

Billing Category: Traffic

KENORA Dist. - Pickle Lake Tp
2025

Offence	2025				2024			
	July to September	Year to Date	Time Std	YTD Weighted Hrs	July to September	Year to Date	Time Std	YTD Weighted Hrs
MVC - PERSONAL INJURY (MOTOR VEHICLE COLLISION)		1	3.80	3.80 9			3.80	
MVC - PROP. DAM. NON REPORTABLE (MOTOR VEHICLE COLLISION)	3	10	3.80	38.00 9		7	3.80	26.60
MVC - PROP. DAM. REPORTABLE (MOTOR VEHICLE COLLISION)		3	3.80	11.40 9	2	3	3.80	11.40
Total	3	14		53.20	2	10		38.00

**OPP Detachment Board Report
Records Management System
July - September 2025**



Detachment: 2L - SIOUX LOOKOUT

Location code(s): 2L20 - PICKLE LAKE

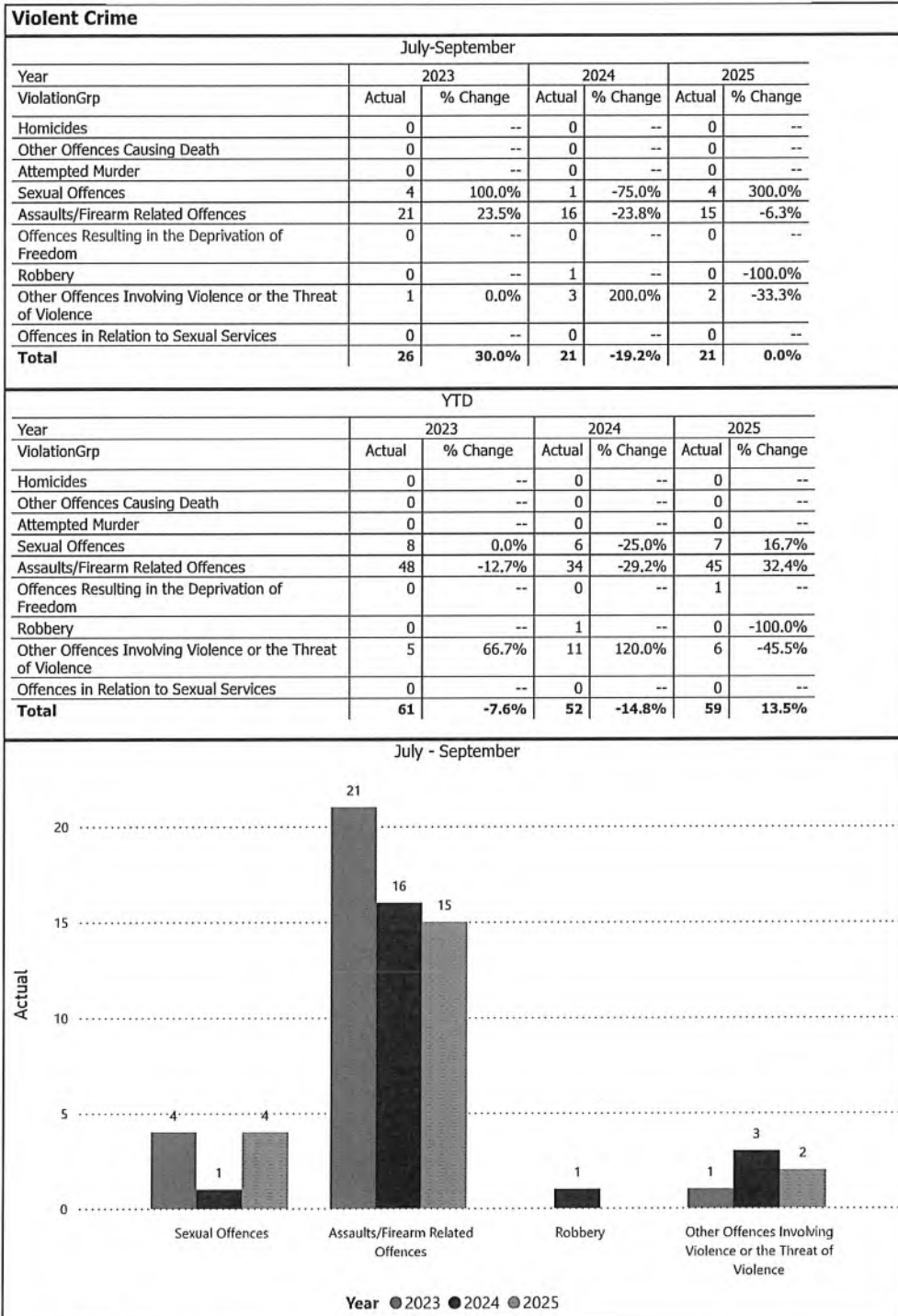
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Data source date:

10-Nov-25

Report Generated on:
10-Nov-2025 3:29:52 PM

OPP Detachment Board Report Records Management System July - September 2025

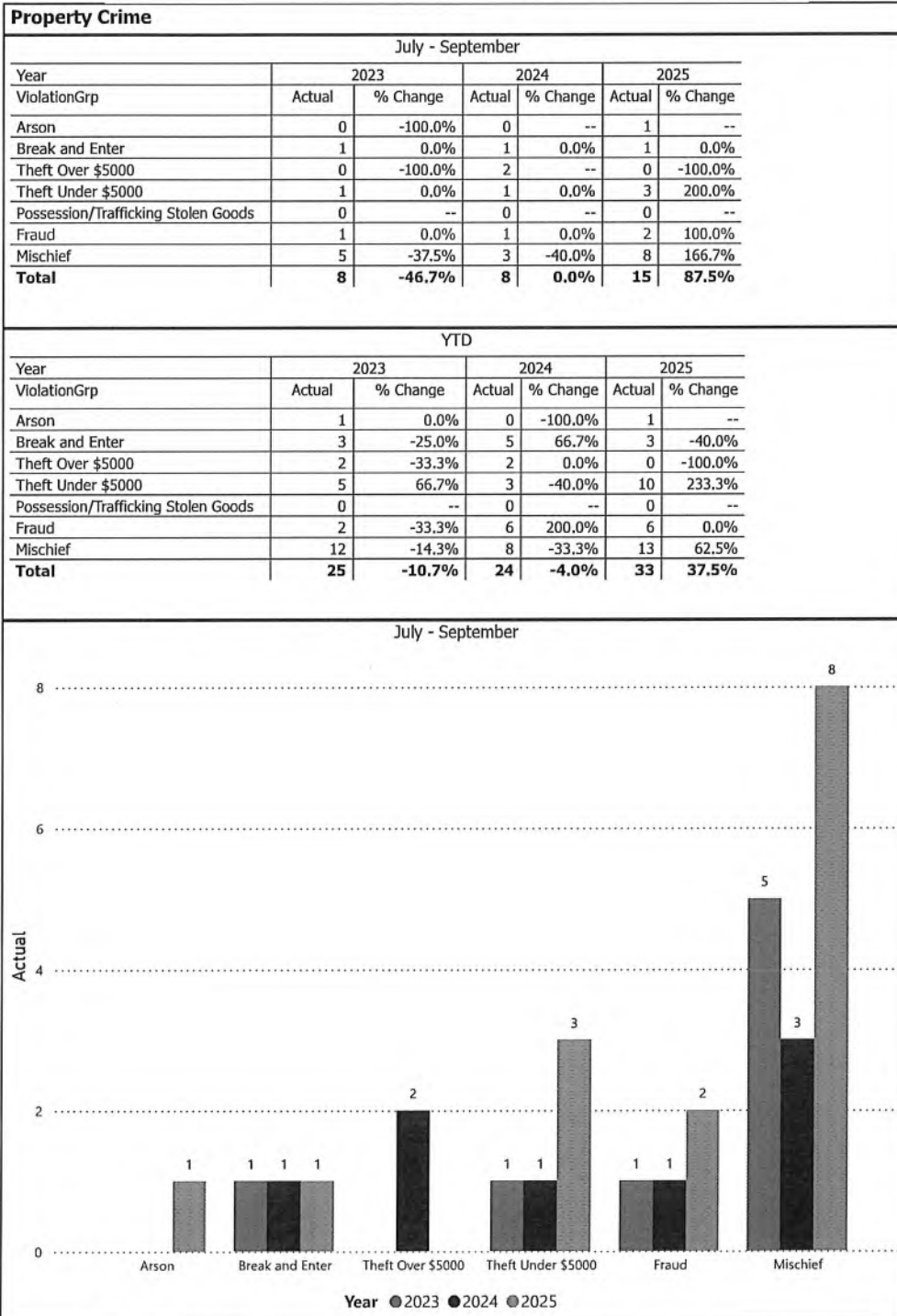


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Location code(s): 2L20 - PICKLE LAKE

Area(s): 2010 - Pickle Lake
Data source date:
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OPP Detachment Board Report Records Management System July - September 2025



Detachment: 2L - SIOUX LOOKOUT
Location code(s): 2L20 - PICKLE LAKE

Area(s): 2010 - Pickle Lake
Data source date:
10-Nov-2025

Report Generated on:
10-Nov-2025 3:29:52 PM

OPP Detachment Board Report Records Management System July - September 2025

Drug Crime						
July - September						
Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	0	-100.0%	0	--	0	--
Trafficking	0	--	1	--	1	0.0%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	0	-100.0%	1	--	1	0.0%

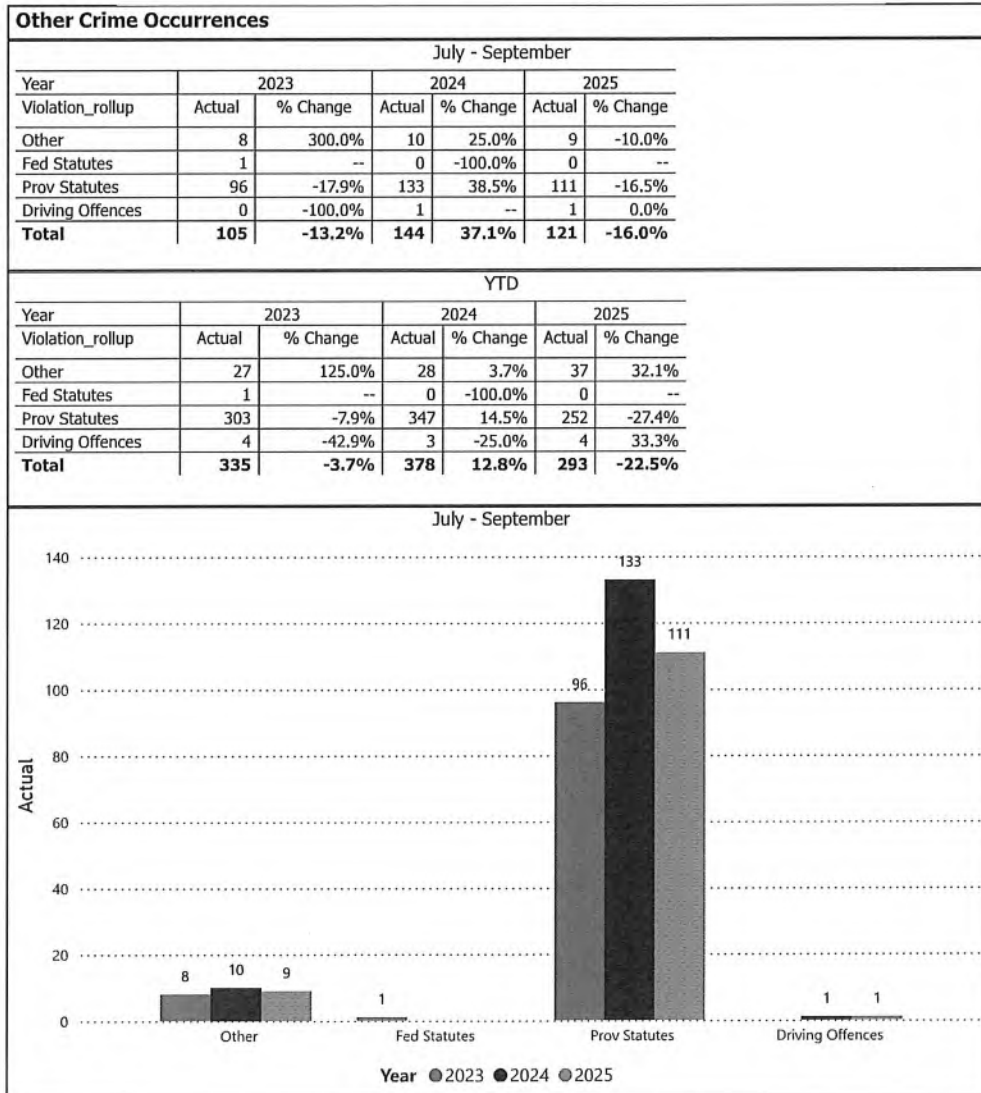
YTD						
Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	0	-100.0%	1	--	0	-100.0%
Trafficking	1	--	1	0.0%	1	0.0%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	1	-50.0%	2	100.0%	1	-50.0%

July - September						

Top 3 Violation Types		Top 5 Violation Groups					
July - September		July - September					
Actual	ViolationGrp					Total	
	Provincial Statutes					457	
	Assaults/Firearm Related Offences					69	
	Mischief					24	
	Failure to Comply					19	
	Sexual Offences					11	
		2022	2023	2024	2025		
		117	96	133	111		
		15	26	21	21		
		20	8	21	15		
		2022	2023	2024	2025		
		Violent	Property	Prov Statutes			

Detachment: 2L - SIOUX LOOKOUT
Location code(s): 2L20 - PICKLE LAKE

OPP Detachment Board Report
Records Management System
July - September 2025

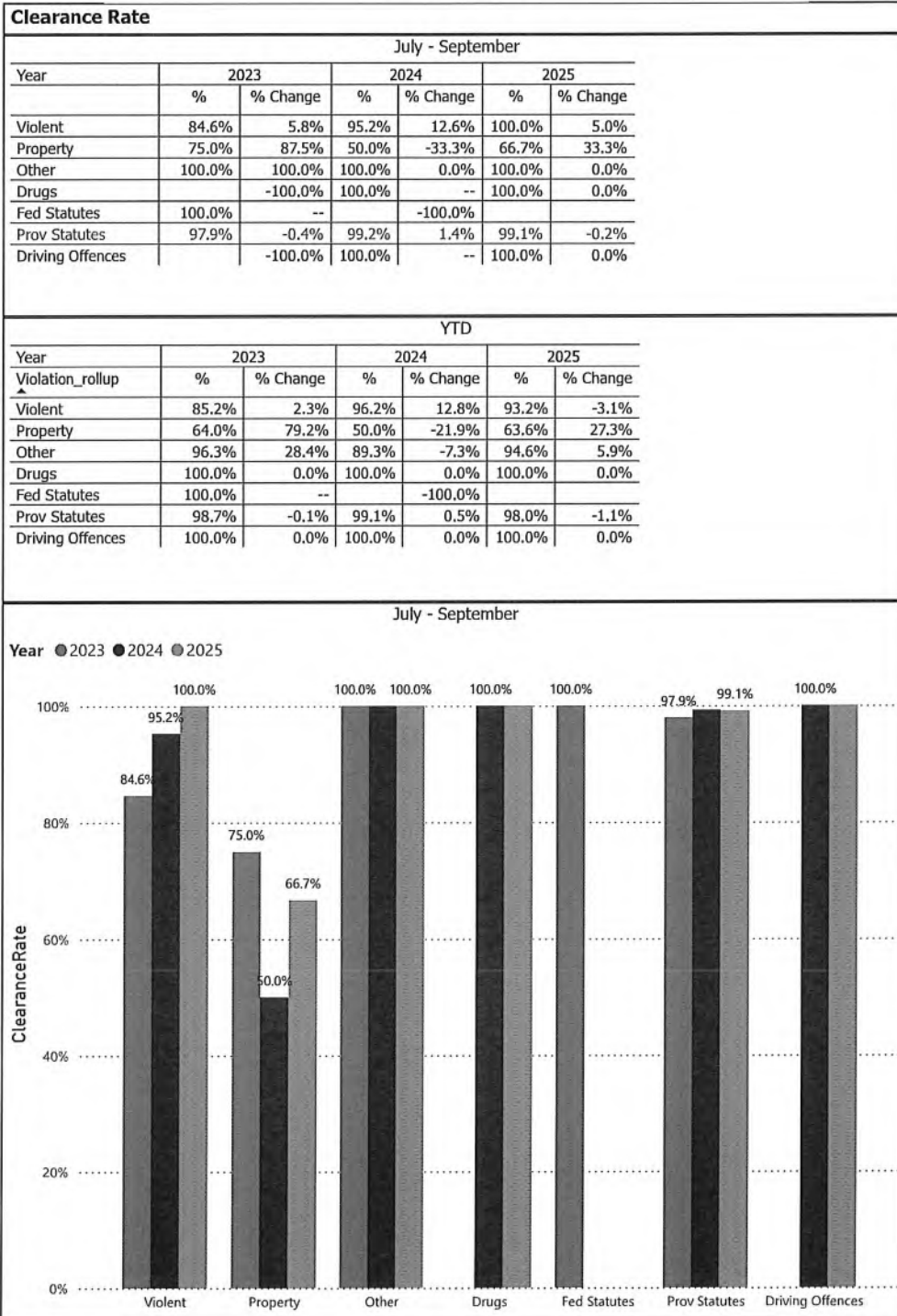


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OPP Detachment Board Report Records Management System July - September 2025

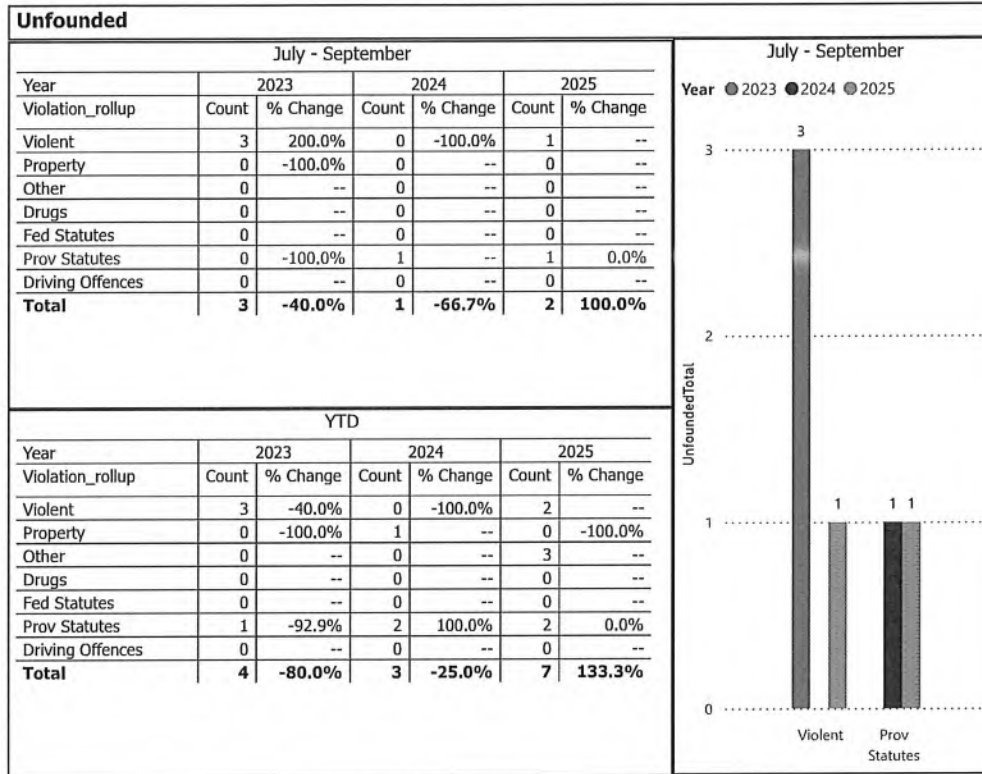


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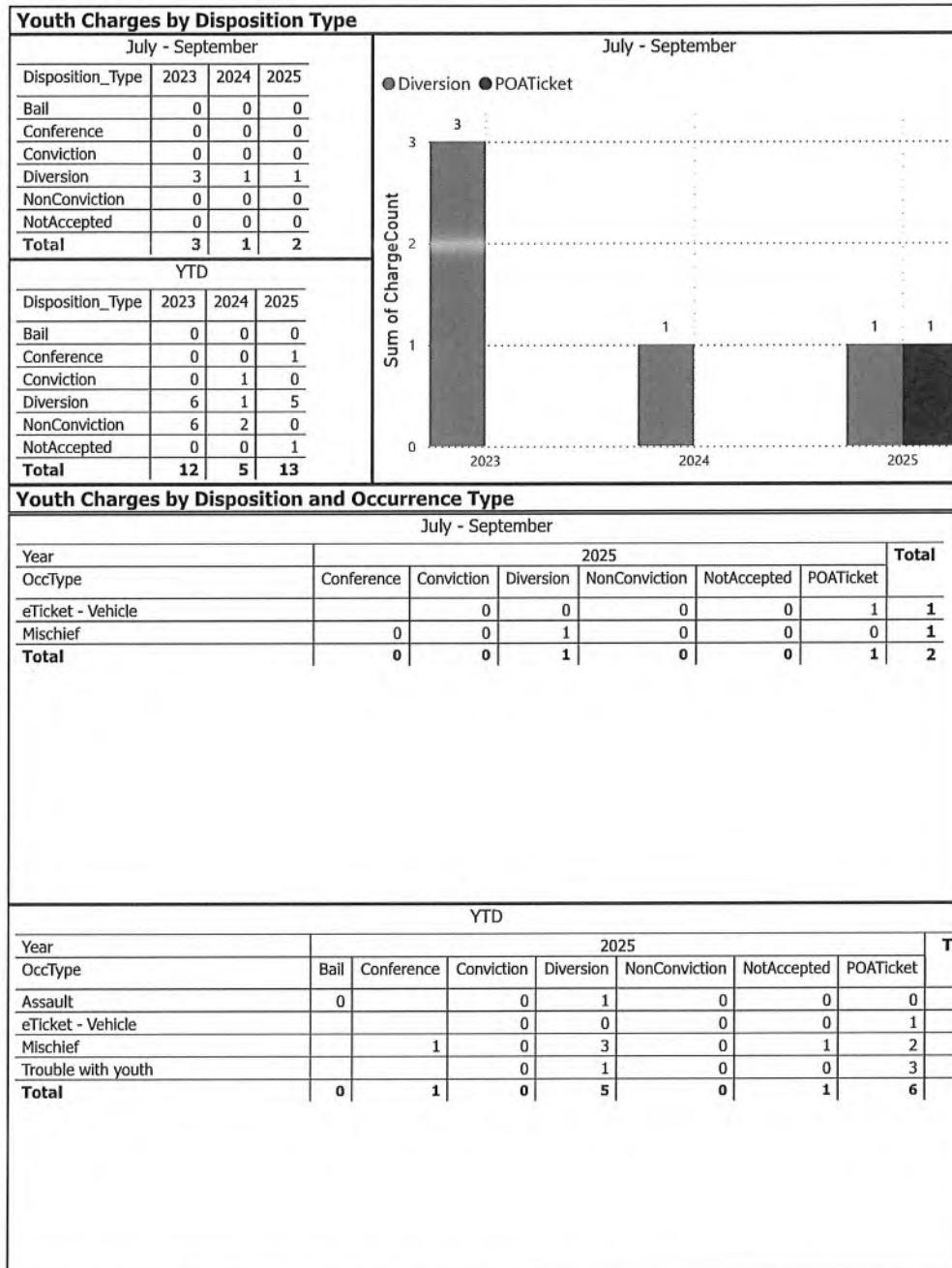
OPP Detachment Board Report Records Management System July - September 2025



Detachment: 2L - SIOUX LOOKOUT
Location code(s): 2L20 - PICKLE LAKE

Area(s): 2010 - Pickle Lake
Data source date:
10-Nov-2025

Report Generated on:
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**OPP Detachment Board Report
Records Management System
July - September 2025**

The tables and chart on this page present summarized youth charges by disposition and occurrence type that have been recorded in the OPP Niche RMS application. Of note... the Niche data sourced for this report page only lists youth charges that have had a disposition type entered against them. Therefore, please be aware that the counts of youth charges entries on this report page are under stating the potential sum of youth charges that are in OPP Niche RMS.

Detachment: 2L - SIOUX LOOKOUT

Location code(s): 2L20 - PICKLE LAKE

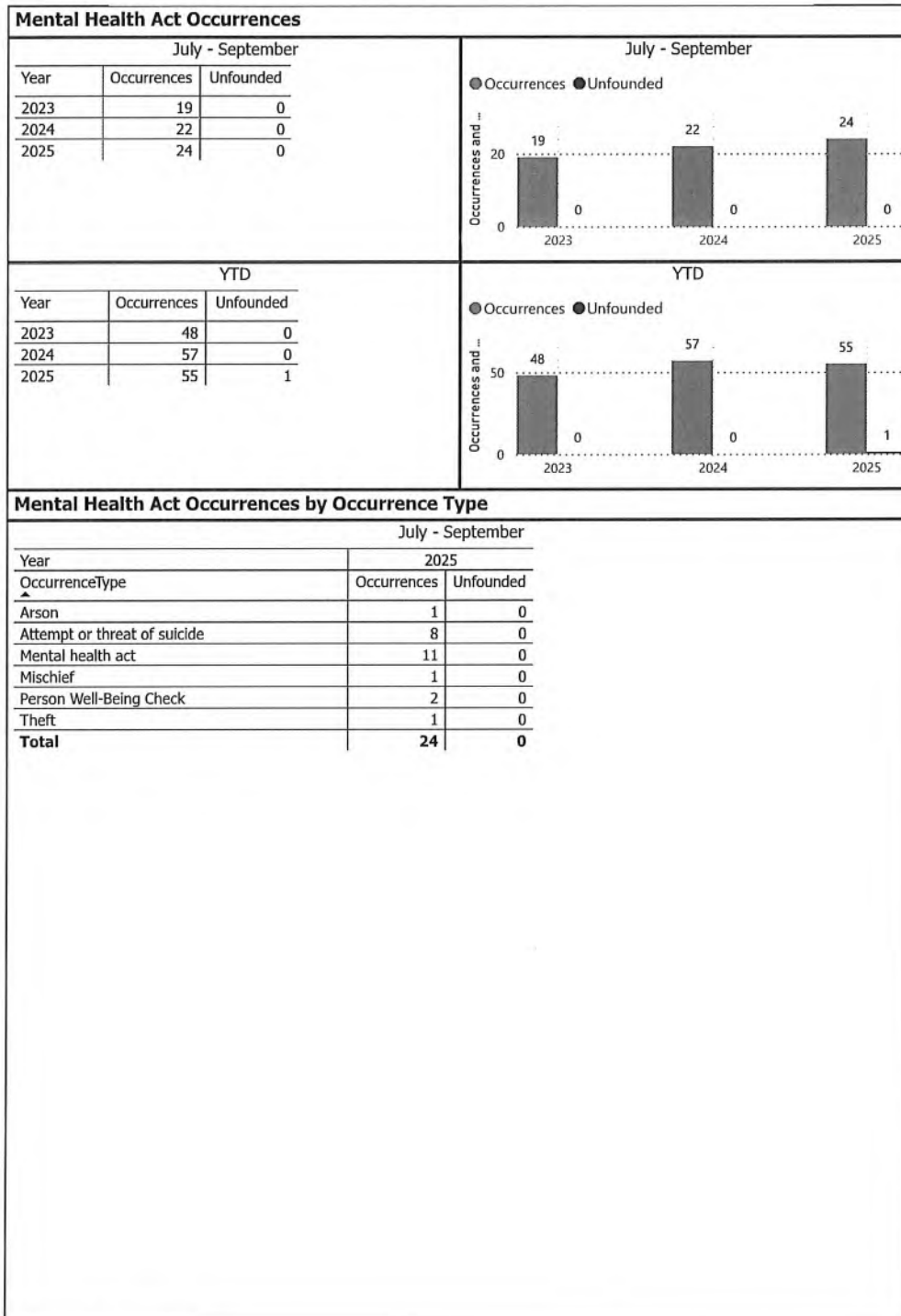
Area(s): 2010 - Pickle Lake

Data source date:

10-Nov-2025

Report Generated on:
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OPP Detachment Board Report Records Management System July - September 2025

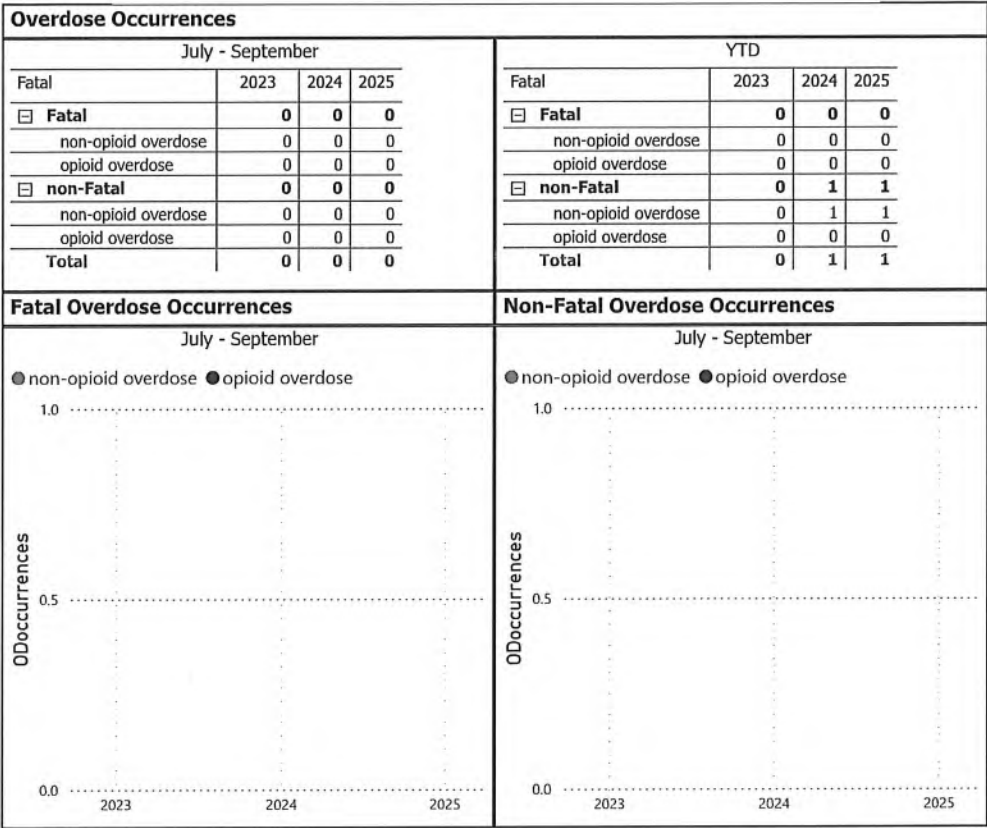


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Location code(s): 2L20 - PICKLE LAKE

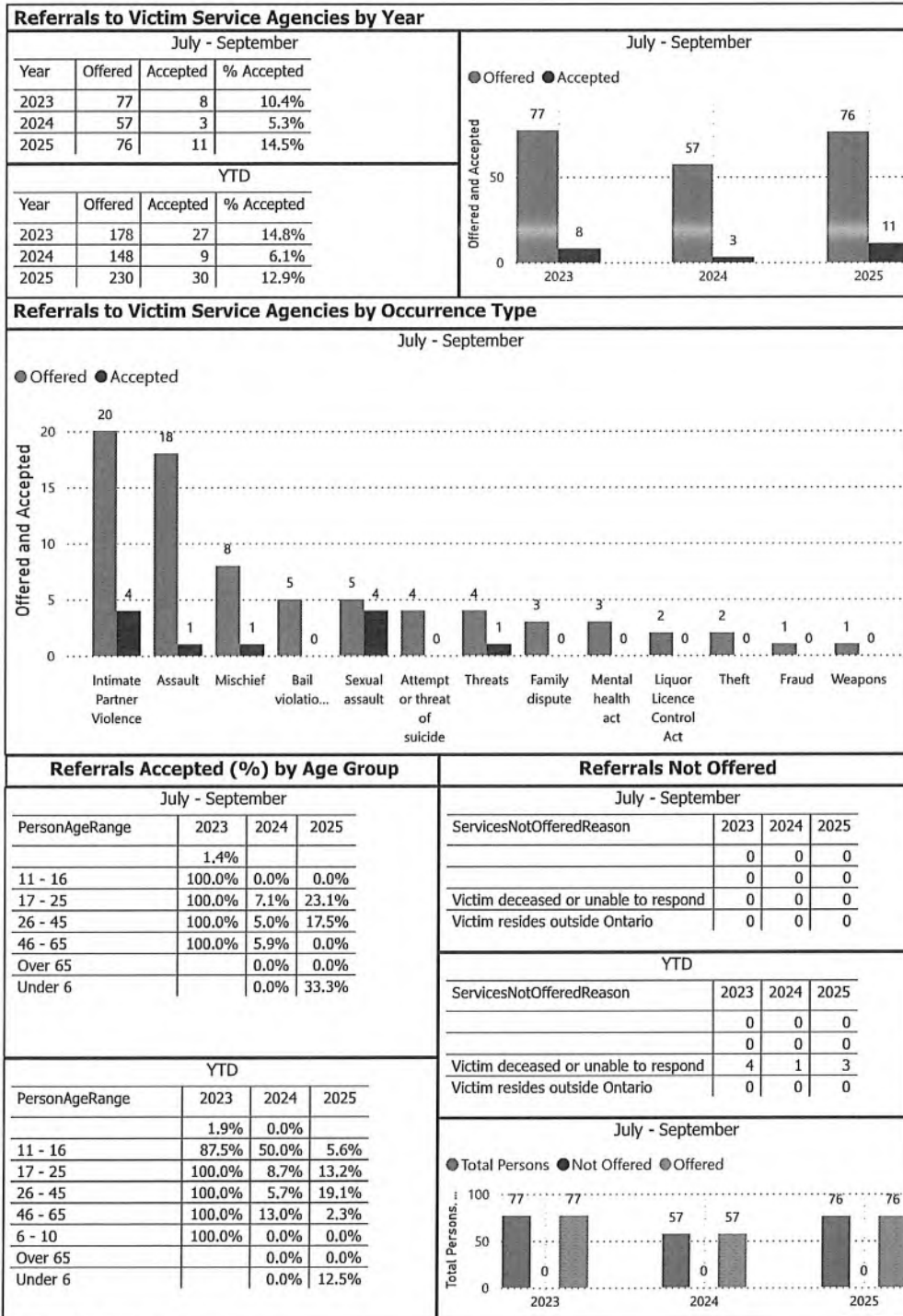
Area(s): 2010 - Pickle Lake
Data source date:
10-Nov-2025

Report Generated on:
10-Nov-2025 3:29:52 PM

OPP Detachment Board Report
Records Management System
July - September 2025



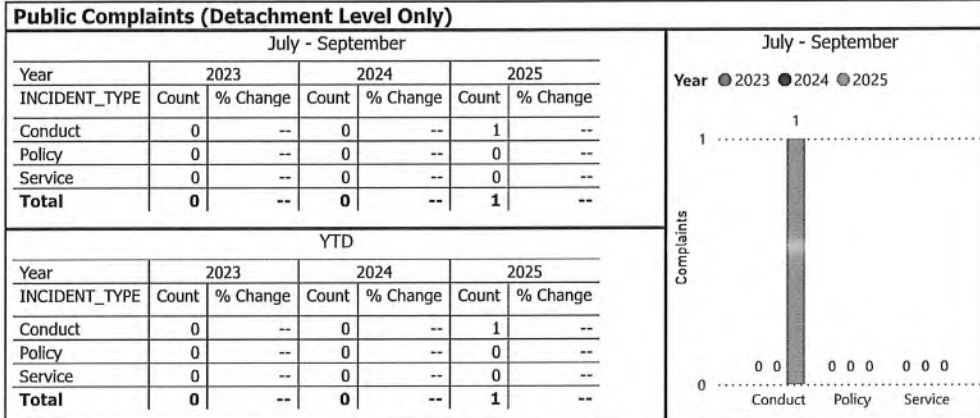
OPP Detachment Board Report Records Management System July - September 2025



Detachment: 2L - SIOUX LOOKOUT
Location code(s): 2L20 - PICKLE LAKE

Area(s): 2010 - Pickle Lake
Data source date:
10-Nov-2025

Report Generated on:
10-Nov-2025 3:29:52 PM

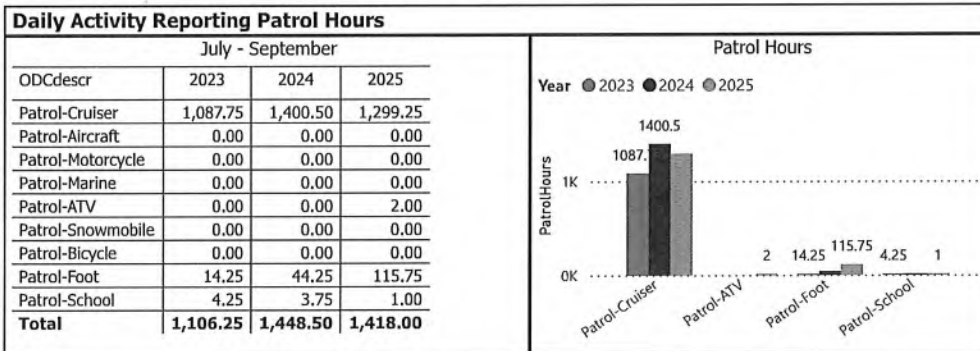
**OPP Detachment Board Report
Records Management System
July - September 2025**

Data source: RMS Data Feed

Ontario Provincial Police, Professional Standards Bureau Commander Reports - File Manager System

Data source date:

10-Nov-2025

Daily Activity Reporting

Data source (Daily Activity Reporting System) date:

10-Nov-2025

Detachment: 2L - SIOUX LOOKOUT

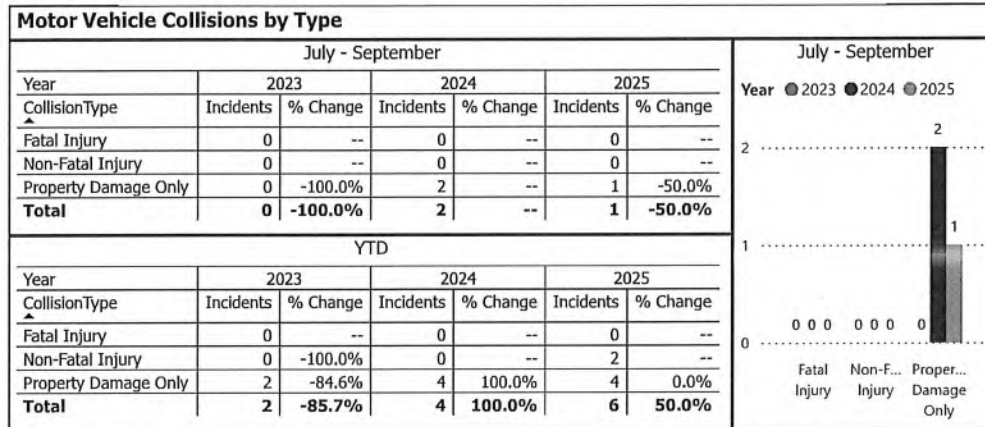
Location code(s): 2L20 - PICKLE LAKE

Data source date:

10-Nov-2025

Report Generated on:
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OPP Detachment Board Report Collision Reporting System July - September 2025



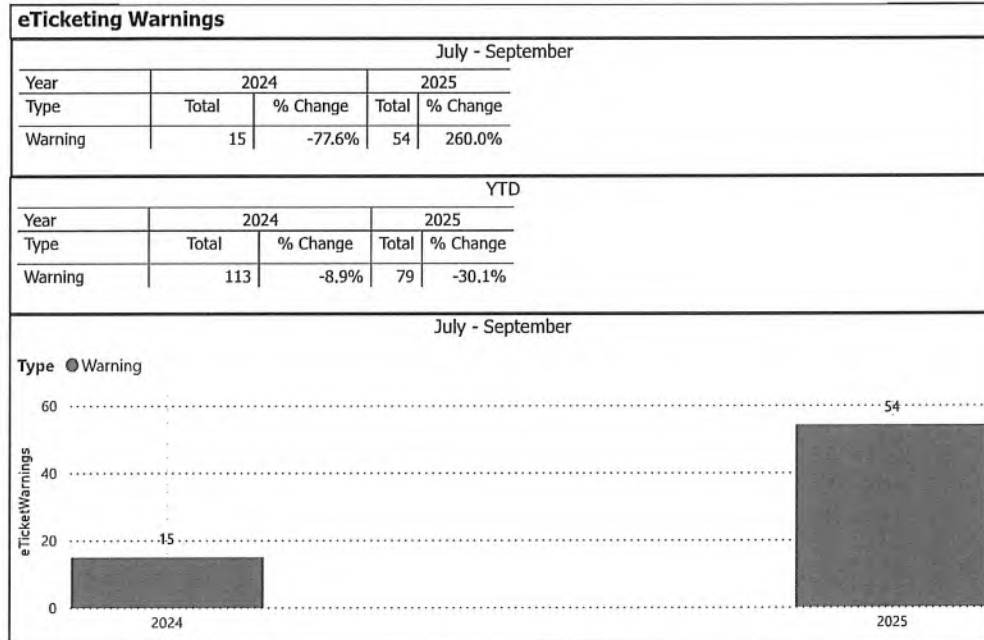
Data source (Collision Reporting System) date:
10-Nov-2025

Detachment: 2L - SIOUX LOOKOUT
Location code(s): 2L20 - PICKLE LAKE

Area(s): 2010 - Pickle Lake
Data source date:
10-Nov-2025

Report Generated on:
10-Nov-2025 3:29:52 PM

**OPP Detachment Board Report
Records Management System
July - September 2025**



Note: The eTicketing system was not fully implemented until the end of 2022, therefore data is only available beginning in 2023. % Change in 2023 may appear higher in this report due to the incomplete 2022 data.

Detachment: 2L - SIOUX LOOKOUT
Location code(s): 2L20 - PICKLE LAKE

Area(s): 2010 - Pickle Lake
Data source date:
10-Nov-25

Report Generated on:
10-Nov-2025 3:30:22 PM

**OPP Detachment Board Report
Collision Reporting System
July - September 2025**

Fatalities in Detachment Area - Incidents									
July - September									
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2023	0	0	--	0	0	--	0	0	--
2024	0	0	--	0	0	--	0	0	--
2025	0	0	--	0	0	--	0	0	--
YTD									
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2023	0	0	--	0	0	--	0	0	--
2024	0	0	--	0	0	--	0	0	--
2025	0	0	--	0	0	--	0	0	--

Fatalities in Detachment Area - Persons Killed						
July - September						
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle	
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change
2023	0	--	0	--	0	--
2024	0	--	0	--	0	--
2025	0	--	0	--	0	--
YTD						
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle	
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change
2023	0	--	0	--	0	--
2024	0	--	0	--	0	--
2025	0	--	0	--	0	--

Primary Causal Factors in Fatal Motor Vehicle Collisions									
July - September					YTD				
	2023	2024	2025		2023	2024	2025		
Speeding	0	0	0	Speeding	0	0	0		
Speeding % Change	--	--	--	Speeding % Change	--	--	--		
Distracted	0	0	0	Distracted	0	0	0		
Distracted % Change	--	--	--	Distracted % Change	--	--	--		
Alcohol/Drugs	0	0	0	Alcohol/Drugs	0	0	0		
Alcohol/Drugs % Change	--	--	--	Alcohol/Drugs % Change	--	--	--		
Wildlife	0	0	0	Wildlife	0	0	0		
Wildlife % Change	--	--	--	Wildlife % Change	--	--	--		
NoSeatbelt	0	0	0	NoSeatbeltYTD	0	0	0		
NoSeatbelt YoY%	--	--	--	NoSeatbeltYTD YoY%	--	--	--		

July - September									

Data source (Collision Reporting System) date:
10-Nov-2025

Detachment: 2L - SIOUX LOOKOUT
Location code(s): 2L20 - PICKLE LAKE

Area(s): 2010 - Pickle Lake
Data source date:
10-Nov-2025

Report Generated on:
10-Nov-2025 3:29:52 PM

OPP Detachment Board Report

Report Information Page

Report Data Source Information:

Data Sources Utilized

- Niche RMS – CTSB Data Feed
- Collision Reporting System (eCRS)
- POIB File Manager
- Daily Activity Reporting System

Niche RMS

RMS data presented in this report is dynamic in nature and any numbers may change over time as the OPP continue to investigate and solve crime.

The following report tabs acquire their data from the OPP Niche RMS – CTSB Data Feed

- Complaints (Public Complaints Section Only)
- Charges
- Warnings
- Violent Crime
- Property Crime
- Drug Crime
- Clearance Rate
- Unfounded
- Other Crime
- Youth Charges
- MHA – Mental Health Act
- Overdose
- Victim Services

Collision Reporting System (eCRS)

Traffic related data for Collisions and Fatalities are collected from the OPP eCRS application.

The following report tabs acquire their data from the OPP eCRS (Collision Reporting System)

- Collisions
- Fatalities

DAR (Daily Activity Reporting)

Patrol hours are collected from the OPP DAR application.

The following report tabs acquire their data from the OPP DAR (Daily Activity Reporting)

- Complaints (Patrol Hours Section Only)

SIoux LOOKOUT OPP DETACHMENT BOARD

REGULAR SESSION REPORT

MEETING TYPE: Regular Meeting

TO:	Sioux Lookout OPP Detachment Board
FROM:	Brian P. MacKinnon, Administrator, Sioux Lookout OPP Detachment Board
DATE:	12/11/2025
SUBJECT:	2026 Detachment Board Meeting Schedule

TITLE: Sioux Lookout OPP Detachment Board 2026 Meeting Schedule

RECOMMENDATION (MOTION):

THAT the 2026 Sioux Lookout OPP Detachment Board Meetings be held virtually on the following dates and times and for the purposes generally set out below:

- Thursday, February 26, 2026 (regular meeting or possibly training session), 2:00 p.m. CST
- Thursday, May 28, 2026 (to finalize Annual Report), 2:00 p.m. CDT
- Thursday, August 27, 2026 (regular meeting, and to start 2027 Estimates/Budget review process), 2:00 p.m. CDT
- Thursday, November 26, 2026 (regular meeting), 2:00 p.m., CST;

and further, meeting dates and times may be changed with a majority vote of the Board.

PURPOSE:

The Purpose of this report is to determine dates and times for Sioux Lookout OPP Detachment Board meetings in 2026.

BACKGROUND:

Section 43(1) of the Community Safety and Policing Act (CSPA) requires that Detachment Boards meet a minimum of four times per year. Previously, the Board has determined that, generally, it shall meet on the last Thursday of every third month.

To allow Members to plan, Staff is proposing dates as set out in this report for the 2026 meetings.

DISCUSSION:

Staff is proposing that Sioux Lookout OPP Detachment Board Meetings be held quarterly, starting in February 2026, and virtually, on the last Thursday of the month and, generally, for the purposes as noted, as follows:

- Thursday, February 26, 2026, 2:00 p.m. CST (regular meeting)
- Thursday, May 28, 2026, 2:00 p.m. CDT (to work on Annual Report, required to be submitted to the Councils of The Corporation of the Township of Pickle Lake and The Corporation of the Municipality of Sioux Lookout by June 30, per Section 68(1)(f) of the Act).
- Thursday, August 27, 2026, 2:00 p.m. CDT (regular meeting, and to start 2027 Estimates/Budget review process).
- Thursday, November 26, 2026, 2:00 p.m. CST (regular meeting, and to finalize 2027 Estimates/Budget, if necessary).

A 2026 calendar showing the proposed meeting dates is attached for reference.

Special Meetings may also be required, subject to availability of Members and approval by the Board.

ATTACHMENT (1):

Calendar for 2026 showing proposed meeting dates.

SIGNATURE:

Written and Approved By:	
Name:	Brian P. MacKinnon
Title:	Administrator Sioux Lookout OPP Detachment Board

2026

JANUARY						
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SEPTEMBER						
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DECEMBER						
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NOTES FOR 2026

- Thursday, February 26, 2026, 2:00 p.m. CST (regular meeting)
- Thursday, May 28, 2026, 2:00 p.m. CDT (to work on Annual Report – due June 30)
- Thursday, August 27, 2026, 2:00 p.m. CDT (regular meeting, and to start 2027 Estimates/Budget review process).
- Thursday, November 26, 2026, 2:00 p.m. CST (regular meeting)

TO:	Sioux Lookout OPP Detachment Board
FROM:	Brian P. MacKinnon, Board Administrator
DATE:	12/11/2025
SUBJECT:	Consideration of Revision to Rule and Procedure Governing Virtual Meetings to Remove Requirement to Hold “Hybrid” Meetings

TITLE: Revision of Rule and Procedure Governing Virtual Meetings to Remove Requirement to Hold “Hybrid” Meetings.

THAT the Sioux Lookout OPP Detachment Board:

1. approves the revision of the Board’s Rule and Procedure (RAP) governing Virtual Meetings to remove the requirement that it hold “hybrid” meetings, and that it returns to holding fully virtual meetings;
2. retains the right to hold “hybrid” or in-person meetings at any time, subject to a motion of the Board approved by a two-thirds majority vote and proper notice; and
3. the Rule and Procedure relating to how meetings are held be amended accordingly.

The purpose of this report is to provide the Board with an opportunity to reconsider and discuss whether it wishes to amend the RAP governing how meetings are held.

The Board may recall that at the February 27 meeting, the Board approved the following Motion No. SLODB-005-2025:

<i>Meeting Date:</i>	<i>February 27, 2025</i>
<i>Resolution No.:</i>	<i>SLODB-005-2025</i>
<i>Moved by:</i>	<i>D. Lawrance</i>
<i>Seconded by:</i>	<i>R. Rasmussen</i>

THAT the Sioux Lookout OPP Detachment Board starts to hold hybrid meeting, starting with the May 22, 2025, Board Meeting, with Members and Staff from Sioux Lookout and the Detachment Commander attending n-person together in the Council Chambers of the Sioux Lookout Municipal Office, and Members and Staff from Pickle Lake attending

virtually or together in-person at a location of their choice; and further that the Rule and Procedure relating to how meetings are held be amended accordingly.

Carried

The RAP was amended accordingly, and a Certified Copy of the Motion was attached to it for reference.

The main reason for this change was a suggestion from a DB Member. That Member is no longer with the Board. In addition, due to logistical reasons, Staff has not yet fully implemented the change. Therefore, Staff is recommending that the Board return to its original method of holding meetings – virtually – with the option to hold in-person or hybrid meetings if needed.

DISCUSSION:

The applicable Section of the RAP does allow for hybrid meetings, and is stated below for convenience:

5.0 Other Options for Meeting Format -- In-person and Hybrid Meetings

5.1 *Notwithstanding Section 1.0 above, the Board may hold an in-person or hybrid meeting at any time, subject to a motion of the Board approved by a two-thirds majority vote and proper notice.*

5.1.1 *Hybrid Meeting -- A hybrid meeting involves a mixture of in-person and remote attendees. Remote attendees join the meeting via a virtual meeting platform, such as Microsoft Teams or Zoom. In-person attendees sit together in a dedicated meeting room.*

5.2 *In-person and/or hybrid meetings are subject to the provisions of these Rules and Procedures including proper notice of the meeting, distribution and posting of the Agenda, attendance (regrets, absences), the Rules of Debate, decorum, etc., with necessary changes.*

To operationalize the amendment, the RAP would be revised by: 1) removing the last line in Section 5.1 referring to Motion No. SLODB-005-2025 being attached: 2) removing the Certified True Copy of the Motion from the RAP; and 3) in the Heading: updating the “Date Last Reviewed” to “Dec 11, 2025” and the “No. of Pages” to “4” with no attachment.

FINANCIAL IMPLICATIONS:

Option 1 -- At this time, there are no Financial Implications for continuing with virtual meetings. The cost for the technology and support services is being contributed by the Municipality of Sioux Lookout.

ATTACHMENTS (1):

- Excerpt (4 pages) from Sioux Lookout OPP Detachment Board's Rules and Procedures – Rule and Procedure titled: Meetings -- Virtual, Live-Streamed/Video-Recorded Meetings; Posting of Web-link for Access to Meeting; Posting of Notice, Agendas, Web-link; Other Options for Meeting Format; Virtual Closed Meetings/Sessions

SIGNATURE:

Written and Approved By:	
Name:	Brian P. MacKinnon
Title:	Administrator, Sioux Lookout OPP Detachment Board

RULES AND PROCEDURES MANUAL

Sioux Lookout OPP Detachment Board

PROCEDURE NAME	Virtual, Live-Streamed/Video-Recorded Meetings; Posting of Web-link for Access to Meeting; Posting of Notice, Agendas, Web-link; Other Options for Meeting Format; Virtual Closed Meetings/Sessions		
SECTION	Meetings	DATE LAST REVISED	Nov 28, 2024December 2025
DATE CREATED	April 1, 2024	NEXT REVIEW DATE	May 2026
APPLICABLE CSPA SECTION	N/A	NO. OF PAGES	3 + Attachment 4
APPLICABLE REGULATION NO.	N/A	ALSO SEE	Communications – External – Webpage; Meetings – Notice; Agendas, etc.

1.0 Virtual Meetings

- 1.1 Due to the distance between Pickle Lake and Sioux Lookout (approximately 270km), it is not practical, time-efficient or cost-effective to hold “in-person” meetings on a regular basis. Therefore, the Board shall conduct Regular or Special Meetings, Open or Closed, virtually.
 - 1.1.1 Virtual Meeting -- A virtual meeting allows for people in different physical locations to use their mobile or internet connected devices to meet in the same “virtual room”. Attendees join the meeting via a virtual meeting platform, such as Microsoft Teams or Zoom, as determined by the Board Administrator.
- 1.2 Virtual meetings are subject to the provisions of these Rules and Procedures including proper notice of the meeting, distribution and posting of the agenda, attendance (regrets, absences), the Rules of Debate, decorum, etc.
- 1.3 If technology is available and if authorized by the Board, by motion, the Municipality of Sioux Lookout and the Township of Pickle Lake may alternate “hosting” virtual meetings; otherwise, the Municipality of Sioux Lookout will host all meetings.
- 1.4 Members may participate by means of video-enabled conference telephone, electronic devices, or other communications devices as available.
- 1.5 A quorum (3) of the Board must participate in a virtual meeting in order for a meeting to proceed.

1.6 Members shall be required to be present for the duration of the meeting, with their cameras turned on and situated in a venue that is conducive to meeting expectations (e.g. privacy, confidentiality, etc.). Should a Member be required to leave the meeting for any reason*, permission shall be sought from the Chair*, and the Member shall be excused (see 1.6.1 below), at which time the Member shall turn their audio and video off. The Member shall announce her/his return to the meeting by turning on his/her audio and video and advising the Chair that s/he has returned to the meeting*. The departure and return times shall be noted in the Minutes.

1.6.1 If quorum is lost as a result of the Member being excused, the meeting shall be deemed to be adjourned.*

*1.6.2 In the case of a declared Conflict of Interest wherein a Member is required to leave a meeting, permission of the Chair is not required. When the Member leaves a meeting because of a declared Conflict of Interest, s/he shall **completely disconnect from the meeting**. Once the Board concludes the discussion/decision on the subject matter specified in the Declaration, the Member shall be contacted (by the Administrator or the Recording Secretary) either by email or phone and advised that s/he may reconnect/sign into to the meeting. A Member leaving a meeting due to a declared Conflict of Interest does not result in a loss of quorum.

1.7 Should the connection for electronic participation be lost or interrupted, the meeting shall continue and the affected Member's time of departure from the meeting will be noted in the Minutes.

1.7.1 If quorum is lost as a result of disconnected or interrupted connection, the Board shall wait five minutes while the Member tries to rectify the situation. If the Member is unable to reconnect, the meeting shall be deemed to be adjourned.

1.8 For the purposes of voting, Members present at a virtual meeting shall ensure that their intentions are clear and understood, i.e. verbalizing their vote and raising their hand, pursuant to the direction from the Chair.

2.0 Posting Notice, Agendas, Web-links, etc.

For virtual meetings, the web link, phone number or other electronic connection information to access the meetings will be published on the Board's webpage and on the meeting Agenda. Should circumstances exist that the Board's webpage is not available, notice shall be provided in a manner that will provide access to the largest number of members of the public possible in the circumstances.

3.0 Live-Streamed and Video-Recorded Meetings

- 3.1 Detachment Board meetings that are open to the public will be live-streamed on an appropriate internet-based platform that is generally available to the public. Should internet services not exist or be unavailable, meetings may be held by telephone conference or other available electronic means. The open portion of the meeting will be recorded and the link to the recording posted on the Board's webpage as soon as practicable.
- 3.2 For live-streamed and/or video-recorded meetings, the following shall apply:
 - 3.2.1 At the start of the meeting, the Chair shall advise all in attendance that:
 - a. the meeting is being live-streamed and video-recorded;
 - b. the opinions individuals representing a Delegation/Presentation are their own, and the Board is not responsible for Delegates'/Presenters' comments or any materials delegates choose to provide;
 - c. the link to the livestream is posted on the Agenda so that the public can view the live proceedings, which is also the link to the video recording.
 - 3.2.2 Whenever possible, the Board will advise all Delegates/Presenters in advance of the meeting that the meeting and their presentation will be live-streamed and video-recorded, and the recording posted for public viewing.
- 3.3 A recorded video of a Board meeting is not an official record of that meeting. The official record of the Board meeting shall consist solely of the Minutes approved by the Board.

4.0 Closed Meetings/Sessions

- 4.1 Closed Meetings/Sessions will also be held virtually.
- 4.2 Closed Meetings will not be live-streamed.
- 4.3 For a Closed Session falling within an Open Meeting, the electronic platform "break-out room" function will be used. Specific instructions will be provided to attendees when required.

5.0 Other Options for Meeting Format -- In-person and Hybrid Meetings

- 5.1 Notwithstanding Section 1.0 above, the Board may hold an in-person or hybrid meeting at any time, subject to a motion of the Board approved by a two-thirds majority vote and proper notice. ~~See attached Motion No. SLODB-005-2025.~~

- 5.1.1 Hybrid Meeting -- A hybrid meeting involves a mixture of in-person and remote attendees. Remote attendees join the meeting via a virtual meeting platform, such as Microsoft Teams or Zoom. In-person attendees sit together in a dedicated meeting room.
- 5.2 In-person and/or hybrid meetings are subject to the provisions of these Rules and Procedures including proper notice of the meeting, distribution and posting of the Agenda, attendance (regrets, absences), the Rules of Debate, decorum, etc., with necessary changes.

SIoux LOOKOUT OPP DETACHMENT BOARD REGULAR SESSION REPORT

TO:	Sioux Lookout OPP Detachment Board
FROM:	Brian P. MacKinnon, Board Administrator
DATE:	12/11/2025
SUBJECT:	NEW Rule and Procedure – Recruitment and Hiring of Detachment Commander

TITLE: NEW Rule and Procedure -- Recruitment and Hiring of Detachment Commander

RECOMMENDATION:

THAT the Sioux Lookout OPP Detachment Board approves the new Rule and Procedure regarding the Recruitment and Hiring of a Detachment Commander as presented at the December 11, 2025, Board Meeting

PURPOSE:

The purpose of this report is for the Board to review and approve a new Rule and Procedure regarding the Recruitment and Hiring of a Detachment Commander.

BACKGROUND:

Since October 2023, the Board has been working to create the “administrative apparatus” for its operation under the *Community Safety and Policing Act*. Part of that work has been to develop and approve “Rules and Procedures” as required under the legislation.

The attached RAP sets out a proposed procedure for the Board’s involvement in the recruitment and hiring of a Detachment Commander, when required.

DISCUSSION:

It should be noted that the Board is involved in the recruitment and hiring of a Detachment Commander; however, it is not the lead. The process is lead by the OPP as the employer. The RAP makes this very clear. But the Board does have a role to play as set out in the RAP.

The RAP also makes clear that the Board should be consulted throughout the process, although only one Member will be selected to participate on the Interview Panel, as allowed by the OPP.

FINANCIAL IMPLICATIONS:

There are no financial implications to approving the RAP. It is unknown at this time whether or not expenses will need to be incurred for the Board's participation in this process. If travel is necessary to participate on the Interview Panel, the Board's RAP regarding Travel Expenses would apply, subject to approval by the Board.

ATTACHMENTS (1):

The proposed RAP (10 pages) is attached for the Board's review and approval.

SIGNATURE:

Written and Approved By:	
Name:	Brian P. MacKinnon
Title:	Administrator, Sioux Lookout OPP Detachment Board

RULES AND PROCEDURES MANUAL

Sioux Lookout OPP Detachment Board

PROCEDURE NAME	Detachment Commander -- Recruitment and Hiring of Detachment Commander		
SECTION	The Board – Roles & Responsibilities – Detachment Commander – Recruitment and Hiring	DATE LAST REVISED	N/A – New RAP
DATE CREATED	December 11, 2025	NEXT REVIEW DATE	December 2028
APPLICABLE CSPA SECTION	68(1)(a)	NO. OF PAGES	
APPLICABLE REGULATION NO.	N/A	ALSO SEE	The Board – Roles & Responsibilities - Detachment Commander - Monitoring Performance

1.0 **Purpose**

- 1.1 The purpose of this Rule and Procedure (RAP) is to establish a clear, consistent, and cooperative process for the recruitment, selection, and appointment of the OPP Detachment Commander (DC) assigned to the municipalities served by the Sioux Lookout OPP Detachment Board (DB).
- 1.2 This RAP ensures:
 - a. compliance with the *Community Safety and Policing Act, 2019 (CSPA)* and related regulations;
 - b. respect for the OPP's authority as employer;
 - c. meaningful participation by the DB in accordance with its statutory mandate under Section 68(1)(a) of the *CSPA* to participate in the OPP Commissioner's selection of a permanent DC in accordance with the process established by the Commissioner;
 - d. transparency, fairness, and effective collaboration.

2.0 **Policy Statement**

- 2.1 The DB will work collaboratively with the OPP to ensure that the selection of a DC:
 - a. reflects local community policing needs and priorities;
 - b. ensures candidates possess the leadership and operational competencies required for the role;
 - c. follows provincial OPP recruitment processes; and

- d. includes meaningful participation by the DB within its legislated mandate.

2.2 This RAP respects and supports the following:

- a. **The process** of recruiting and hiring an OPP (DC) is established and led by the OPP, but the DB has a role to play in the process.
- b. **Provincial legislation**, including the *CSPA* and associated regulations;
- c. **The limits of authority** of the DB versus the OPP, which retains full employer authority, discipline, deployment, and command decisions;
- d. **Existing OPP processes** for staffing and internal competitions; and
- e. **A collaborative working method** between the DB and the OPP.

2.0 **Scope**

This policy applies to:

- a. All DB members;
- b. Any sub-committee established by the DB for the purpose of participating in DC recruitment;
- c. All interactions between the DB and the OPP regarding DC selection.

3.0 **Legislative and Governance Context**

3.1 ***Community Safety and Policing Act, 2019 (CSPA)***

Under the *CSPA*, OPP members and Commanders remain employees of the Province of Ontario. The Ministry of the Solicitor General and the OPP Commissioner retain authority over:

- a. appointments, promotions, and assignments; and
- b. employment matters, human resources decisions, discipline, and deployment.

3.2 **Role of the Detachment Board**

3.2.1 The Detachment Board has the legislated authority to:

- a. Provide input, advice, and recommendations to the OPP regarding the selection of the DC;
- b. Participate in selection processes as permitted by OPP policy;
- c. Represent local community priorities and ensure consistency with the local Action Plan for the Sioux Lookout OPP Detachment (the Detachment);
- d. Review performance of the DC and offer community-based feedback to the OPP. (See RAP pertaining to Monitoring Performance of the Detachment Commander.)

3.2.2 The DB **does not** appoint, hire, dismiss, or discipline the DC.

3.3 OPP Staffing Processes

3.3.1 The OPP conducts internal competitions for DC positions, governed by provincial police service policies related to:

- a. posting and advertisement;
- b. eligibility requirements;
- c. assessment tools and interviews;
- d. final appointment by OPP senior leadership.

3.3.2 The DB participates as a **stakeholder** in these processes, not as the employer.

4.0 **Roles and Responsibilities**

4.1 **OPP**

- a. Lead employer in charge of all human resources decisions.
- b. Provide the DB with timelines, job requirements, and candidate information.
- c. Consult with and obtain input from the DB as allowed.
- d. Conduct assessments, interviews, and make the final appointment.

4.2 **Detachment Board or Subcommittee (if appointed)**

4.2.1 The Detachment Board and Subcommittee (if appointed) shall:

- a. Provide community-based input to inform candidate evaluation.
- b. Participate in interviews as allowed.
- c. Offer advice and written comments to OPP.
- d. Build a strong working relationship with the selected DC.
- e. Maintain confidentiality.

4.2.1.1 The DB may also appoint a Chair of the Subcommittee.

4.2.2 In addition, the DB's Committee (if appointed) shall:

- a. be known as the "Detachment Commander Selection Subcommittee" (DCSS).
- b. appoint a Chair from amongst its Members, if a Chair is not appointed by the Board.
- c. through the Chair, keep the Administrator informed of the process, who shall keep the rest of the Board informed.

4.3 DB Chair

- a. If the Chair is contacted by the OPP and informed that a recruitment and hiring process for the local DC has been initiated, the Chair shall forthwith advise the Board Administrator and provide him/her with any information the Chair has been given. (Also see Board Administrator's Responsibilities, Item 4.5 below.)
- b. Ensure procedural compliance with this RAP.

4.4 DB Members (in addition to 4.2 above)

If a DB Member is contacted by the OPP and informed that a recruitment and hiring process for the local DC has been initiated, the Member shall forthwith advise the Board Administrator and provide him/her with any information the Member has been given. (Also see Board Administrator's Responsibilities, Item 4.5 below.)

4.5 Board Administrator (or designate)

- a. If notified by the Chair or a Member that they have been contacted by the OPP to initiate a DC recruitment and hiring process, the Administrator shall forthwith inform the Board and shall call a meeting of the Board as soon as possible, subject to Members' availability, in order for the Board to determine how it wishes to proceed, i.e. appoint the Chair as the representative, appoint a subcommittee, etc. The Administrator shall advise the OPP Contact of the Board's decision.
- b. Serve as the primary point of contact with the OPP.
- c. Support the process.
- d. Coordinate DB representative(s) participating in the process.
- e. Keep the Chair and the Board informed as the process proceeds.

5.0 Procedure

5.1 Notification of Vacancy

- a. The OPP will notify the DB (preferably the Board Administrator), in writing, when the position of DC has become vacant or is anticipated to become vacant and that the recruitment and hiring process has been initiated.
- b. The OPP shall provide a summary of the expected timeline for the staffing process.

5.2 Appointment of a DB Representative or Subcommittee to Participate in the Process

5.2.1 The DB may appoint the DB Chair as the DB representative to the OPP's Interview Panel.

- a. The DB Chair shall consult with and obtain feedback from the Members and shall participate on the Interview Panel.
- b. The Chair will keep the Administrator informed throughout the process, and the Administrator shall keep the rest of the Board informed.

5.2.2 In the alternative, the DB may appoint a Detachment Commander Selection Subcommittee (DCSS) consisting of 2-3 Members.

- a. The Subcommittee shall represent the geographic and municipal diversity of the Board where applicable.
- b. The Board may appoint a Subcommittee Chair or the Committee members may select a Chair from amongst its Members.
- c. The Subcommittee Chair shall consult with and obtain feedback from the Committee Members.
- d. The Subcommittee Chair shall participate on the OPP's Interview Panel.
- e. The Chair of the Subcommittee shall work with the Administrator to coordinate DB Members participating on the Subcommittee.
- f. The Subcommittee Chair shall keep the Administrator informed throughout the process, and the Administrator shall keep the rest of the Board informed.

5.2.3 Also see Section 8.0 – Expanded Clarification for DB Representative Participating on the OPP's Interview Panel

5.3 Review of Job Requirements

- a. The Board will request from the OPP the job description, competencies, and promotion criteria for the DC position.
- b. The DB may provide input regarding local policing needs, strategic priorities, community characteristics, and leadership expectations.
- c. The OPP will determine the final qualifications and job posting content (as employer).

5.4 Posting and Candidate Shortlisting

- a. The OPP will post the position in accordance with provincial policy.
- b. The DB will be informed once the posting is live.
- c. The OPP will review applications and create a shortlist of qualified candidates based on internal HR processes.
- d. The OPP will provide the DB with the names and profiles of shortlisted candidates to support interview participation.

5.5 Interview Process

- a. The OPP will convene the Interview Panel.
- b. In accordance with OPP policy and this RAP the DB may appoint representatives to sit on the Interview Panel as community stakeholders.
- c. DB representatives will:
 - a. Participate in interviews;
 - b. Ask permitted questions related to community priorities;
 - c. Score or evaluate candidates according to OPP instructions.
- d. OPP senior officers will comprise the majority of the Interview Panel and retain decision-making authority.

5.6 Community Leadership Assessment

Where permitted by OPP procedure:

- a. The DB may provide the OPP with comments, written or otherwise, on:
 - i) each candidate's demonstrated or anticipated ability to work with the Board;
 - ii) fit with local policing priorities and community engagement needs.
- b. The OPP will consider but is not bound by this assessment.

5.7 Final Selection and Appointment

- a. The OPP will make the final selection and formal appointment of the DC.
- b. The OPP will notify the DB in writing of the successful candidate.
- c. The DB may issue a public statement welcoming the new DC (optional), or issue a joint statement with the OPP, subject to OPP protocol.

5.8 Onboarding and Orientation

- a. On behalf of the DB Chair, the Administrator will arrange an introductory briefing meeting with the new DC to:
 - a. generally review DB governance, procedures, and expectations;
 - b. discuss local community policing priorities and the current Local Action Plan for the Detachment;
 - c. review communication protocols and meeting schedules.
- b. The DC will be introduced at the next regular DB meeting following his/her appointment.

5.9 Confidentiality

- a. All DB representatives participating in interviews or selection support must sign any confidentiality or conflict of interest declarations required by the OPP.
- b. All candidate information shall be treated as confidential and retained or disposed of according to OPP direction.

5.10 Record Keeping

- a. The DB shall maintain a confidential file documenting:
 - i) Correspondence with OPP;
 - ii) DB committee notes (excluding candidate personal information, unless permitted);
 - iii) final recommendations or comments provided to OPP.
- b. All records shall comply with DB and/or OPP record retention bylaws and privacy legislation, as applicable.

6.0 Procedure When Acting Detachment Commander is in Place

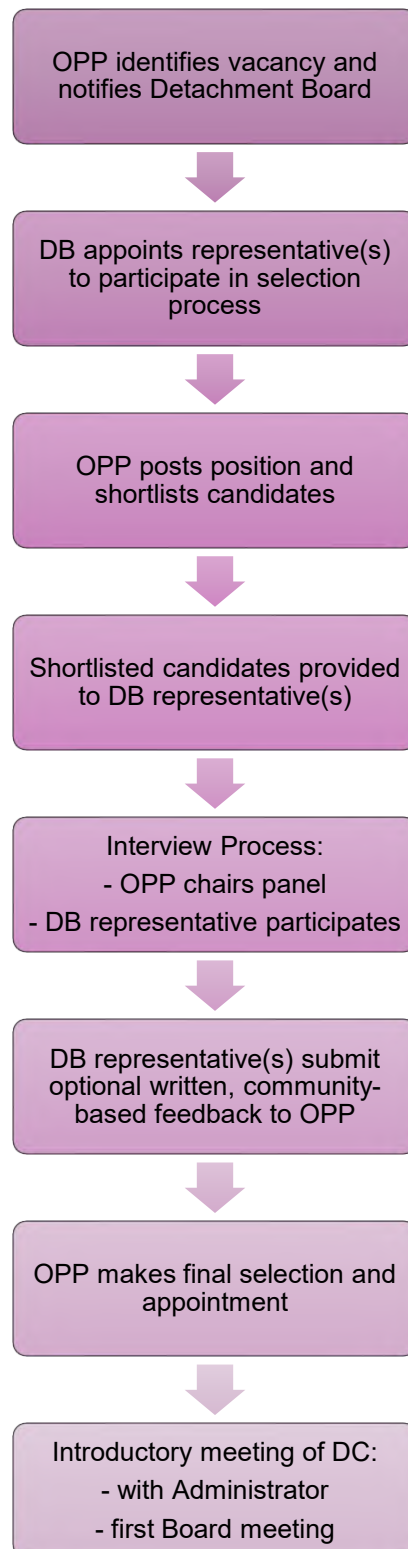
When an Acting Detachment Commander is in place and the OPP has initiated the process to permanently fill the position, this Procedure shall be followed as much as possible, with necessary changes.

7.0 Review of This Procedure

This policy shall be reviewed every 3 years, or sooner if:

- Provincial legislation changes;
- OPP staffing processes change; or
- the DB identifies the need for modifications.

7.0 Flowchart Version of the Process



8.0 Expanded Clarification for DB Representative(s) Serving on the OPP's Interview Panel

This section provides clear expectations, responsibilities, and boundaries for DB Members appointed to participate on the OPP's Selection Panel.

8.1 Eligibility and Appointment

- a. Appointment shall be in accordance with previous Sections of this RAP.
- b. Representatives should:
 - i) Have strong understanding of DB governance;
 - ii) be objective and impartial;
 - iii) reflect diverse municipal or community perspectives where applicable.
- c. Members must not have conflicts of interest (personal, familial, or financial).

8.2 Required Commitments

DB representatives must agree to:

- a. Comply with all OPP confidentiality requirements;
- b. follow OPP interview protocols and scoring instructions;
- c. maintain impartiality and avoid advocating for personal preferences;
- d. represent the DB collectively, not individual municipalities or interests.

8.3 Role During the Interview

The DB representative participates as a community-focused stakeholder. Their role includes:

- a. Permitted Activities:
 - i) Asking pre-approved questions related to:
 - Community engagement
 - Understanding of local policing priorities
 - Commitment to collaboration with the DB
 - Leadership style and communication
 - ii) Scoring candidates according to OPP instructions and formats
 - iii) Taking notes in compliance with OPP guidelines
- b. Prohibited Activities:
 - i) Asking questions related to internal OPP HR matters, operational matters, or personnel management
 - ii) Attempting to influence other panel members outside formal scoring
 - iii) Requesting confidential OPP background information about candidates
 - iv) Making promises or implying the Board "hires" the DC

8.4 Post-Interview DB Input

- a. The DB representative may submit:
 - i) Written comments to OPP senior leadership, in accordance with the OPP's process;
 - ii) input focused on the candidate's ability to:
 - respond to local community needs;
 - work with the DB under the *CSPA*;
 - build positive relationships with municipal leaders, Indigenous communities, and local organizations
 - implement the Detachment's Local Action Plan.
- b. **DB input is advisory**, not binding. The OPP retains full authority for the appointment.

8.5 Confidentiality

All information obtained through the OPP selection process:

- Must remain confidential;
- Cannot be shared with the full DB, municipalities, or the public except as permitted by the OPP;
- Must be handled and stored according to OPP and/or DB instruction and procedures, as applicable.

8.6 Post-Appointment Responsibilities

Once the new DC is appointed:

- DB representatives assist in orientation by participating in introductory meetings;
- All DB Members engage with the new DC through regular DB meetings;
- Performance discussions occur in the normal DB-OPP governance process, not through the hiring panel.

MEETING TYPE: Regular Meeting

TO:	Sioux Lookout OPP Detachment Board
FROM:	Brian P. MacKinnon, Administrator, Sioux Lookout OPP Detachment Board
DATE:	12/11/2025
SUBJECT:	Detachment Board Meetings – 2026 Budget

TITLE: Sioux Lookout OPP Detachment Board 2026 Budget

RECOMMENDATION (MOTION):

THAT the Sioux Lookout OPP Detachment Board recommends to the Council of The Corporation of the Municipality of Sioux Lookout and the Council of The Corporation of the Township of Pickle Lake that the 2026 Sioux Lookout OPP Detachment Board Budget be approved.

PURPOSE:

The Purpose of this report is to present Draft Estimates/Budget for the Sioux Lookout OPP Detachment Board to the Board for consideration, approval in principle, and recommendation to the Councils of Pickle Lake and Sioux Lookout for approval.

BACKGROUND:

Section 71(2) of the *Community Safety and Policing Act* requires that the Board's Estimates/Budget be submitted to every municipality that receives policing from the detachment along with a statement of the municipality's share of the costs.

A draft of the 2026 Estimates/Budget is attached for the Board's consideration.

DISCUSSION:

The Board will notice a significant change between 2025 Actuals and the 2026 Budget. Highlights are as follows:

Revenue -- Since Expenses will increase, Revenue will increase as well. However, there should be no Deficit or Surplus at the end of the year as all actual costs are billed quarterly to the Municipalities. If an expense isn't incurred, it won't be billed to the Municipalities.

Advertising, Community Engagement/Community Outreach, Community Safety & Well-Being Plan Implementation

- All of these Budgets have been increased to accommodate increased costs in advertising, and to provide for potential Community Engagement/Outreach related to the development of the Local Action Plan and Community Safety & Well-Being Plans, i.e. meeting room rental, etc.
- DB meetings are being advertised, as required by legislation, in Sioux Lookout's weekly newspaper, The Sioux Lookout Bulletin. These costs have not been charged to the DB but will be in 2026.

Membership Fees

- The 2025 Actual amount of \$125 covers OAPSB Zone 1 Membership for 2025.
- 2026 Membership Fees for OAPSB (for training, information and resources), and Zone 1 are due January 31, 2026, and will be charged to the 2026 Budget. Breakdown is as follows: \$641.35 + \$83.37(HST) = \$724.71 – OAPSB Gen'l Membership; \$150.00 – Zone 1 Membership; \$874.71 TOTAL.
- Increase in Membership Fee anticipated in 2025 due to change in how OAPSB determines Fee did not materialize. In fact, the Membership Fees went down. However, we were billed for Membership in Zone 1 for 2026. Fees will be charged to accounts in 2026 (not due until January 31/26).
- Additional funds included for potential membership in other organization(s).

Remuneration – Provincial Appointee – Although we have included \$2,000 in the Budget for Remuneration, the Board does not currently have a Provincial Appointee. If this money is not spent, it will not be billed to the Municipalities.

Remuneration – Staff Support

- The Board's Rule and Procedure regarding Support Staff, states as follows:

1.3 For the first year of operation of the Sioux Lookout OPP Detachment Board, the Administrator shall be the CAO/Municipal Clerk of the Municipality of Sioux Lookout, the Deputy Administrator shall be the Town Clerk of the Township of Pickle Lake, and the Recording Secretary shall be the Executive Assistant to the Mayor and the CAO/Municipal Clerk of the Municipality of Sioux Lookout.

1.4 Detachment Board work shall be absorbed into the regular duties of the three positions with no additional compensation provided by the Board; however, Support Staff will be reimbursed for approved expenses in relation to their duties in accordance with the Board's Rules and Procedures.

1.4.1 This arrangement will be reviewed after the first year of the Detachment Board's operation.

- DB Staff has undertaken a review of the arrangement. As a result, funds have been included for Staff Support in 2026. Staff costs for DB activities have been absorbed

by the SL since approximately October 2023. Time has been spent getting the Board's "administrative apparatus" in place over the past two years. However, it is becoming increasingly apparent that additional time is required to keep up with the work required to continue to keep on top of the activities and the ongoing work.

- In addition, as the Board becomes more comfortable in its role and, in order to "operationalize" its Roles and Responsibilities, even more work will be required.
- Also, the Board will be involved in the development of the Local Action Plan, Community Safety & Well-Being Plans, and eventually will be involved in the performance evaluation of the Detachment Commander.
- Additional staff, staff time, or external staff may be required to take on certain duties.

Once the Board approves the Estimates/Budget, in principle, it will be forwarded to each of the Municipalities (Pickle Lake and Sioux Lookout) for approval by their respective Councils.

As noted in the Partnership Agreement, the apportionment of costs is 50-50; therefore, each Municipality should budget approximately \$21,702.50 for its portion of Detachment Board costs.

Quarterly Billings/Payments will be based on actual costs incurred.

ATTACHMENT (1)

2026 Draft Estimates/Budget for the Sioux Lookout OPP Detachment Board

SIGNATURE:

Written and Approved By:	
Name:	Brian P. MacKinnon
Title:	Administrator Sioux Lookout OPP Detachment Board

	A	B	C	D
1	2026 SIOUX LOOKOUT OPP DETACHMENT BOARD			
2	OPERATING COSTS ¹ -- ESTIMATES/BUDGET and BOARD MEMBER REMUNERATION			
3				
4		2025 (Actuals)	2026 (Budget)	
5	CHARGE FOR SERVICE - SIOUX LOOKOUT	-\$6,715.87	(21,702.50)	
6	CHARGE FOR SERVICE - PICKLE LAKE	-\$6,715.87	(21,702.50)	
7		(\$13,431.74)	(\$43,405.00)	
8				
9	Advertising	\$0.00	\$1,000.00	
10	Community Engagement/Community Outreach	\$0.00	\$500.00	
11	Community Safety & Well-Being Plan Implementation	\$0.00	\$2,000.00	
12	Consulting Fees	\$0.00	\$0.00	
13	Document Storage (electronic/physical)	\$0.00	\$0.00	
14	Donations	\$0.00	\$0.00	
15	Information Technology	\$0.00	\$60.00	
16	Insurance	\$3,630.28	\$4,000.00	
17	Legal	\$0.00	\$2,500.00	
18	Membership Fees	\$125.00	\$2,000.00	
19	Office Equipment	\$0.00	\$0.00	
20	Office Supplies	\$0.00	\$0.00	
21	Postage	\$0.00	\$0.00	
22	Public Relations	\$0.00	\$0.00	
23	Social Media	\$0.00	\$0.00	
24	Special Projects/Initiatives	\$0.00	\$0.00	
25	Remuneration - Provincial Appointee	\$0.00	\$2,000.00	
26	Remuneration - Community Representatives	\$3,666.70	\$4,000.00	
27	Remuneration - Staff Support	\$0.00	\$18,345.00	
28	Travel/Training/Professional Development	\$6,009.76	\$7,000.00	
29		\$13,431.74	\$43,405.00	
30				
31		\$0.00	\$0.00	

	A	B	C	D
32	¹ Does not include policing costs.			
33	NOTES			
34	Advertising	<ul style="list-style-type: none">- Regular Meeting Notices – 1/12 page = \$146.20 x 4 = \$584.80 (\$585.00).- Additional amount of \$250 included for other advertising costs. Also, Board may want to do some advertising about the Local Action Plan and/or Community Safety & Well-Being Plans.- SL did not charge DB for ads in 2025, but will in 2026.- Notices may also be placed in Pickle Lake bulletin/newsletter distributed by the Township (no charge).		
35	Community Engagement/Community Outreach	The Board may want to conduct some Community Engagement/Community Outreach related to the Local Action Plan and/or the Community Safety & Well-Being Plans. Funds for advertising are available in the “Advertising” budget, but the funds in the CE/CO budget could be used for other costs.		
36	Community Safety & Well-Being Plan Implementation	<ul style="list-style-type: none">-- Section 253 of the Community Safety and Policing Act confers responsibility for implementation of a Community Safety & Well-Being Plan on the Municipalities; however, some assistance could be provided by the Detachment Board, i.e. hosting public meetings, etc.- The Board has included some funds \$1,000/municipality) here to assist the Municipalities with implementation and/or updating their Community Safety & Well-Being Plans if required, i.e. helping with Open Houses/Public Consultation, etc.		
37	Consulting Fees	No costs anticipated in 2026. Costs could be for public consultation, evaluation of the Board, Rules and Procedures updates, evaluation of Detachment Commander, etc.		
38	Document Storage (electronic/physical)	No out-of-pocket costs anticipated in 2026		
39	Information Technology	<ul style="list-style-type: none">- Cell phones are not provided to Board Members; no IT equipment is being provided to the Board Members.- The following is provided by the Municipality of SL in-kind: one new email address for the Board hosted by SL; costs for conducting virtual Board Meetings; IT support, etc.; hosting and some storage space for the DB webpage.- Out-of-pocket costs include renewal of registration for two domain name(s) for the Detachment Board – \$20-\$30/year, e.g. siouxlookpoliceboard.ca and picklelakepoliceboard.ca. In accordance with legislation, several Board items must be posted		
40	Insurance	<ul style="list-style-type: none">- 2026 Budget amount remains at \$4,000 in case there’s an increase in costs.		
41	Legal	<ul style="list-style-type: none">- No legal costs are anticipated. This is a contingency		

	A	B	C	D
42	Membership Fees	- 2026 Membership in the Ontario Association of Police Service Boards (OAPSB) for training, information and resources, and Zone 1: \$641.35 + \$83.37(HST) = \$724.71 – OAPSB Gen'l M-ship; \$150.00 – Zone 1 Membership; \$874.71 TOTAL. - 2025 -- \$125 for Zone 1. - Additional funds included for potential membership in other organization(s). - Increase in Membership Fee anticipated in 2025 due to change in how OAPSB determines Fee did not materialize. In fact, the Membership Fees went down. However, we were billed for Membership in Zone 1 for 2026. Fees will be charged to accounts in 2026 (not due until January 31/26).		
43	Office Equipment	No out-of-pocket costs are anticipated in 2026. Equipment usage for Board activities is being provided by the Municipality of SL in-kind.		
44	Office Supplies	- No out-of-pocket costs are anticipated in 2026. - Supplies for Board activities are being provided by SL in-kind.		
45	Postage	No out-of-pocket costs are anticipated in 2026. Postage for Board activities is being provided by SL in-kind.		
46	Public Relations	No costs are anticipated in 2026, but may be required in the future.		
47	Social Media	No Social Media accounts are anticipated for the Board. (If desired, SM accounts would require staff resources to post, monitor (and respond) and staff resources are limited. Refer to “Rules and Procedures”.)		
48	Special Projects/Initiatives	No Special Projects are anticipated in 2026. For example: “Officer Appreciation Day”		
49	Remuneration - Provincial Appointee	- Remuneration – Provincial Appointee (must be shown separately in Estimates/Budget) - \$2,000/year, to cover all Regular, Special and any other meetings of the Board, and any training; paid annually at the end of the fourth quarter; necessary deductions shall be applied). - Currently, there is no Provincial Appointee on the Board.		
50	Remuneration - Community Representatives	- \$2,000/year, to cover all Regular, Special and any other meetings of the Board, and any training; paid annually at the end of the fourth quarter; necessary deductions shall be applied). Flat rate allows for more accurate budgeting than an hourly rate or a flat rate per meeting. - 2025 breakdown is as follows: Membership changes on the Board resulted in the following: *D. Angecone -- \$1,166.70 (became SL Councillor/Council Rep on DB in August; therefore, her Remuneration was pro-rated since Council Reps are not paid an additional Remuneration); *K. Marshall -- \$500 (new Member as of October 2025); *R. Rasmussen -- \$2,000 (no change).		

	A	B	C	D
51	Remuneration - Staff Support	<p>- The budgeted amount is calculated as follows: 8 hrs/week x 52 weeks/year = 416 hrs/yr x \$35.00/hour (estimate) = \$14,560 x 26% for Mandatory Employment Related Costs (MERC) = \$14,560 + \$3,785.60 = \$18,345.60 (rounded to \$18,345.00).</p> <p>- Staff costs for DB activities have been absorbed by the SL since approximately October 2023. Time has been spent getting the Board’s “Administrative Apparatus” in place over the past two years. However, it is becoming increasingly apparent that additional time is required to keep up with the work required to continue to keep on top of the activities and the ongoing work. In addition, as the Board becomes more comfortable in its role and, in order to “operationalize” its Roles and Responsibilities, even more work will be required. Also, the Board will be involved in the development of the Local Action Plan, Community Safety & Well-Being Plans, and eventually will be involved in the performance evaluation of the Detachment Commander.</p>		
52	Travel/Training/Professional Development	<p>- In 2025, the Board sent one Member to the OAPSB Conference & AGM in June 2025 and two Members to the OAPSB Zone 1 meeting in January, and one Member in November.</p> <p>- In 2026, the Board may wish to send a Member or Staff Member to the OAPSB Spring Conference & Annual General Meeting, May 31 – June 2, 2026, in Niagara Falls, ON. Estimated cost \$5,000.00.</p> <p>- The Board may also wish to send a Member(s)/Staff to the OAPSB Zone 1 Meeting, usually in Thunder Bay. Estimated cost \$1,500.</p> <p>- 2026 budget amount remains the same as 2025 in case of increased costs, or the opportunity to attend another meeting/conference/training.</p>		
53				

A Quick Look at the OPP's 2024 Snapshot and What It Means for Your Detachment Board

We know not everyone has time to read the full OPP Annual Report, so we have pulled together a short and practical overview. This is designed to help detachment boards better understand the key trends across the province and how this information can support your work during the next local action planning cycle.

A look at the provincial picture

The provincial data shows three consistent themes:

- Calls for service remain high, especially related to traffic issues, mental health, relationship based violence and 9-1-1 misdials.
- Social issues continue to land on police desks. Mental health crises and opioid related overdoses make up a large portion of frontline work.
- Community partnerships matter more than ever. Victim services, crisis teams, schools, Indigenous partners and local agencies all play a major role in reducing harm.

These patterns are showing up in communities of every size. They are not “big city issues”. They are province wide realities.

How this helps your detachment board

As you know, your role is not to run or influence operations. Your role is to understand the environment your detachment is working in and make sure your local priorities reflect what is actually happening on the ground.

A simple way to use the 2024 provincial snapshot is to ask this question:

Does our local picture look the same, worse or completely different?

The answer will guide your next steps.

Trends worth paying attention to

Here are the areas that show up across Ontario and should be part of your local conversations:

- Traffic and road safety, including high collision locations and recurring patterns.
- Mental health and crisis calls, including repeat callers, hospital transports and the use of crisis teams.
- Intimate partner and family violence, which remains a resource intensive area.

- Opioids and overdoses, where coordination with health and community partners is essential.
- Community engagement, school connections and local mobilization efforts.

These areas may already be visible in your communities. The provincial picture simply confirms their importance.

How you can use this snapshot as a tool

Even if you never open the full report, the summary can help your board:

- Filter local issues by asking whether they match provincial trends or stand out as unique.
- Focus your next local action plan on the areas with the most consistent harm.
- Ask for simple, local data that helps you compare your detachment to the broader picture.
- Strengthen partnerships by identifying who else should be at the local table.
- Track a few clear indicators instead of chasing dozens of one off concerns.

Practical questions for your next meeting

- What trends do we see locally that match the provincial picture?
- Where do we diverge and why might that be?
- What do our Community Safety and Well-Being plans say by comparison to the provincial picture?
- What are any anomalies we see that don't really make the provincial trends?
- Which issues should become priorities in our next action plan?
- What partnerships do we need to support gathering of data to ensure these priorities?
- How will we track progress in a way the board can understand easily?

Next steps

We recommend working closely with your Detachment Commander for the local picture of the trends listed above. This does not need to be lengthy. It will give your board the information needed to set strong, realistic priorities for the next action planning cycle. If you are interested in the full report you can get it [here](#)



ANNUAL REPORT

EXECUTIVE SUMMARY

ONTARIO PROVINCIAL POLICE // OPP.CA

OUR VISION

Safe Communities...
A Secure Ontario

OUR MISSION

To serve our province by
protecting its citizens,
upholding the law
and preserving
public safety.

OUR VALUES



Serving with
**PRIDE,
PROFESSIONALISM
& HONOUR**

Interacting with
**RESPECT,
COMPASSION
& FAIRNESS**

Leading with
**INTEGRITY,
HONESTY
& COURAGE**

Always doing the right things for the right reasons

THE OPP ANNUAL REPORT HAS MOVED ONLINE.



TO VIEW THE FULL
2024 OPP ANNUAL REPORT, PLEASE VISIT:
[OPP.CA/AR2024](https://opp.ca/ar2024)

A MESSAGE FROM THE COMMISSIONER



On behalf of the Commissioner's Command Team and all members of the OPP, I am pleased to present the 2024 OPP Annual Report. This report highlights the many ways OPP members proudly served our province by protecting its citizens, upholding the law and preserving public safety across the province in 2024. This report aligns with our 2023-2025 Strategic Plan priorities of People, Work and Communities, and reaffirms our shared commitment to responding to the needs of the people of Ontario.

The OPP marked a significant milestone in 2024, commemorating 50 years of women in uniform. Throughout the year we honoured and celebrated the pioneering women who first joined the OPP 50 years ago, and the women who followed in their footsteps. These celebrations help us to continue to build pride within our organization, examine and remove barriers to entering a policing career and, hopefully, inspire women to join the OPP.

Our members remained dedicated in their commitment to promoting traffic safety and protecting lives on Ontario's roads, trails, and waterways. In 2024, OPP members conducted more than 43,000 Reduce Impaired Driving Everywhere (RIDE) spot-checks across the province. These events contributed to the more than 11,500 impaired driving charges laid by our officers this year.

We remained steadfast in the fight against guns, gangs, organized crime and illegal drugs in Ontario. The OPP removed more than \$110 million worth of illegal drugs from communities and seized more than 1,450 firearms and weapons through Organized Crime Enforcement Bureau projects and teams, including Community Street Crime Unit. In 2024, the Provincial Auto Theft and Towing Team recovered more than 1,400 vehicles valued at more than \$120 million.

Members of the OPP-led Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet identified and arrested those making, possessing and distributing child sexual abuse material. Between Project Aquatic and Project Orchard there were 547 charges laid against 105 individuals, 920 devices seized and 43 survivors supported. The Provincial Anti-Human Trafficking Intelligence-Led Joint Forces Strategy carried out 35 proactive investigations, leading to a total of 264 charges, including 214 human trafficking-related offences and 50 additional Criminal Code offences.

In response to evolving community safety needs, we strengthened our emergency management capacity by transitioning 198 part-time Emergency Response Team positions to full time resources. Additionally, 200 officers joined the Public Order Unit, which was deployed to 27 events across the province, including 24 deployments in support of five other police services.

Enhancements made to the Repeat Offender Parole Enforcement Squad resulted in more than 1,500 arrests of violent repeat offenders in 2024, a 30% increase over 2023. As part of our ongoing commitment to improving officer safety and combatting offender recidivism, the new Bail Support Team introduced tools to strengthen our Offender Management Apprehension Program. This included the Provincial Bail Compliance Dashboard, Wanted Persons Dashboard and Offender Management Dashboard. These tools contribute to officer awareness of wanted offenders and offenders who are out on any judicial release and require further police monitoring. In 2024, OPP members completed more than 3,100 Release Conditions Compliance Reports and laid more than 7,600 charges for failure to comply with release orders.

To better support our members in the critical work they do every day, wellness and mental health remained a core focus in 2024. We added seven new mental health clinicians, who provide accessible and confidential supports to OPP members.

In 2024, our organization hired and trained more than 400 new recruits, 100 experienced officers, 50 new cadets, 120 new auxiliary members, and new professional civilian support staff.

Through the selfless dedication of our members, I take great pride in what our organization has achieved over the past year. Our members remained dedicated to the safety the communities we serve and the security of Ontario. As our members continue to rise to new challenges and build upon past successes, I look forward to the accomplishments that lie ahead in the coming year and years to come.

OUR ORGANIZATION

The Commissioner is the highest-ranking member of the OPP and is responsible for overseeing all aspects of the organization. The OPP is comprised of five commands: Culture and Strategy Services, Field Operations, Investigations and Organized Crime, Corporate Services and Traffic Safety and Operational Support.



THOMAS CARRIQUE
COMMISSIONER



KARI DART
DEPUTY COMMISSIONER
PROVINCIAL COMMANDER

Culture and Strategy Services

- Corporate Communications Bureau*
- Office of Professionalism, Respect, Inclusion and Leadership
- Strategic Services Bureau*



KAREN MEYER
A/DEPUTY COMMISSIONER
PROVINCIAL COMMANDER

Corporate Services

- Business Management Bureau
- Career Development Bureau
- Fleet, Supply and Weapons Services Bureau
- Municipal Policing Bureau



CHRIS HARKINS
DEPUTY COMMISSIONER
PROVINCIAL COMMANDER

Field Operations

- Central Region
- East Region
- North East Region
- North West Region
- West Region
- Crime Prevention and Community Support Bureau*
- Healthy Workplace Team



ROHAN THOMPSON
DEPUTY COMMISSIONER
PROVINCIAL COMMANDER

Traffic Safety and Operational Support

- Communications and Technology Services Bureau
- Field Support Bureau
- Highway Safety Division
- Indigenous Policing Bureau
- Security Bureau



MARTY KEARNS
DEPUTY COMMISSIONER
PROVINCIAL COMMANDER

Investigations and Organized Crime

- Chief Firearms Office
- Investigation and Enforcement Bureau
- Investigation and Support Bureau
- Organized Crime Enforcement Bureau
- Project Support Centre
- Provincial Operations Intelligence Bureau

IMPACT OF THE 50TH ANNIVERSARY OF WOMEN IN UNIFORM IN THE OPP

50 YEARS
OF WOMEN
IN UNIFORM
ONTARIO PROVINCIAL POLICE

In 1972, the Ontario Solicitor General's Office formed a taskforce to conduct a full review of policing practices throughout the province. When the report was released in February of 1974, one of the key directives was the goal to increase "the diversity of skills, culture, gender and age represented in police services in Ontario." As a result, the OPP put out a recruitment call. In May 1974, fifteen women reported for training to the OPP Academy and one month later, on June 21st, 1974, they became the first class to graduate that included women as full-time provincial constables. In all, 39 women joined the OPP that first year, forever changing the face of policing in Ontario.

As these women embarked on their new careers in the OPP, some were met at detachments with open minds and helpful guidance and others had to challenge the belief that women were not suited to the nature of police work. Over the course of the next 50 years, these early skeptics were proven wrong as more and more milestone achievements were checked off the list and barriers to women in policing were broken. Over and over, women demonstrated that they had the skills, drive and ability to take on any job in the organization.

Under the direction of Executive Sponsor, Deputy Commissioner Kari Dart, the 50th Anniversary year was utilized as an opportunity to not only celebrate these pioneering, trailblazing women, but to recognize and evaluate why women remain under-represented within the policing profession today.

The anniversary year became one of celebration, reflection, assessment and planning for the future. The 2024 Annual Report features the celebrations and initiatives related to 50 Years of Women in Uniform, reflects on past accomplishments, and highlights opportunities going forward.

The goal now is to keep this momentum going to drive issues forward through meaningful dialogue, awareness building and cultural evolution.

Project co-leads: Superintendent Laura Houliston and Chief Superintendent Heath Crichton



COMMUNITY SAFETY AND POLICING ACT, 2019 (CSPA) OVERVIEW

For 34 years, the Police Services Act, 1990 (PSA) was the legislative framework for police service delivery in Ontario.

While the PSA was occasionally amended, policing and public safety changed considerably during this time. Factors such as advances in technology, greater understanding of the social/economic factors that contribute to crime and violence and public calls for accountability and oversight, meant the PSA no longer fit the present-day policing context.

A replacement for the PSA — the Community Safety and Policing Act, 2019 (CSPA) - came into force on April 1, 2024. The CSPA brings changes to Ontario's policing legislative landscape in four core areas: (1) Community Safety; (2) Governance and Oversight; (3) Education and Training Requirements; and (4) First Nations Policing.

In anticipation of the CSPA coming into force, the OPP identified a project team that led an assessment of the CSPA and its associated regulations. This supported identifying where the organization was required to make changes or enhancements to be in compliance with the new Act. This effort was organization-wide, involving many OPP members from across all ranks and Commands of the OPP. Following the organizational assessment, the OPP is tracking the organization's progress in adopting the CSPA, ensuring compliance with the legislation and associated regulations on all fronts.

SECURING THE PROVINCE OF ONTARIO

The OPP is responsible for policing:



There are approximately 500 OPP facilities across the province, including:



An OPP facility includes government-owned, third-party leases or buildings that are provided by municipalities, and includes a mixture of detachments, regional headquarters, forensic identification labs, Provincial Communications Centres (PCCs), training centres, special investigative facilities, administrative offices and other special purpose facilities such as ranges.

In 2024, OPP vehicles logged approximately 126,951,409 KM.

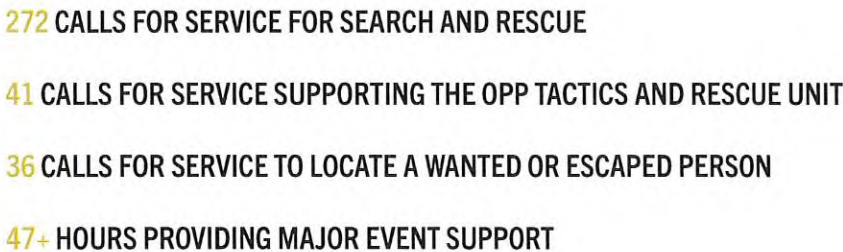


AVIATION SERVICES

2024 ROTARY MISSIONS



2024 MISSION HIGHLIGHTS



OUR PEOPLE

* Does not include OFNPA Uniform and Civilian members



UNIFORM

	Female	Male	Unspecified	Total
Cadet	38	28	1	66
Constable	978	3,649	101	4,728
Sergeant	177	922	3	1,102
Sergeant Major	--	6	--	6
Staff Sergeant	75	202	1	278
Inspector	38	126	1	165
Superintendent	9	33	--	42
Chief Superintendent	3	12	--	15
Deputy Commissioner	2	3	--	5
Commissioner	--	1	--	1
Uniform Total*	1,319	4,982	107	6,408
	20.59%	77.74%	1.67%	100%



CIVILIAN

	Female	Male	Unspecified	Total
Special Constable	202	271	--	473
Non-Manager	1,648	676	97	2,421
Manager	55	23	4	82
Civilian Total	1,905	970	101	2,976
	64.01%	32.59%	3.39%	100%

WORKFORCE TOTAL

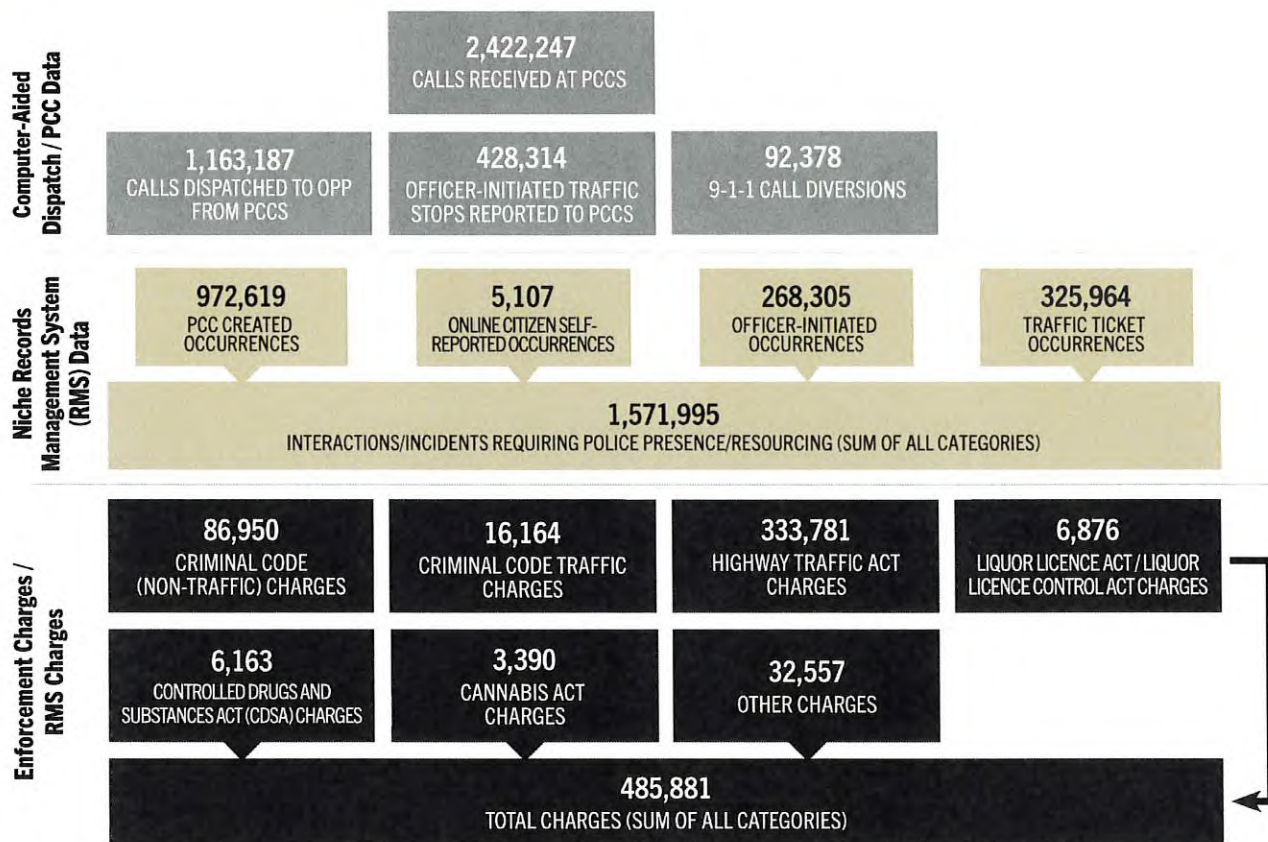
	Female	Male	Unspecified	Total
	3,224	5,952	208	9,384
	34.36%	63.43%	2.22%	100%



AUXILIARY

	Female	Male	Unspecified	Total
Constable	96	297	0	393
Sergeant	21	58	0	79
Staff Sergeant	8	43	0	51
Inspector	2	7	0	9
Superintendent	0	2	0	2
Auxiliary Total*	127	407	0	534
	23.78%	76.22%	0%	100%

OUR WORK IN NUMBERS



Note: Calls received at Provincial Communications Centres (PCC) that do not result in being dispatched include (but not limited to):

- calls for fire services (police not required)
- calls for emergency medical services (police not required)
- multiple calls for same event
- administrative calls not needing police assistance

OPP PROVINCIAL COMMUNICATIONS CENTRES

IN 2024:



2,422,247
TOTAL CALLS RECEIVED



965,968
9-1-1 CALLS



1,456,279
OTHER CALL SOURCES

TOP TEN EVENT TYPES (EXCLUDING OFFICER-INITIATED EVENTS)

1	TRAFFIC COMPLAINT/ENFORCEMENT/HAZARD 196,291	6	SUSPICIOUS PERSON 25,129
2	PHONE CALLS WITH NO VOICE CONTACT (EX. HANG UPS, ACCIDENTAL DIALS) 178,197	7	ALARM 24,863
3	POLICE ASSISTANCE 102,854	8	FAMILY DISPUTE 21,841
4	MOTOR VEHICLE COLLISION 76,757	9	THEFT 19,580
5	INTIMATE PARTNER VIOLENCE (FORMERLY "DOMESTIC DISPUTE") 34,279	10	UNWANTED PERSON 18,394

COMMUNITY SATISFACTION

SATISFACTION WITH SERVICES PROVIDED

Between January 1 and July 10, 2024, there were 99,794 survey invitation text messages sent out to community members who had contact with the Provincial Communications Centres (PCCs). 29,488 responses were collected for an overall response rate of 29.5%.

Survey results were overall favourable towards the OPP.



that they understood all the information provided by PCC call takers (average score 4.57/5.00).



Average scores tended to be slightly higher among respondents in North West and North East Regions and were slightly lower for respondents in West Region. Respondents who interacted with an OPP officer also scored those interactions highly.



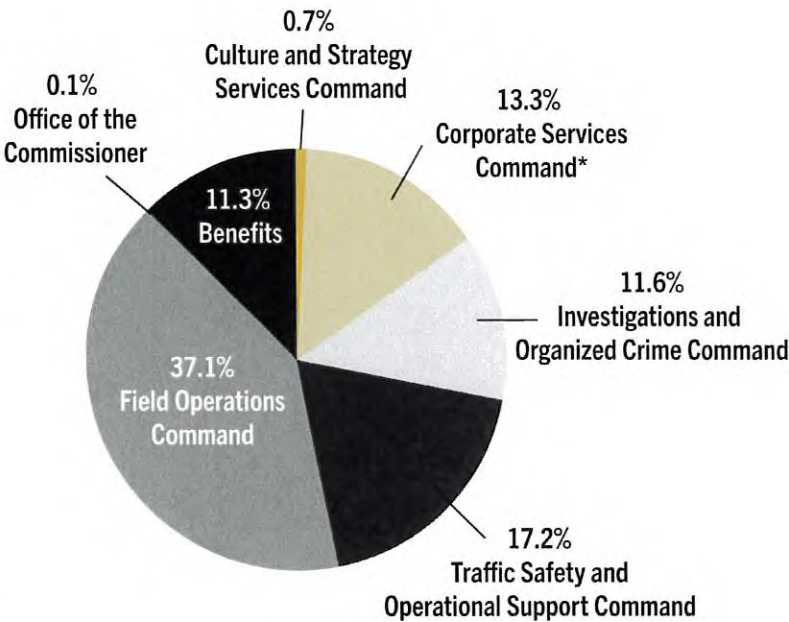
Average scores tended to be slightly higher among respondents in North West Region and were slightly lower for respondents in Central Region.

OPP BUDGET AND OPERATING COSTS

2024/2025 OPERATING AND CAPITAL BUDGET ACTUALS – SALARIES AND BENEFITS

Salaries and benefits comprise a significant proportion of the OPP policing budget, averaging 83% percent as compared to 17% percent for direct operating expenses. This percentage breakdown is consistent with other police agencies in Ontario and Canada and is common to many professions that require the intense use of available human resources to meet their mandates. The OPP does not have direct control over compensation rates for its members. The Crown in the Right of Ontario, represented by the Ministry of Public and Business Service Delivery, negotiates salaries and benefits with the Ontario Provincial Police Association (OPPA).

\$69.5 million spent on capital projects, including aviation services, facilities repairs, information technology vehicles and specialty equipment, in the 2024/2025 fiscal year.



\$1,847,409,799.99

*Includes all fleet, equipment and fuel costs.

2023-2025 STRATEGIC PLAN



PEOPLE

A healthy and resilient OPP

We will strive to support all members in achieving their professional and personal best.

WORK

A responsive and evolving OPP

We will empower our members to ensure the best possible policing services are delivered to Ontarians.

COMMUNITIES

A collaborative and progressive OPP

We will partner and build relationships with a shared vision for safety and well-being.

PROGRESS AND ACHIEVEMENTS

The 2023-2025 Strategic Plan built on past OPP successes, reinvigorated ongoing commitments and embraced the evolving landscape of policing. It outlined how the OPP will be purposeful in adapting to emerging trends in crime, technology and society, while meeting public safety responsibilities and preserving the vital policing services delivered in Ontario.

2024 was the second year of the current strategic planning cycle. The OPP is tracking, measuring, and monitoring the organizational progress in meeting the identified strategic priorities using a variety of quantitative and qualitative indicators, including the information contained in this Annual Report.

The 2024 Annual Report is intentionally structured around the OPP Strategic Priorities – People, Work and Communities – and provides data, highlights and updates in alignment with these priorities.

The following table provides an overview of some of the achievements from the past year that are supporting the OPP in meeting its strategic priorities. Further details are provided throughout the 2024 Annual Report.

2026-2029 STRATEGIC PLANNING

Even though 2024 is in the middle of the 2023-2025 strategic planning cycle, Strategy Management Unit has started work that will lead into the 2026-2029 Strategic Plan. Updates to strategic planning were included in the CSPA and this work will ensure that the 2026-2029 Strategic Plan is compliant with new legislated requirements.

9-1-1 is for police, fire, or medical emergencies only.

Accidental, hang-up or abuse of 9-1-1 calls tie up emergency lines, communicators and officers which could result in the slower response to a real emergency, risking the safety of people who need urgent help.

.....

#KnowWhenToCall #911Ready

If you've dialed 9-1-1 in error, stay on the line. Your call will be connected to police. Answer all questions asked by the communicator. This eliminates a lengthy follow up process that may lead to officers attending your location to ensure your safety.



ONTARIO PROVINCIAL POLICE
777 Memorial Avenue // Orillia, ON
1-888-310-1122 // opp.ca
ISSN 2371-378X

REPORT AN INCIDENT BY PHONE

Know your location: Be ready to describe your surroundings. Look for addresses, landmarks and buildings that may help identify your location.

- Call 9-1-1 if there is immediate risk to someone's life or property.
- Don't hang up, stay on the line.
- Call 1-888-310-1122 for non-life-threatening incidents that require police attention.
- TTY 1-888-310-1133, or Agent 511 for registered subscribers (for the Deaf, Hard of Hearing and Speech Impaired).

PROVIDE AN ANONYMOUS TIP

- Call Crime Stoppers at 1-800-222-8477 (TIPS)
- Visit crimestoppers.ca

SPEAK WITH AN OFFICER FOR ALL OTHER MATTERS

To arrange to speak with an officer at a detachment, go to www.opp.ca to use the Local Detachment Finder and follow the prompts.

REPORT AN INCIDENT ONLINE

You have the option to report select occurrences to police from the convenience of a computer. Visit opp.ca/reporting to use the Citizen Self Reporting system. Specific incidents can be reported online at your convenience without attending a detachment or waiting for an officer.

You can use this system to report:

- Theft Under \$5,000
- Mischief / Damage to Property Under \$5,000
- Mischief / Damage to Vehicle Under \$5,000
- Theft from Vehicle Under \$5,000
- Lost / Missing Property Under \$5,000 including a licence plate(s) or validation sticker(s)
- Theft of any type of gasoline from a gas station
- Driving
- Complaints

Do not use this system if this is an emergency!
If it is, call 9-1-1.

Report notes on the OAPSB Zone 1 Meeting held in Thunder Bay, Ontario, on November 13, 2025.

The meeting, held on Thursday, November 13, 2025, at Lakehead University, commenced at 8:00 am and concluded around 4:00 pm. Speakers from across Ontario and Minnesota provided updates and reports on their respective departments, as well as training sessions. While much of the information presented didn't directly relate to our board, I found valuable insights. Here are some notable highlights:

Chief Bryan Mackillop, OPP NWR:

- Acknowledged the crucial role of service boards in supporting law enforcement in maintaining public safety.
- **Highlighted the concerning rise in violent domestic crime** across North Western Ontario, with alcohol being the primary contributing factor.
 - **Emphasized the importance of following up** on individuals on bail conditions not only to ensure compliance but also to facilitate their success.
 - **He concluded with a question:** "What should we be concerned about?"
 - Increase in impaired driving.
 - Domestic Violence: Why is this happening?
 - Street Gangs and the need for more intelligence to help identify these gangs.

Superintendent Rob Lasson, RCMP - Carberry Bus Crash 2023:

- A bus transporting people from a retirement home was struck by a transport, resulting in the tragic loss of 15 lives.
- Rob Lasson was the lead investigator in the case.
- He emphasized the importance of effective communication in dealing with the families, the media, and defusing situations based on hearsay.
- This incident raised questions for our board and community: Do we have a way to communicate with the public effectively?

Lisa Darling from OAPSB:

- - There will be a change in the name of the Ontario Association of Police Service Boards to the Police Governing Board.
- - The OAPSB or PGO has a LinkedIn page.
- **Sgt. Karl Duewel from the Pardon Project:**
- This program assists individuals in applying for a pardon for their criminal record.



**Inspectorate
of Policing**

Office of the Inspector
General of Policing

777 Bay St.
7th Floor, Suite 701
Toronto ON M5G 2C8

**Service d'inspection
des services policiers**

Bureau de l'inspecteur général
des services policiers

777, rue Bay
7^e étage, bureau 701
Toronto ON M5G

Inspector General of Policing Memorandum

TO: All Chiefs of Police and
Commissioner Thomas Carrique, C.O.M.
Chairs, Police Service Boards

FROM: Ryan Teschner, Inspector General of Policing of Ontario

DATE: **September 25, 2025**

SUBJECT: Inspector General Memo #7: Release of the Inspectorate of Policing's Risk Based Compliance and Enforcement Framework

Public trust is the cornerstone of effective policing. A strong police oversight framework – grounded in transparency and accountability – is essential to maintaining that trust and ensuring Ontario's police services and police service boards operate with integrity and fairness.

The IoP's Risk-Based Compliance and Enforcement Framework is Now Public

I am pleased to share the Inspectorate of Policing's (IoP) **Risk-Based Compliance and Enforcement Framework**: a strategic operating approach that combines integrated, risk-based methods with incentives to support compliance and elevate the performance of Ontario's policing entities. As you will hear me say, this Framework is the IoP's 'operating philosophy'. The IoP will apply this Framework—and the authorities available to the Inspector General (IG) under the *Community Safety and Policing Act* (CSPA)—based on ongoing assessments of risks that could impact the quality and effectiveness of policing and police governance in Ontario. Risk levels will be determined by reviewing indicators of adequate and effective policing, including signs of police service or board non-compliance or misconduct by police service board members, along with factors that may either increase or reduce those risks.

This [publicly available Framework](#) is designed to implement the mandate of the Inspector General of Policing (IG) in a manner that strengthens oversight and fosters transparency, accountability, and public confidence in policing across the province.

Early concepts from the Framework were presented as part of the IoP's session at the CSPA Summit in February 2024. Following that, the IoP engaged with stakeholders, including the Ontario Association of Chiefs of Police, the Ontario Association of Police Service Boards, and the Police Association of Ontario, to share the draft Framework and gather feedback to inform this final product. I appreciate this engagement and the contributions each of these organizations continue to make to our shared goals of making everyone in Ontario safer.

New Advisory Bulletin Concerning Board Meetings

I am also pleased to share with you the attached **IG Advisory Bulletin 2.1: Board and Committee Meetings**. This Bulletin summarizes requirements found in the CSPA for police service board meeting practices, and provides additional guidance and IG advice on how to remain compliant with those requirements by implementing certain approaches. Complying with the CSPA's board meeting requirements—while this may require adjustment to long-standing past practice—is an obligation all boards must embed into operations. I strongly encourage all police service boards to read and incorporate this IG advice and practice into regular board business and procedures, and ensure that your board is operating in compliance with all statutory meeting requirements. Please engage with you Police Services Advisor if you have any questions about implementation within your specific local context.

IoP Organizational Updates

I also would like to share some recent updates to the IoP team that will be relevant to you in receiving support from, and engaging with, our organization.

First, I am pleased to announce that **Morgan Terry** has taken on the newly created position of Assistant Director in the Investigations, Inspections and Liaison Branch. Demonstrating our commitment to ongoing communication and proactive engagement with the sector, Morgan will work alongside Deputy Inspector General, Joseph Maiorano, with a specific focus on the IoP's liaison, monitoring and advisory functions. In this role, Morgan will lead IoP strategy and team members to deliver advice and support to the policing sector to ensure compliance and promote continuous improvement in service delivery and governance. For clarity, Joe will continue to oversee our work on policing complaints, investigations and inspections.

Second, in support of your engagement of IoP Police Services Advisors on day-to-day issues and advice, please find attached an **updated Advisor Assignment List**. As always, you are encouraged to reach out to your Advisor should you have any questions regarding IoP communications or CSPA compliance.

We thank you for your continued dedication to excellence in police service and its governance.

Sincerely,



Ryan Teschner

Inspector General of Policing of Ontario

c: Mario Di Tommaso, O.O.M.

Deputy Solicitor General, Community Safety

POLICE SERVICES ADVISORS – BOARD & POLICE SERVICE ASSIGNMENTS

POLICE SERVICES LIAISON UNIT, INSPECTORATE OF POLICING

Zones are OAPSB and OACP consistent. Municipal board names are as recorded by the Public Appointments Secretariat, except for regional municipalities, which have been modified for consistency. Boards responsible for multiple municipalities (excluding upper-tier boards) are indicated as “joint”. Police service names significantly different from the board are listed with the board. There are currently **43** municipal boards in Ontario.

Municipal Boards & Police Services – CSPA Part IV

ZONES 1/1A	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
Tom Gervais (416) 432-5645 tom.gervais@ontario.ca <i>B/U Ron LeClair</i>	Graham Wight (416) 817-1347 graham.wight@ontario.ca <i>B/U Ryan Berrigan</i>	Ryan Berrigan (416) 315-2483 ryan.berrigan@ontario.ca <i>B/U Graham Wight</i>	David Tilley (647) 224-9370 david.tilley@ontario.ca <i>B/U Hank Zehr</i>	Hank Zehr (437) 777-9605 hank.zehr@ontario.ca <i>B/U David Tilley</i>	Ron LeClair (226) 280-0166 ronald.leclair@ontario.ca <i>B/U Tom Gervais</i>
Greater Sudbury	Belleville	Barrie	Brantford	Guelph	Aylmer
North Bay	Brockville	Bradford West Gwillimbury & Innisfil (joint) - <i>South Simcoe</i>	Halton Regional	Hanover	Chatham-Kent
Sault Ste. Marie	Cornwall	Cobourg	Hamilton	Owen Sound	LaSalle
Thunder Bay	Deep River	Durham Regional ¹	Niagara Regional	Saugeen Shores	London
Timmins	Gananoque	Kawartha Lakes	Woodstock	Stratford	Sarnia
	Kingston	Peel Regional ²		Waterloo Regional	St. Thomas
	Ottawa	Peterborough		West Grey	Strathroy-Caradoc
	Smiths Falls	Port Hope			Windsor ^{1,2}
		Toronto ^{3,4}			
		York Regional			
		¹ <i>Tom Gervais B/U</i>			¹ <i>Hank Zehr Primary</i>
		² <i>Hank Zehr Primary</i>			² <i>David Tilley B/U</i>
		³ <i>Tom Gervais Primary</i>			
		⁴ <i>David Tilley B/U</i>			
5	8	10	5	7	8
					Total 43

OPP Detachment Boards - CSPA s.67

ZONES 1/1A	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
Almaguin Highlands	Central Hastings	Bancroft	Brant County	Dufferin 1	Elgin
Dryden 1	Frontenac	Collingwood 1	Haldimand	Dufferin 2	Essex County 1
Dryden 2	Grenville 1	Collingwood 2	Norfolk	Dufferin 3	Essex County 2
Dryden 3	Grenville 2	Bracebridge	Oxford 1	Dufferin 4	Lambton 1
East Algoma 1	Hawkesbury	City of Kawartha Lakes	Oxford 2	Grey Bruce	Lambton 2
East Algoma 2	Killaloe	Haliburton County	Oxford 3	Huron	Middlesex
East Algoma 3	Lanark County	Huntsville		Huron West	
Greenstone	Leeds County	Northumberland		Perth County	
James Bay 1	Lennox & Addington 1	Nottawasaga		South Bruce	
James Bay 2	Lennox & Addington 2	Orillia		Wellington	
James Bay 3	Prince Edward County	Peterborough			
Kenora 1	Quinte West	South Georgian Bay			
Kenora 2	Renfrew				
Kirkland Lake	Russel County				
Manitoulin 1	Stormont, Dundas and Glengarry				
Manitoulin 2	Upper Ottawa Valley 1				
Marathon	Upper Ottawa Valley 2				
Nipigon 1	Upper Ottawa Valley 3				
Nipigon 2					
Nipissing West 1					
Nipissing West 2					
North Bay 1					
North Bay 2					
North Bay 3					
Rainy River 1					
Rainy River 2					
Red Lake					
Sault Ste. Marie					
Sioux Lookout					
South Porcupine					
Superior East					
Temiskaming 1					
Temiskaming 2					
Temiskaming 3					
Thunder Bay					
West Parry Sound					
36	18	12	6	10	6
					Total 88

Inspector General Advisory Bulletin



Advisory Bulletin 2.1: Board and Committee Meetings

Date of issue: September 25, 2025

What you need to know

Police service boards and OPP detachment boards conduct their business and make deliberations, considerations, and decisions in meetings. The *Community Safety and Policing Act* (CSPA) sets out requirements for meetings held by boards and their committees, and establishes a modern approach premised on public transparency of board business as the ‘rule,’ with requirements for a board to publicly explain when meetings are closed to the public.

“Meeting” Definition

The CSPA does not define “meeting” for determining when compliance with meeting requirements is necessary. Using subsection 238(1) of the *Municipal Act* for guidance, boards should consider a meeting to be any regular, special, or other gathering of a board or committee where:

- a quorum of members is present, and
- members discuss or otherwise deal with any matter in a way that materially advances the business or decision-making of the board or committee.

Social or informal gatherings of board members would not be board meetings unless the two-part test described is met. Board members should be vigilant when a quorum is present at gatherings to avoid holding unintended meetings.

Meeting Notice – CSPA subsections 43(5)-(7)

Boards and committees must publish notice of meetings that are open to the public on the Internet. The notice must:

- be published at least seven days before the meeting, except in extraordinary circumstances (CSPA subsection 43(5)-(6)); and,
- include the proposed agenda and either the record of the most recent public meeting or information on how the public can access that record (CSPA subsection 43(7)).

Electronic meeting notices must include specific information about how to access the meeting.¹

Transparency and Open Meetings – CSPA subsection 43(3)

Meetings conducted by boards and their committees must be open to the public subject to decisions to close meetings or parts of meetings when permitted by subsection 44(2).

The purpose of the CSPA open meeting rule is to increase the open and transparent exercise of board authority and discharge of duties so as to enhance public confidence in the operation and integrity of boards, and by extension the policing they oversee.

Boards and committees should consider public access when deciding on meeting locations. Holding a “public” meeting within a secure police facility or at a non-published location may not always meet the test of “open to the public”². In addition, the use of electronic meetings presents additional challenges to ensure meetings are publicly open.

Closed Meetings – CSPA subsections 44(2)-(6)

Boards and committees may (not must) close meetings to the public if the subject matter being considered is:

- the security of the property of the board;
- personal matters about an identifiable individual, including members of the police service or any other employees of the board;
- information that section 8 of the *Municipal Freedom of Information and Protection of Privacy Act* would authorize a refusal to disclose if it were contained in a record (a “law enforcement” matter);
- a proposed or pending acquisition or disposition of land by the board;
- labour relations or employee negotiations;
- litigation or potential litigation affecting the board, including matters before administrative tribunals;
- advice that would be inadmissible in a court by reason of any privilege under the law of evidence, including communications necessary for that purpose;
- information explicitly supplied in confidence to the board by Canada, a province or territory or a Crown agency of any of them, a municipality or a First Nation;
- a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization;
- a trade secret or scientific, technical, commercial or financial information that belongs to the board and has monetary value or potential monetary value;

¹ [Ombudsman Investigation Report – Municipality of West Elgin December 2024](#)

² [Ombudsman Investigation Report – Township of Woolwich June 2015](#)

- a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the board; or,
- an ongoing investigation respecting the board.

Boards should note the discretionary nature of decisions to exclude the public when considering the above subjects. When making these decisions, boards and committees should balance the principles of transparency and public interest against the potential harm of disclosure.

Meetings must be closed to the public by police service boards and their committees if the subject matter being considered is a request under the *Municipal Freedom of Information and Protection of Privacy Act* (CSPA subsection.44(3)).

Board and committee meetings may also be closed to the public if held for the purpose of educating or training members and the business or decision-making of the board is not materially advanced in the meeting (CSPA subsection.44(6)).

The CSPA open and closed meeting rules for boards and committees very closely follow, with some modifications, the rules for municipal councils, committees, and local boards under Ontario's *Municipal Act*. The Ontario Ombudsman has been examining open meeting matters under that Act since 2008 and has published guidance that the loP believes will assist police service boards, OPP detachment boards and their committees when making decisions on the CSPA open and closed meeting rules and practices. The Ontario Ombudsman guidance document is available here: [Open Meetings - Guide for Municipalities | Ombudsman Ontario](#)

Agenda Considerations – CSPA subsection 44(1)

Before holding a meeting, boards and committees must consider whether to close the meeting or part of the meeting having regard to subsections 44(2)-(3) of the CSPA, referenced above, which list subjects that either permit or require the exclusion of the public.

Resolution Closing Meeting – CSPA subsection 44(1)

If a board or committee decides to exclude the public, they must state by resolution the fact the board is holding a closed meeting, and the general nature of the matter to be considered. In addition, if the public is excluded from a meeting held for educating or training board or committee members, the resolution must specifically state that the meeting is closed under subsection 44(6).

In addition to the CSPA requirement for educational and training meetings, the loP recommends that closed meeting resolutions cite the specific CSPA authority for excluding the public in all instances. The loP further recommends that resolutions have sufficient detail of the closed matter to assure the public that the power to close the meeting is being responsibly exercised. Finally, to support transparency, the required resolution must be made in a meeting or part of a meeting that is open to the public.

Board Delegation and Committees – CSPA subsections 42(1)-(4)

Boards may delegate any of their powers to a committee established by by-law of the board. The by-law may govern the name, powers, duties, and quorums of the committee. The by-law should also govern the composition of the committee and member appointment process.

Committees must be composed of at least two members of the board, except if the only delegated power is bargaining under Part XIII of the CSPA. A bargaining committee can be composed of one board member. Additional non-board members may be appointed to the committee as long as a majority of the committee is composed of members of the board.

Quorum – CSPA subsection 43(2)

Boards and committees must have a quorum present to hold a meeting to conduct business and make decisions. Quorum is a majority of the members of the board.

Vacancies on a board do not reduce meeting quorum requirements. For example, quorum for a five-member board with two vacancies remains at three members.

Board members are not counted towards quorum if they are prohibited from exercising the powers or performing the duties of their position because mandatory training has not been completed (CSPA subsections 35(2)-(5)).

Board members may become subject to Inspector General investigations into their conduct and directed to decline to exercise their powers or perform their duties as a member of the board pursuant to CSPA subsection 122(1). Board members who have received this direction are not counted towards quorum. If the board cannot constitute quorum as a result, the Inspector General may appoint additional members to act in their place for the duration of the investigation.

Quorum for committees is determined by boards through their by-law establishing the committee (CSPA subsection 42(2)).

Meeting Frequency – CSPA subsection 43(1)

Boards must hold at least four meetings each year. Holding meetings exceeding this minimum and the period between meetings are discretionary decisions for boards. These decisions should be based on the governance obligations and statutory responsibilities arising from the size and complexity of the governed police service or OPP detachment, and the needs of the area under the board's jurisdiction.

Record of Meeting – CSPA subsection 43(4)

Boards must record all resolutions, decisions, and other proceedings at all meetings, whether open to the public or not. The record must not include additional notes or comments by the recorder.

The IoP recommends boards, when establishing committees, include this recording requirement as a duty of the committee in the governing by-law.

What you need to do*Meeting Practice Examination and Potential Changes to Practice*

Boards should examine their meeting practices, particularly regarding holding closed meetings, in consideration of the transition from long-standing *Police Services Act* requirements to those newly established by the CSPA. Where needed, adjustments should be made to come into compliance.

Boards should have any changes in meeting practices reflected in their established rules and procedures (CSPA section 46).

The new requirement for a resolution to close meetings will require some boards to change their existing practice of holding two distinct consecutive meetings – open and closed – with the closed meeting entirely excluding the public. Through its monitoring function, the IoP has observed that boards who have successfully transitioned meeting practices to the new requirements have adopted one of two options, both of which are CSPA-compliant:

- Two distinct consecutive meetings: Open meeting is entirely public and ends with adjournment. The closed meeting starts with an open part for routine administrative matters (opening statements, declarations of interest) followed by a resolution compliant with CSPA subsection 44(1). The closed portion ends with a resolution to return to public. The closed meeting ends in public with adjournment.
- A single meeting that is partly open and partly closed: The open part is closed by resolution compliant with CSPA subsection 44(1). The closed portion ends by resolution to return to the open meeting. The meeting continues in public until adjournment.

Emergency and Special Meetings

A board may be required to hold an emergency or special meeting outside of its regularly scheduled meetings. IoP Advisors have the authority to enter board meetings for compliance monitoring, including those closed to the public, pursuant to CSPA subsection 115(7). Boards should **notify their assigned Police Services Advisor for all emergency and special meetings whether open to the public or closed so the IoP is**

aware and the Advisor can determine whether attendance is necessary in the circumstances.

What we will do

The IoP's Police Services Advisors support the Inspector General's statutory monitoring and advisory duties under the CSPA. Advisors are available to provide advice on board compliance with the CSPA meeting requirements, including suggested application of leading practices and referrals to boards that have established good practices.

Note: Advisory Bulletins are the IG's advice provided pursuant CSPA subsection 102(4) and are intended as a resource for the sector by offering the IG's general interpretation of various provisions of the CPSA. Advisory Bulletins are not legally binding, and they do not purport to address all possible factual scenarios or circumstances. As such, you may wish to consult with legal counsel to determine how this general guidance should be applied in your own local context and to navigate specific situations.

RISK-BASED COMPLIANCE AND ENFORCEMENT FRAMEWORK



September 2025

1. Introduction

A strong police oversight framework, built on transparency and accountability, recognizes that public trust is essential for police to do their jobs effectively.

The Community Safety and Policing Act, 2019 (CSPA) created the role of the Inspector General of Policing (IG) as part of the broader transformation of Ontario's policing legislative framework. The role of the IG – the first of its kind in Canada – is an important ingredient to enhancing police oversight and performance in Ontario.

The Inspectorate of Policing (IoP) is an arm's-length oversight body established to meet the legislated mandate of the IG under the CSPA. On behalf of the IG, the IoP delivers a spectrum of oversight functions for the policing and police governance sector in Ontario, including compliance inspections of police services, police board member conduct inspections, monitoring and advisory services, and, where necessary, enforcement that is driven by research and data analysis.

The IoP drives improvements in policing to make everyone in Ontario safer by ensuring that the public safety sector is responsive to the diverse communities it serves. To do this, the IG's oversight mandate includes working with the following entities:

- Municipal police services and the Ontario Provincial Police (OPP);
- Chiefs of police and police service boards;
- OPP Detachment Boards;
- Special Constable Employers; and,
- First Nations (FN) police services and boards that opt-into the CSPA framework.

2. Ongoing Assessment of Risk

The application of the IoP's Compliance Model, including the range of activities and enforcement measures provided to the IG under the CSPA, will be based on a continual assessment of risk to the delivery of good policing. The IoP will determine the level of risk by assessing indicators of adequate and effective policing, including potential or existing non-compliance or board member misconduct, along with the presence of mitigating or aggravating risk factors.

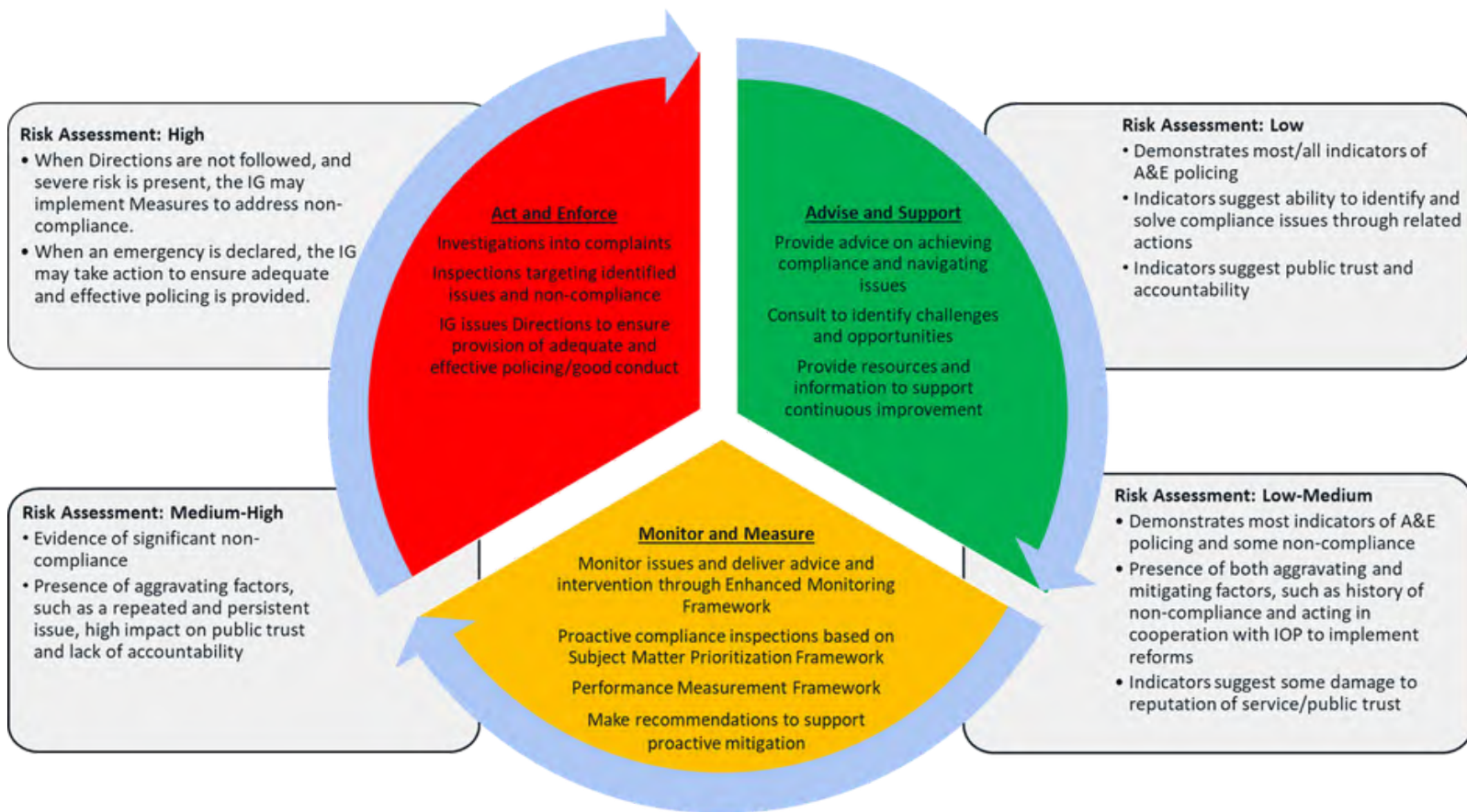
Indicators of Adequate and Effective Policing*	Mitigating or Aggravating Risk Factors**
<ul style="list-style-type: none"> • Achievement of compliance as set out in the CSPA and its regulations • Strength of local relationships and communication, including between the Chief of Police and Police Services Board, and the Board, the Police Service and the community, among others • Allocation of resources to support adequate and effective police service delivery • Local police governance reflects understanding of the Ontario's policing framework, the role and responsibilities of the Police Services Board and compliance with the Board Member Code of Conduct • Ability to address emerging or persistent local issues impacting policing and community safety • Consideration of evolving events and issues that have broader impact on the policing sector as a whole 	<ul style="list-style-type: none"> • Role of the responsible party in the misconduct or non-compliance (minor or major) • Seriousness of misconduct or non-compliance • Public interest • Impact on complainant(s) and community • Impact to public and officer safety • Previous compliance or conduct issues • Duration and frequency of issue • Damage to reputation of board and service • Intentional or unintentional • Steps already taken to address the issue(s) • Willingness to take accountability and implement reform

*List is not exhaustive. Assessments will be case-by-case and consider all factors relevant to the situation.

**For greater clarity, all references to conduct or misconduct are in relation to police services board members.

3. Compliance and Enforcement Model

The IoP's Compliance Model contains a mix of integrated, risk-based approaches and incentives to achieve compliance and improve the performance of policing entities. The Compliance Model is applied with discretion and good judgment – applying the “right touch” to deploy the most effective options, having regard to the relevant circumstances, and based on the level of risk. The IoP will apply the Model and associated activities with consideration for all available information to drive the assessment of risk.



4. Risk-based Compliance and Enforcement Activities

The Compliance and Enforcement Model will be used to guide the application of the IG's compliance and enforcement activities according to the level of risk associated with police service and police governance delivery. When engaging in any of its oversight and regulatory activities, the IoP will always seek to improve the overall performance of the policing sector in Ontario.

4.1 Advise and Support: Low Risk

The IoP will use its statutory consulting function to continually assess local police service delivery and governance, and potential risks. When a low risk to compliance and/or performance has been identified, the IoP will support compliance and continuous improvement by providing **advice and information** designed to assist the public safety entities the IG oversees. The IoP is well-positioned to see across Ontario's policing and police governance sector, identify areas that call out for attention and identify leading practices that will assist the sector in improving compliance with the CSPA and overall performance.

The IoP engages with policing entities to identify issues, challenges and opportunities to improve compliance with the CSPA, and overall police performance. We communicate directly with police leaders **on emerging or persisting issues** to identify areas for IoP support and promote collaboration on solutions – including solutions that may be relevant across Ontario's policing sector.

The IoP conducts **research and analysis to provide insight on issues, challenges and opportunities** to improve compliance and overall police and police governance performance. The **IoP will serve as a 'Centre of Excellence'** to proactively support learning and continuous improvement in the sector, distilling and sharing insights and advice gleaned through our monitoring, inspection findings, research and analysis. We will support understanding of our work, key issues in policing, policing performance and leading practices by publishing information and resources

4.2 Monitor and Measure: Low-Medium Risk

Routine monitoring of public safety entities ensures identification of issues that may require closer examination by the IoP, such as evolving local demands on policing, potential non-compliance, or leadership and governance issues. **Monitoring** may include maintaining awareness of local efforts to address known issues, or tracking wider issues that require more oversight and engagement from the IoP or other partners. This may include identifying matters for an inspection, with priority given to compliance issues and actionable outcomes that will have the greatest impact on improving public safety and policing performance.

The IoP may assess compliance and performance at a specific point in time, or, on a regular basis through **inspections and data analysis**. Inspections are a critical tool not only to verify that legal requirements are being met, but also to highlight local promising and/or innovative practices that may be adopted on a larger scale to support continuous service improvements across the province. Inspections may include document review and research, data collection and analysis, or interactive, onsite assessments, or a combination of these methods.

Our **Policing Performance Measurement Framework*** (PPMF) will power our intelligence-led approach to identifying current and emerging trends and generate real insights – for the public and the policing sector – as to what drives and hinders effective police performance and governance, and highlights leading practices to promote continuous improvement. The PPMF will enable the IoP to identify poor performance or specific activity categories that warrant improvement or further inspection. Through this proactive approach, the IoP will be able to see where support or intervention may help to address issues early, before they escalate into matters of non-compliance.

When IoP monitoring and measurement activities identify performance issues or potential non-compliance or misconduct, additional compliance activities may be undertaken.

4.3 Act and Enforce: Medium-High Risk and High Risk

a) Medium-High Risk

The IoP ensures compliance and the delivery of adequate and effective policing by taking **enforcement actions** to address policing complaints and issues identified by the IoP. In this part of the Model, the focus of the IoP's compliance activities is on **direct intervention to address the identified issues and the application of a range of enforcement options** to compel compliance, improve performance and enhance public confidence.

When the IoP receives a policing complaint that falls within its mandate, there is a legal duty to deal with the complaint, and to keep the complainant informed of the status and the outcome. Depending on the nature and seriousness of the complaint, the IoP may:

- Refer a matter back to the applicable Board or Chief of Police, if the complaint is about local policies or procedures, and require reporting to the IG on steps taken in response to the complaint;
- Conduct an inspection in response to concerns about service delivery or failure of an entity to comply with the CSPA and its regulations, other than officer misconduct; or,
- Conduct an investigation, including in response to allegations about board member misconduct.

* As of the publication date, development of the Policing Performance Measurement Framework is ongoing.

If non-compliance with the requirements set out in the CSPA, or significant risk to the delivery of adequate and effective policing in accordance with the standards set out in the regulations is found to exist, **the IG may consider the application of additional compliance efforts, or issue written and legally-binding Directions** to prevent or remedy the issue. Directions issued will be tailored to the circumstances and proportionate to risk, and further previous IoP efforts to resolve issues.

For example, if a complaint were received concerning a police service's response to a 911 call, and the resulting inspection found non-compliance with regulatory requirements for police communications and dispatch, the IG could issue Directions to the police service to ensure corrective action and monitor to ensure implementation.

b) High Risk

In very serious situations, where the IG believes that adequate and effective policing is not being provided in an area, or that an emergency exists, **the IG request a police service board or require the Commissioner of the Ontario Provincial Police to provide policing in that area.**

Additionally, if Directions made by the IG to address identified non-compliance following an inspection or investigation are not complied with, **the IG may impose legally-binding Measures, including:**

- Suspending or removing a chief of police, one or more members of a police services board, or the whole board;
- Appointing an administrator to a police service; or,
- Dissolving a police services board or disbanding a police service.

The imposition of Measures by the IG is discretionary, and is determined on a case-by-case basis, having regard to the following **objectives:**

- The public interest in receiving adequate and effective policing;
- Remedying or preventing further non-compliance or misconduct by removing the responsible individual(s) from their position(s);
- Measures are similar to those imposed on similar entities or individuals for similar infractions committed in similar circumstances; and,
- All available Measures that are reasonable in the circumstances should be considered.

Any decision to use the legally-binding authorities in the CSPA is grounded in the principles of **procedural fairness**, and be based on:

- Ensuring that policing laws and standards are complied with;
- Policing entities and professionals are performing according to the standards set out in the CSPA; and,

- The public interest in addressing a matter so as to enhance public confidence in Ontario's policing system.

In support of **transparency, accountability and public confidence** in the work of the IoP, the IG is required to **publicly report** on investigation and inspection findings, as well as Directions and Measures.

5. Conclusion

Police service delivery and governance throughout Ontario is monitored and assessed by the IoP using a multi-faceted, risk-driven approach, ensuring that the duties and authorities of the IG are applied at the right time and for the right amount of time, in the right place(s), and in the right way.

The IoP's focus remains on supporting the best possible policing in Ontario communities by ensuring policing providers operate in compliance with legislated requirements and continuously and sustainably improve their performance. The IoP does its work in a balanced and transparent manner, to enhance the confidence of the public and the policing sector in what we do, and how we do it.

Subject: FW: Your application for the Reduce Impaired Driving Everywhere (RIDE) 2025-29 is Submitted

From: TPONsystem@ontario.ca <TPONsystem@ontario.ca>

Sent: August 29, 2025 2:08 PM

To: Brian MacKinnon <bmackinnon@siouxlookout.ca>

Subject: Your application for the Reduce Impaired Driving Everywhere (RIDE) 2025-29 is Submitted

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mr. Brian MacKinnon,

Reg: Reduce Impaired Driving Everywhere (RIDE) 2025-29

Case # 2025-08-1-3264276860

We are writing to acknowledge receipt of your application to the Reduce Impaired Driving Everywhere (RIDE) 2025-29 which has been given the Case number noted above. Please quote this Case number in any further discussions or correspondence regarding this file. For specific questions related to your application, please contact your regional advisor or ministry program contact.

For technical assistance, check out our help resources located at <https://www.ontario.ca/getfunding> , scroll down to Get Help. You can also reach us by phone at 416-325-6691 or 1-855-216-3090 or by email at TPONcc@Ontario.ca. We're available Monday to Friday from 8:30 a.m. to 5:00 p.m. (excluding government and statutory holidays) Eastern Standard Time. TTY/Teletypewriter (for the hearing impaired): 416-325-3408 / Toll-free: 1-800-268-7095.

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