

## 2023-2025 STRATEGIC PLAN

**Priorities and Commitments** 



## PEOPLE A healthy and resilient OPP

We will strive to support all members in achieving their professional and personal best.

## WORK

# A responsive and evolving OPP

We will empower our members to ensure the best possible policing services are delivered to Ontarians.

## COMMUNITIES

# A collaborative and progressive OPP

We will partner and build relationships with a shared vision for safety and well-being.

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## Message from the Detachment Commander

It is my privilege to present the 2024 OPP Detachment Board Annual Report for the Sioux Lookout Cluster. This report offers an overview of crime, traffic enforcement, and community well-being trends, while highlighting the initiatives and successes that defined our efforts over the past year. As 2024 marked the midway point of our 2023–2025 Action Plan, this report provides key updates on our progress toward meeting the commitments we have made together.



The Sioux Lookout Cluster represents one of the most unique and diverse policing environments in Ontario, covering remote First Nation communities, rural townships and the regional hub of Sioux Lookout. Our officers, civilian staff and part-time members continue to meet these challenges with professionalism, dedication and a strong commitment to community safety.

#### In 2024, we:

- Established a dedicated OMAP Detachment Operations Clerk position to improve offender tracking, warrant management and compliance monitoring for high-risk individuals.
- Prioritized traffic safety through consistent RIDE initiatives and the delivery of the 2024 Winter Road Safety Campaign, with a focus on commercial motor vehicle enforcement.
- Increased foot patrols and re-launched the summer Street Team initiative to enhance engagement with vulnerable individuals.
- Provided the OPP KIDS Program at Sioux Mountain and Sacred Heart Schools.
- Collaborated with the Nishnawbe-Aski Police Service and Lac Seul Police Service to support multi-jurisdictional enforcement operations.
- Expanded our mental health response by embedding a Mobile Crisis Response Team worker with frontline officers.
- Developed a Warm Handoff Protocol with Meno-Ya-Win Health Centre to ensure victims of sexual assault receive immediate and culturally appropriate support.
- Continued investing in investigative and leadership development training to build capacity and prepare our members for future challenges.
- Maintained open lines of communication with Chiefs and Councils, the Sioux Lookout
   Detachment Board and community leaders to align our efforts with local needs and expectations.
- Leveraged technology, including In Car Cameras and ALPR systems, to strengthen transparency and evidence collection.

Looking ahead, we will work with the Sioux Lookout Detachment Board and community partners to help shape the 2026–2029 Action Plan. This process will align with the upcoming OPP Strategic Plan and the transition to the Community Safety and Policing Act (CSPA), ensuring that local priorities are reflected in broader organizational goals.

I want to express my appreciation for every member of our team—officers, civilian staff, supervisors and specialized units—whose commitment and resilience continue to make a meaningful difference across the Sioux Lookout Cluster.

#### Insp. Michael Kreisz

Sioux Lookout Detachment Commander

## **Summary of Commitments**

Through analysis and consultation, the following areas of focus were identified for the years 2023-2025.

Crime	Roadways, Waterways and Trails	Community Well-Being
To address and prevent violent crime in our communities.  To address and prevent property crime in our communities.	To sustain a continuous and year-round focus on the causal factors of motorized vehicle collisions.	To identify co-response solutions for non-police related demands for service that impact police resourcing.  Prioritize recruitment of individuals who reside within our service area.

## 2024 Crime Progress Updates

Commitment	Progress Update
To address and prevent violent	Maintained collaboration with the Sioux Lookout First Nations
crime in our communities.	Health Authority to develop safety strategies for community
	members accessing health care services in Sioux Lookout.
	Participated in Sioux Lookout's Violence Action and Awareness Committee engagement events, including coordination of Victims and Survivors of Crime Week event.
	Continued joint efforts with the Sioux Lookout Emergency Shelter to enhance safety and support for shelter clients.
	Sustained partnership with NAN Legal Services to strengthen a pre-charge diversion program focused on reducing recidivism and providing alternatives to the criminal justice system. Also supported NAN Legal Services Pardon Project.
	Continued to support Sioux Lookout Situation Table to ensure proper intervention for individuals in crisis.
	Introduced a dedicated Offender Management and Apprehension Program (OMAP) Detachment Operations Clerk to enhance the monitoring of high-risk and violent offenders. This new position has strengthened our ability to conduct timely compliance checks, improve warrant tracking and support proactive interventions aimed at preventing further harm in our communities.
To address and prevent property crime in our communities.	Utilized analytical data on property crime trends to inform and advance targeted enforcement and prevention strategies.
	Continued collaboration with NAN Legal Services to support a property crime–focused pre-charge diversion program, aiming to reduce repeat offenses by addressing underlying causes and providing meaningful alternatives to prosecution.

## 2024 Roadways, Waterways and Trails Progress Updates

Commitment	Progress Update
To sustain a continuous and year-round focus on the causal factors of motorized vehicle collisions.	In 2024, we maintained a consistent focus on the "Big Four" causal factors of motor vehicle collisions—impaired driving, aggressive driving, distracted driving and lack of seatbelt use. Through the strategic use of analytics, we identified high-risk areas and directed targeted enforcement and increased visibility by frontline members where it was most needed. As a result of these sustained efforts, the Sioux Lookout Detachment is proud to report zero fatal motor vehicle collisions in our jurisdiction for the year.

## 2024 Community Well-Being Progress Updates

Commitment	Progress Update
To identify co-response solutions for non-police related demands for service that impact police resourcing.	Continued collaboration with NAN Legal Services to support both their Band By-Law Enforcement Program and pre-charge diversion initiatives, helping to divert individuals from the criminal justice system and reduce low risk demands on frontline policing.  Strengthened partnerships with Meno-Ya-Win Health Centre and hostel security teams to develop coordinated response protocols, resulting in fewer police calls to their facilities and more appropriate resource deployment.  Worked alongside the Mobile Outreach Team to proactively connect vulnerable community members with supports, addressing root causes of repeated police contact and promoting long-term well-being.
Prioritize recruitment of individuals who reside within our service area.	Continued efforts to identify and engage local community members with the goal of supporting their recruitment into detachment roles, recognizing the value of local knowledge, community connection and long-term investment in the area.

## Other Community Updates

- **School Safety Initiatives:** Coordinated lockdown drills in our local schools to ensure preparedness and promote safety awareness among students and staff.
- Municipal Collaboration: Partnered with the Municipality to support the successful implementation of a new community CCTV project, enhancing public safety and investigative capabilities.
- Youth Engagement & Safety: Delivered OPP Bicycle Safety programming in partnership with W.I.N.K.S., promoting safe cycling habits and encouraging positive interactions between officers and students.
- Strengthening Indigenous Partnerships: Members actively participated in Kitchenuhmaykoosib Inninuwug's Homecoming events and cultural celebrations throughout the cluster, fostering meaningful relationships and honoring the rich traditions of our Indigenous communities.
- Community Safety and Well-Being Planning: Contributed to the Healthy Community Task Force, actively supporting the implementation of the local Community Safety and Well-Being Plan through collaboration and strategic planning.
- Meaningful Community Participation: Took part in impactful events including the Moose Hide
  Campaign Day Walk to End Violence, PRIDE Parade at Blueberry Festival, Tim Hortons Smile
  Cookie campaign in support of Cedar Bay, the Paint a Cruiser event, Take Back the Night March,
  and Truth and Reconciliation Walks—demonstrating ongoing commitment to inclusion,
  awareness and support for local causes.
- Public Education & Outreach: Delivered Community Safety presentations at the Sioux Lookout
   Public Library, empowering residents with knowledge on crime prevention and personal safety.

## Calls for Service

#### Table 1.1

All CAD Events*	Immediate Police Response Required**
32,634	13,463

<sup>\*</sup> This represents all Computer Aided Dispatch (CAD) event types created for each detachment area. Not all CAD events are dispatched to a frontline OPP detachment officer. Some events may have been actioned by another OPP member, diverted to another unit, or deemed a non-OPP event. This does not include officer or detachment generated events that have not been reported through the PCC, or any online reporting events.

<sup>\*\*</sup> This represents the total number of CAD events prioritized for an immediate police response, indicating the potential for extreme danger, catastrophic circumstances, injury, the threat of injury, death, and/or crime in progress.

## Crime and Clearance

Violent Crimes Table 2.1

Offences	2022	2023	2024	Clearance Rate
01 - Homicide	0	1	0	-
02 - Other Offences Causing Death	0	0	0	-
03 - Attempted Murder	0	0	1	0.00%
04 - Sexual Offences	68	56	60	73.33%
05 - Assaults/Firearm Related Offences	365	400	346	91.62%
06 - Offences Resulting in the Deprivation of	3	4	0	-
Freedom				
07 - Robbery	4	6	11	90.91%
08 - Other Offences Involving Violence or the	25	49	70	81.43%
Threat of Violence				
09 - Offences in Relation to Sexual Services	0	0	0	-
10 - Total	465	516	488	87.70%

Property Crimes Table 2.2

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Offences	2022	2023	2024	Clearance Rate
01 - Arson	4	4	3	33.33%
02 - Break and Enter	31	41	47	65.96%
03 - Theft Over \$5,000	14	8	20	70.00%
04 - Theft Under \$5,000	99	131	100	51.00%
05 - Have Stolen Goods	2	7	1	100.00%
06 - Fraud	28	41	35	28.57%
07 - Mischief	88	125	108	46.30%
08 - Total	266	357	314	50.32%

Other Criminal Code Table 2.3

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Offences	2022	2023	2024	Clearance Rate
01 - Gaming and Betting	0	0	0	-
02 - Offensive Weapons	17	25	20	80.00%
03 - Other Criminal Code Offences	327	420	515	86.80%
04 - Total	344	445	535	86.54%

Drugs Table 2.4

Offences	2022	2023	2024	Clearance Rate
01 - Possession	14	24	26	92.31%
02 - Trafficking	14	30	37	91.89%
03 - Importation and Production	0	0	0	-
04 - Cannabis Possession	0	0	0	-
05 - Cannabis Distribution	0	0	0	-
06 - Cannabis Sale	0	0	0	-
07 - Cannabis Importation and Exportation	0	0	0	-
08 - Cannabis Production	0	0	0	-
09 - Other Cannabis Violations	2	0	0	-
10 - Total	30	54	63	92.06%

Federal Statutes Table 2.5

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Offences	2022	2023	2024	Clearance Rate
Federal Statutes	9	39	17	100.00%

Traffic Violations Table 2.6

Offences	2022	2023	2024	Clearance Rate
01 - Dangerous Operation	4	6	11	100.00%
02 - Flight from Peace Officer	0	0	0	-
03 - Operation while Impaired/Low Blood	37	45	41	100.00%
Drug Concentration Violations				
04 - Failure or Refusal to Comply with	3	3	2	100.00%
Demand				
05 - Failure to Stop after Accident	1	0	0	-
06 - Operation while Prohibited	8	4	1	100.00%
07 - Total	53	58	55	100.00%

Youth Crime Table 2.7

Offences	2022	2023	2024
Bail	0	0	0
Conviction	4	7	11
Diversion	52	53	44
Non-Conviction	25	55	62
Not Accepted	0	0	1
POA Ticket	1	7	4
NULL	11	30	71
Total	93	152	193

Victim Referrals Table 2.8

Offences	2022	2023	2024
Sum of Offered	1298	1517	1614
Sum of Accepted	269	274	301
Sum of Total	1567	1791	1915
Sum of % Accepted	17.17%	15.30%	15.72%

## Traffic and Road Safety

## Motor Vehicle Collisions (MVC) by Type (Includes roadway, off-road and motorized snow vehicle collisions)

Table 3.1

Offences	2022	2023	2024
Fatal Injury Collisions	1	0	0
Non-Fatal Injury Collisions	21	21	21
Property Damage Only Collisions	135	150	142
Alcohol-Related Collisions	15	11	8
Animal-Related Collisions	22	26	30
Speed-Related Collisions	26	32	28
Inattentive-Related Collisions	34	49	33
Persons Killed	1	0	0
Persons Injured	25	24	31

#### **Primary Causal Factors in Fatal MVCs on Roadways**

Table 3.2

Offences	2022	2023	2024
Fatal Roadway Collisions where Causal is Speed Related	0	0	0
Fatal Roadway Collisions where Causal is Alcohol/Drug	0	0	0
Related			
Persons Killed in Fatal Roadway Collisions where lack of	0	0	0
Seatbelt/Helmet use is a Factor			
Fatal Roadway Collisions where Causal is Inattentive	0	0	0
Related			
Fatal Roadway Collisions where Causal is Animal Related	0	0	0

#### **Fatalities in Detachment Area**

Table 3.3

Fatality Type	Category	2022	2023	2024
Roadway	Fatal Incidents	0	0	0
Roadway	Persons Killed	0	0	0
Roadway	Alcohol/Drug Related Incidents	0	0	0
Marine	Fatal Incidents	2	0	0
Marine	Persons Killed	2	0	0
Marine	Alcohol/Drug Related Incidents	0	0	0
Off-Road Vehicle	Fatal Incidents	1	0	0
Off-Road Vehicle	Persons Killed	1	0	0
Off-Road Vehicle	Alcohol/Drug Related Incidents	0	0	0
Motorized Snow Vehicle	Fatal Incidents	0	0	0
Motorized Snow Vehicle	Persons Killed	0	0	0
Motorized Snow Vehicle	Alcohol/Drug Related Incidents	0	0	0

Big 4

Table 3.4

Offences	2022	2023	2024
Distracted (HTA 78.1)	13	4	3
Impaired (CCC 320.14 & 320.15)	113	135	159
Seatbelt (HTA 106)	46	32	28
Speeding (HTA 128)	161	94	148

Charges Table 3.5

Offences	2022	2023	2024
HTA	544	504	532
Criminal Code Traffic	133	160	195
Criminal Code Non-Traffic	1,343	1,820	2,076
LLCA	48	73	77
Controlled Drug and Substance Act	83	108	120
Federal Cannabis Act	1	1	0
Provincial Cannabis Act	25	17	15
Other	73	94	154

## **Policing Hours**

The OPP has developed a Service Delivery Model (SDM) in response to several reviews and audit recommendations. The SDM is designed to:

- Promote officer wellness through balanced workloads
- Determine adequate staffing levels at each detachment
- Ensure the continued delivery of adequate and effective policing services in accordance with the Community Safety and Policing Act (CSPA)

To implement the SDM, the OPP has submitted a seven-year staffing strategy to address required increases in detachment personnel. This model supports the OPP's ability to:

- · Respond rapidly to increasing calls for service
- Maintain safe communities through proactive patrols and community engagement
- Address municipal concerns about reduced police visibility

To monitor progress and guide detachment-level planning, the OPP has established time allocation targets for provincial constables (figure 1). These targets reflect how time should ideally be distributed by the end of the seven-year strategy.

The targets are based on a provincial average and variations are expected between detachments due to differences in geography, operational structure, recruitment and other absences.

In the short term, detachments may face challenges in achieving these targets. Continued improvements in scheduling tools, data integrity, and strategic deployment will support progress toward these goals.

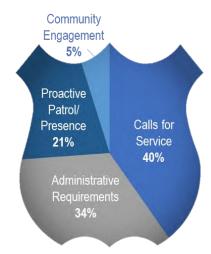


Figure 1: Service Delivery Model Provincial Target

#### **Service Delivery Activity Allocations**

Table 4.1

Calls for Service	Administrative Requirements	Proactive Patrol	Community Engagement
45.2%	34.3%	18.2%	2.3%

#### **Hours (Field Personnel)**

Table 4.2

	2022	2023	2024
TOTAL FRONTLINE HOURS	138,043	158,933	164,593

### **Endnotes**

#### Tables 2.1, 2.2, 2.3, 2.4, 2.5, 2.6

Source: Niche Records Management System (RMS), (2025/04/23)

#### Note:

- Statistics Canada's Uniform Crime Reporting Survey was designed to measure the incidence of crime in Canadian society and its characteristics.
- Actual counts (2022, 2023 and 2024) and Clearance Rate for 2024 included.
- The most serious violation methodology (MSV) is used, which is the same as Statistics Canada's methodology. The MSV counts only the first of up to four
  offences per incident that occurred in the specific time range.
- First Nation population is not included.
- Statistics Canada Verified (green checkmark) only.

#### **Table 2.1 Violent Crimes**

Corresponding Violation Description

- 01 Murder 1st Degree, Murder 2nd Degree, Manslaughter, Infanticide
- 02 Criminal Negligence Causing Death, Other Related Offences Causing Death
- 03 Attempted Murder, Conspire to Commit Murder

04 Sexual offence which occurred prior to January 4, 1983, Sexual Assault, Level 3, Aggravated, Sexual Assault, Level 2, Weapon or Bodily Harm, Sexual Assault, Level 1, Sexual Interference, Invitation to Sexual Touching, Sexual Exploitation, Sexual Exploitation of a Person with a Disability, Incest, Corrupting Morals of a Child, Making Sexually Explicit Material Available to Children, Parent or Guardian Procuring Sexual Activity, Householder Permitting Sexual Activity, Luring a Child via Computer, Agreement or Arrangement - Sexual Offence Against a Child, Bestiality - Commits, Compels Another Person, Bestiality in, Presence of, or Incites, a Child, Voyeurism, Non-Consensual Distribution of Intimate Images

05 Assault Level 3, Aggravated, Assault Level 2, Weapon/Bodily Harm, Assault Level 1, Unlawfully Causing Bodily Harm, Discharge Firearm with Intent, Using firearm/Imitation of Firearm in the Commission of an Offence, Pointing a Firearm, Assault, Peace-Public Officer, Assault Against Peace Officer with a Weapon or Causing Bodily Harm, Criminal Negligence Causing Bodily, Harm, Trap Likely to or Causing Bodily Harm, Other Assaults

06 Kidnapping, Forcible Confinement, Hostage Taking, Trafficking in Persons, Abduction Under 14, Not Parent/Guardian, Abduction Under 16, Removal of Children from Canada, Abduction Under 14 Contravening a Custody Order, Abduction Under 15 by Parent/Guardian

07 Robbery, Robbery to Steal Firearm

08 Extortion, Intimidation of a Justice System Participant or a Journalist, Intimidation of a Non-justice System Participant, Criminal Harassment, Indecent/Harassing Communications, Utter Threats to Person, Explosives Causing Death/Bodily Harm, Arson - Disregard for Human Life, Other Violations Against the Person, Failure to Comply with Safeguards (MAID), Forging/Destruction of Documents (MAID)

09 Obtaining Sexual Services for Consideration, Obtaining Sexual Services for Consideration from Person Under the Age of 18 Years, Material Benefit from Sexual Services, Material Benefit from Sexual Services Provided by Person Under the Age of 18 Years, Procuring, Procuring a Person Under the Age of 18 Years, Advertising Sexual Services

#### **Table 2.2 Property Crimes**

**Corresponding Violation Description** 

01 Arson

02 Break & Enter, Break & Enter to Steal a Firearm, Break & Enter a Motor Vehicle (Firearm)

03 Theft over \$5000, Theft over \$5000 from a Motor Vehicle, Shoplifting over \$5000, Motor Vehicle Theft

04 Theft \$5000 or Under, Theft under \$5000 from a Motor Vehicle, Shoplifting \$5000 or Under

05 Trafficking in Stolen Goods over \$5000, Possession of Stolen Goods over \$5000, Trafficking in Stolen Goods \$5000 and Under, Possession of Stolen Goods \$5000 and Under

06 Fraud, Identity Theft, Identity Fraud

07 Mischief, Mischief to Cultural Property, Hate-motivated mischief relating to property used by identifiable group, Mischief Relating to War Memorials, Altering/Destroying/Removing a Vehicle Identification Number (VIN)

#### **Table 2.3 Other Criminal Code**

Corresponding Violation Description

01 Betting House, Gaming House, Other Violations Related to Gaming and Betting

02 Offensive Weapons: Explosives, Weapons Trafficking, Possession and Distribution of Computer Data (Firearm), Altering Cartridge Magazine, Weapons Possession Contrary to Order, Possession of Weapons, Unauthorized Importing/Exporting of Weapons., Firearms Documentation/Administration, Unsafe Storage of Firearms

O3 Failure to Comply with Order, Escape and being at large without excuse - escape from custody, Escape and being at large without excuse - Unlawfully at Large, Failure to Appear, Breach of Probation, Disturb the Peace, Child Pornography (Possessing or Accessing), Child Pornography (Making or Distributing), Public Communications to Sell Sexual Services, Offences Related to Impeding Traffic to Buy or Sell Sexual Services, Counterfeiting, Indecent Acts, Voyeurism (Expired), Corrupting Morals, Lure child via Computer (Expired), Obstruct Public/Peace Officer. Trespass at Night, Threatening/Harassing Phone Calls (Expired), Utter Threats Against Property or Animals, Advocating Genocide, Public Incitement of Hatred, Promoting or Advertising Conversion Therapy, Unauthorized Recording of a Movie/Purpose of Sale, Rental, Commercial, Distribution, Offences Against Public Order (Part II CC), Property or Services for Terrorist Activities, Freezing of Property, Disclosure, Audit, Participate in Activity of Terrorist Group, Facilitate Terrorist Activity, Instruction/Commission of Act of Terrorism, Hoax — Terrorism, Advocating/Promoting Terrorism, Firearms and Other Offensive Weapons (Part III CC), Leave Canada to Participate in Activity of a Terrorist Group, Leave Canada to Facilitate Terrorist Activity, Leave Canada to Commit Offence that is Terrorist Activity, Harbour/Conceal Terrorist (Max = Life), Harbour/Conceal Terrorist (Max Does Not = Life), Harbour/Conceal Person Likely to Carry Out Terrorist Activity, Offences Against the Administration of Law and Justice (Part IV CC). Sexual Offences, Public Morals and Disorderly Conduct (Part V CC), Invasion of Privacy (Part VI CC), Failure to Comply with Regulations / Obligations for Medical Assistance in Dying (MAID), Other Offences Against the Person and Reputation, Offences Against the Rights of Property (Part IX CC), Fraudulent Transactions, Relating to Contracts and Trade (Part X CC), Offences Related to Currency, Proceeds of Criminal Organization, Recruitment of Members by

#### Table 2.4 Drugs

Corresponding Violation Description

01 Possession – Heroin, Possession – Cocaine, Possession - Other Controlled Drugs and Substances Act, Possession - Methamphetamine (Crystal Meth), Possession - Methylenedioxyamphetamine (Ecstasy), Possession – Opioid (other than heroin)

02 Trafficking – Heroin, Trafficking – Cocaine, Trafficking - Other Controlled Drugs and Substances Act, Trafficking - Methamphetamine (Crystal Meth), Trafficking - Methylenedioxyamphetamine (Ecstasy), Trafficking – Opioid (other than heroin)

03 Import / Export – Heroin, Import / Export – Cocaine, Import / Export – Other Controlled Drugs and Substances Act, Import / Export - Methamphetamines (Crystal Meth), Import / Export - Methylenedioxyamphetamine (Ecstasy), Import/Export – Opioid (other than heroin), Production – Heroin, Production – Cocaine, Production – Other Controlled Drugs & Substances Act, Production - Methamphetamines (Crystal Meth), Production - Methylenedioxyamphetamine (Ecstasy), Production – Opioid (other than heroin), Possession, sale, etc., for use in production of or trafficking in substance

04 Possession of illicit or over 30g dried cannabis (or equivalent) by adult, Possession of over 5g dried cannabis (or equivalent) by youth, Possession of budding or flowering plants, or more than four cannabis plants, Possession of cannabis by organization

05 Distribution of illicit, over 30g dried cannabis (or equivalent), or to an organization, by adult, Distribution of cannabis to youth, by adult, Distribution of over 5g dried cannabis (or equivalent), or to an organization, by youth, Distribution of budding or flowering plants, or more than four cannabis plants, Distribution of cannabis by organization, Possession of cannabis for purpose of distributing

06 Sale of cannabis to adult, Sale of cannabis to youth, Sale of cannabis to an organization, Possession of cannabis for purpose of selling

07 Importation and exportation of cannabis, Possession of cannabis for purpose of exportation

08 Obtain, offer to obtain, alter or offer to alter cannabis, Cultivate, propagate or harvest cannabis by adult, Cultivate, propagate or harvest cannabis by youth or organization

09 Possess, produce, sell, distribute or import anything for use in production or distribution of illicit cannabis, Use of young person in the commission of a cannabis offence, Other Cannabis Act

#### **Table 2.5 Federal Statutes**

**Corresponding Violation Description** 

Bankruptcy Act, Income Tax Act, Canada Shipping Act, Canada Health Act, Customs Act, Competition Act, Excise Act, Youth Criminal Justice Act (YCJA), Immigration and Refugee Protection Act, Human Trafficking (involving the use of abduction, fraud, deception or use of threat), Human Smuggling fewer than 10 persons, Human Smuggling 10 persons or more, Firearms Act, National Defence Act, Emergencies Act, Quarantine Act, Other Federal Statutes

#### **Table 2.6 Traffic Violations**

**Corresponding Violation Description** 

01 Dangerous Operation Causing Death, Dangerous Operation Causing Bodily Harm, Dangerous Operation

02 Flight from Peace Officer

03 Operation - low blood drug concentration, Operation while impaired causing death (alcohol), Operation while impaired causing death (alcohol and drugs), Operation while impaired causing death (drugs), Operation while impaired causing death (drugs), Operation while impaired causing bodily harm (alcohol), Operation while impaired causing bodily harm (drugs), Operation while impaired causing bodily harm (drugs), Operation while impaired causing bodily harm (drugs), Operation while impaired (drugs), Operation whi

04 Failure or refusal to comply with demand (alcohol), Failure or refusal to comply with demand (alcohol and drugs), Failure or refusal to comply with demand (drugs), Failure or Refusal to Comply with Demand (unspecified), Failure or refusal to comply with demand, accident resulting in bodily harm (alcohol), Failure or refusal to comply with demand, accident resulting in bodily harm (drugs), Failure or refusal to comply with demand, accident resulting in bodily harm (unspecified), Failure or refusal to comply with demand, accident resulting in death (alcohol), Failure or refusal to comply with demand, accident resulting in death (alcohol and drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand (dru

05 Failure to stop after accident resulting in death, Failure to stop after accident resulting in bodily harm, Failure to stop after accident, Operation while prohibited

#### **Table 2.7 Youth Crime**

Source: Niche Records Management System (RMS), (2025/04/24)

Note:

- Youth Charges by Disposition Type
- Only charges that have had a disposition type recorded in the OPP Niche RMS application are included.
- Youth charges without a disposition type are not included which may result in under stating the actual youth charges.
- "NULL" represents blanks, or where officers did not indicate the Disposition Type, however charges were applied.

#### **Table 2.8 Victim Referrals**

Source: Niche Records Management System (RMS), (2025/04/24)

Note:

• Number of Referrals to Victim Service Agencies

#### Table 3.1 Motor Vehicle Collisions (MVC) by Type

Source: Ontario Provincial Police, Collision Reporting System (CRS), (2025/02/21)

#### Note:

- Total Motor Vehicle Collisions (Fatal Injury, Non-Fatal Injury and Property Damage Only): Reportable Fatal Injury, Non-Fatal Injury and Property Damage
  Only Collisions entered into the eCRS for All Motorized Vehicles (MVC-Roadway, MSV- Snowmobile and ORV-Off Road Report Type) regardless of
  completion/approval status.
- Alcohol/Drug Related Collisions: Reportable MVC collisions where Alcohol/Drug Involved field indicated as Yes OR Contributing Factor scored as Ability
  Impaired (Alcohol or Drug) OR Driver Condition reported as Had Been Drinking or Ability Impaired.
- Animal Related Collisions: Reportable MVC collisions where Contributing Factor scored as Animal OR Wildlife Involved was an Animal OR Sequence of Events was an Animal.
- Speed Related Collisions: Reportable MVC collisions where Contributing Factor scored as Excessive Speed or Speed Too Fast For Conditions OR Driver Action reported as Exceeding Speed Limit or Speed Too Fast For Conditions.
- Inattentive Related Collisions: Reportable MVC collisions where Contributing Factor scored as Inattentive OR Driver Condition reported as Inattentive.
- Persons Killed or Injured: Number of Persons Injured or Killed in Reportable MVC collisions.

#### Table 3.2 Primary Causal Factors in Fatal MVCs on Roadways

Source: Ontario Provincial Police, Collision Reporting System (CRS), (2025/02/21)

#### Note:

- Fatal Roadway Collisions where Causal is Speed Related: Reportable Fatal Roadway Collisions where Contributing Factor scored as Excessive Speed or Speed Too Fast For Conditions OR Driver Action reported as Exceeding Speed Limit or Speed Too Fast For Conditions.
- Fatal Roadway Collisions where Causal is Alcohol/Drug Related: Reportable Fatal Roadway Collisions where Contributing Factor where Alcohol/Drug
  Involved field indicated as Yes OR Contributing Factor scored as Ability Impaired (Alcohol or Drug) OR Driver Condition reported as Had Been Drinking or
  Ability Impaired.
- Persons Killed in Fatal Roadway Collisions where lack of Seatbelt/Helmet use is a Factor:
   Persons Killed in Reportable Fatal Roadway Collisions where Victim is fatally injured AND a vehicle occupant AND where safety equipment reported to be not used but available.
- Fatal Roadway Collisions where Causal is Inattentive Related: Reportable Fatal Roadway Collisions where Contributing Factor scored as Inattentive OR
  Driver Condition reported as Inattentive.
- Fatal Roadway Collisions where Causal is Animal Related: Reportable Fatal Roadway Collisions where Contributing Factor scored as Animal OR Wildlife Involved was an Animal OR Sequence of Events was an Animal.

#### **Table 3.3 Fatalities in Detachment Area**

Source: Ontario Provincial Police, Collision Reporting System (CRS), (2025/02/21)

#### Note:

- Fatal Incidents: Reportable Fatal Collisions by Report Type (Roadway, Marine, Off-Road Vehicle, Motorized Snow Vehicle).
- Persons Killed: Number of Involved Persons where Injury is fatal by Report Type (Roadway, Marine, Off-Road Vehicle, Motorized Snow Vehicle).
- Alcohol/Drug Related Incidents: Reportable Fatal Collisions by Report Type (Roadway, Marine, Off-Road Vehicle, Motorized Snow Vehicle) where
  Alcohol/Drug Involved field indicated as Yes OR Contributing Factor scored as Ability Impaired (Alcohol or Drug) OR Driver Condition reported as Had Been
  Drinking or Ability Impaired.

#### Table 3.4 Big 4

Source: Niche Records Management System (RMS) & eTicket, (2025/02/21)

#### Note:

- Speeding (HTA 128): Charges are based on date charged. Speeding = HTA s.128 charges.
- Seatbelt (HTA 106): Charges are based on date charged. Seatbelt = HTA s.106 charges.
- Distracted (HTA 78.1): Charges are based on date charged. Distracted = HTA s.78.1 charges.
- Impaired (CCC 320.14 & 320.15): Charges are based on date charged. Impaired = CCC s.320.14 & 320.15 charges.

#### **Table 3.5 Charges**

Source: Niche Records Management System (RMS) & eTicket, (2025/02/21)

#### Note:

- HTA: Charges are based on date charged. Highway Traffic Act Statute charges.
- Criminal Code Traffic: Charges are based on date charged. Criminal Code Traffic (CCC s320.13, 320.14, 320.15, 320.16, 320.17 & 320.18) charges.
- Criminal Code Non-Traffic: Charges are based on date charged. All CCC charges not included in the Criminal Code Traffic section above.
- LLCA: Charges are based on date charged. Liquor Licence and Control Act charges.
- Federal Cannabis Act: Charges are based on date charged. Cannabis Act charges.
- Provincial Cannabis Act: Charges are based on date charged. Cannabis Control Act charges.
- Controlled Drug and Substance Act: Charges are based on date charged. Controlled Drug and Substance Act charges.
- Other: Charges are based on date charged. "Other" charges is comprised of CAIA, Other Provincial & Federal Offences not already captured in sections
  above.

#### **Table 4.1 Service Delivery Activity Allocations**

Source: Daily Activity Reporting (DAR) System

Date: April 17, 2025

Note: Activity allocation percentages are based on the total reported hours of detachment provincial constables performing duties within their home detachment location.

#### **Table 4.2 Hours (Field Personnel)**

Source: Daily Activity Reporting (DAR) System

Date: January 20, 2025

#### Note:

- Total reported hours, excluding paid duties.
- Includes Provincial Constable to Sergeant ranks only.
- Excludes First Nations badge numbers.
- Excludes administrative accounts and joint services accounts.
- Excludes incomplete DAR entries and those with errors.
- Excludes General Headquarters location codes.

## CONTACT THE OPP

### REACH THE OPP BY PHONE

- Know your location: Be ready to describe your surroundings.
   Look for addresses, landmarks and buildings that may help identify your location.
- Call 9-1-1 if there is immediate risk to someone's life or property.
- Don't hang up, stay on the line
- Call 1-888-310-1122 for non-life-threatening incidents that require police attention
- TTY 1-888-310-1133, or Agent 511 for registered subscribers (for the Deaf, Hard of Hearing and Speech Impaired)

### PROVIDE AN ANONYMOUS TIP

- Call Crime Stoppers at 1-800-222-8477 (TIPS)
- Visit www.crimestoppers.ca

# SPEAK WITH AN OFFICER FOR ALL OTHER MATTERS

To arrange to meet an officer at a detachment, go to www.opp.ca to use the Local Detachment Finder and follow the prompts.

### REPORT AN INCIDENT ONLINE

You have the option to report select occurrences to police from the convenience of a computer.

Visit www.opp.ca/reporting to use the Citizen Self Reporting system. Specific incidents can be reported online without attending a detachment or waiting for an officer.

You can use this system to report:

- Theft Under \$5.000
- Mischief / Damage to Property Under \$5,000
- Mischief / Damage to Vehicle Under \$5,000
- Theft from Vehicle Under \$5,000
- Lost / Missing Property Under \$5,000 including a licence plate(s) or validation sticker(s)
- Theft of any type of gasoline from a gas station
- Driving Complaints
- Theft from Vehicle Under \$5,000
- Lost / Missing Property Under \$5,000 including a licence plate(s) or validation sticker(s)
- Theft of any type of gasoline from a gas station
- Driving Complaints

Do not use this system if this is an emergency! If it is, call 9-1-1.

### 9-1-1 is for police, fire or medical emergencies only.

Accidental, hang-up or abuse of 9-1-1 calls tie up emergency lines, communicators and officers which could result in the slower response to a real emergency, risking the safety of people who need urgent help.

### #KnowWhenToCall

If you've dialed 9-1-1 in error, stay on the line. Your call will be connected to police. Answer all questions asked by the communicator. This eliminates a lengthy follow up process that may lead to officers attending your location to ensure your safety.

DETACHMENT BOARD ANNUAL REPORT

2024

SIOUX LOOKOUT
DETACHMENT

Sioux Lookout Detachment 62 Queen Street P8T 1A1

Phone: 807-737-2020 Fax: 807-737-1785













### SIOUX LOOKOUT OPP DETACHMENT BOARD 2024 ANNUAL REPORT DETACHMENT BOARD ACTIVITIES

#### INTRODUCTION

The new Ontario Community Safety and Policing Act (CSPA), passed in 2019, came into force on April 1, 2024. Among many other changes, the new legislation has significantly changed how policing is provided in Ontario and has "converted" several existing Police Services Boards (PSBs) to regional "OPP Detachment Boards".

Municipalities with their own police forces retain the slightly amended "Police Service Boards" under the Act.

Policing in the Township of Pickle Lake and the Municipality of Sioux Lookout (in addition to four first Nations communities) is provided by the Sioux Lookout OPP Detachment. Both Municipalities had PSBs under Section 10 of the former *Police Services Act*, which was repealed by the CSPA. The new Act and O.Reg. 135/24 have prescribed that the Township of Pickle Lake and the Municipality of Sioux Lookout must work together to form the new "Sioux Lookout OPP Detachment Board" to implement the requirements of the legislation.

(NOTE: The four First Nations communities policed by the Sioux Lookout OPP Detachment have opted out of participating on or contributing to the operating costs of the new Board. This has been sanctioned by the Ministry of the Solicitor General.)

Section 68 of the CSPA sets out the Roles and Responsibilities of the Board. One of those responsibilities is to provide an Annual Report to the Municipalities regarding the policing provided by the Detachment in their Municipalities on or before June 30<sup>th</sup> in each year. Since the legislation came into force on April 1, 2024 and most, if not all, new Detachment Boards were in the very early stages of establishment, onboarding, and implementation, there would have been little to report on by June 30, 2024. Therefore, the following report covers activities from late October 2023 to May 2025.

In late April 2025, the OPP's Strategy Management Unit advised of the timeline for activities and creation of the OPP's portion of the Annual Report. Because this was the first Annual Report of the new Detachment Board (and all new Detachment Boards across the Province), flexibility with regard to deadlines was allowed. The OPP portion of the report was received on August 8<sup>th</sup>. The Board then needed time to review the report, which was completed at its August 28, 2025, meeting; thus, the presentation of the Report to municipalities at this time, after the June 30<sup>th</sup> original deadline, and in accordance with the OPP's Strategy Management Unit's guidance.

# SIOUX LOOKOUT OPP DETACHMENT BOARD ANNUAL REPORT DETACHMENT BOARD ACTIVITIES

FUNCTIONAL	ACTIVITIES				
AREA	Since approximately October 2023 to May 2025				
❖ CSPA = Community Safety and Policing Act					
A DD D ( )					

- DB = Detachment Board
- ❖ DC = Detachment Commander
- ❖ MFIPPA = Municipal Freedom of Information and Protection of Privacy Act
- ❖ MOSL = Municipality of Sioux Lookout
- ❖ OAPSB = Ontario Association of Police Service Boards
- OPC = Ontario Police College
- ❖ TPL = Township of Pickle Lake
- ❖ RAP/RAPs = Rules and Procedures
- SLODB = Sioux Lookout OPP Detachment Board

#### **Board Framework**

- ◆ O. Reg. 135/24 of the CSPA established the composition of a new Detachment Board for the Sioux Lookout OPP Detachment Area consisting of: two Council-appointed Council Representatives and two Council-appointed Community Representatives from each of the Municipality of Sioux Lookout and the Township of Pickle Lake, and one Provincial Appointee. The four First Nations communities served by the Sioux Lookout OPP Detachment have opted out of participation on and financial contribution towards the operating costs of the Board, which they have the authority to do under the CSPA.
- ◆ The municipalities of Sioux Lookout and Pickle Lake entered into a "Partnership Agreement" setting out several operational details and how the municipalities will work with each other to implement the CSPA as it relates to the DB.
- ◆ Agreement between TPL and MOSL for MOSL to "take the lead" on establishing the "administrative apparatus" for the Board due to availability of contracted staff.
- ◆ Agreement between TPL and MOSL that the Sioux Lookout Municipal Office would be the "headquarters" for the DB.
- Agreement between TPL and MOSL for MOSL Staff to fulfill DB functions as follows:
  - CAO/Municipal Clerk = Board Administrator
  - Treasurer = Board Treasurer
  - Executive Assistant to Mayor and CAO/Municipal Clerk = Board Recording Secretary
  - Special Projects Consultant = Special Advisor to the Board

#### The Town Manager/Clerk of TPL is the Deputy Administrator for the Board See attached Table of Contents for related RAPs. The Board: • Ensured appointments complied with eligibility criteria in **Meetings:** CSPA. "Rules and • Attempted to ensure diverse representation from member Procedures" communities, including marginalized groups. ♦ Considered a skills matrix that helps identify areas of expertise of Board Members and gaps when recruiting initial, and future, Members. ♦ Appointed Board Members were administered prescribed Oath/Affirmation of Office and prescribed Code of Conduct. Documents were signed and filed as official DB records. ◆ Appointed Board Members completed required Criminal Record Checks, which were filed as official DB records. ◆ Appointed Board Members successfully completed all mandatory training, provided by OPC. Documentation filed as official DB records. Approved a comprehensive set of "Rules and Procedures" per Section 46 of the CSPA governing how the Board would The Table of Contents for that document is operate. appended. Once the official standardized DB logo is received from the OPP Strategic Management Unit, the Procedures/Local Policies document will be finalized, posted on the DB webpage, and distributed to Board Members. ◆ Due to distance between MOSL and TPL, Board determined that meetings would be held virtually and livestreamed. In February 2025, Board approved holding hybrid meetings which will still be livestreamed. ♦ Elected/acclaimed Chair for 2024 and 2025, as required by legislation. ♦ Held four meetings in 2024; will have held two meetings in 2025 as of May 22, 2025. Subsequent meetings scheduled for August and November 2025. ◆ Two Members attended OAPSB Zone 1 meeting in Thunder Bay in December 2024. ♦ All Members (4) and one Staff member participated in OAPSB Zone 1 virtual meeting in January 2025. ◆ One Member approved to attend OAPSB Conference and Annual General Meeting, June 3 – 5, 2025, London, Ontario See attached Table of Contents for related RAPs.

#### ♦ MOSL became member of OAPSB in 2024 for access to Administration and Information training, education, information and advice. **Technology** Staff assigned DB functions completed training provided by OAPSB and OPC. (OPC training is same as mandatory training for Board Members, but not mandatory for Staff.) ♦ Board became member of OAPSB for 2025 for access to training, education, information and advice. ◆ Developed Records Management, Retention Destruction RAP and filing system for DB records. Includes processing of requests for information. (Since DB is not a "local board", MFIPPA doesn't apply.) See attached Table of Contents for related RAPs. Communications ♦ Created webpage within MOSL's website, accessible through MOSL's website, but also with separate and independent URLs: "siouxlookoutpoliceboard.ca" and "picklelakepoliceboard.ca". Content meets **CSPA** requirements with the exception of including a link to the Inspectorate of Policing "complaints" page (to follow). ♦ Meeting Agendas and Minutes posted on DB webpage as required. ◆ Board approved "Local Policy" (per Section 69 of the CSPA) requiring the DC to report "serious occurrences" to the CAO (MOSL) or Town Manager/Clerk (TPL). See attached Table of Contents for related RAPs. **Finance** Partnership Agreement sets out apportionment of DB costs between TPL and MOSL (namely, a 50-50 split of costs). • Board reviewed and approved annual remuneration of \$2,000 for Provincial Appointee (required) and Community Representatives (optional, but approved by Board). Council Members on the Board do not receive additional (Travel expenses allowed for all Board compensation. members in accordance with applicable RAP.) ♦ 2024 budget reviewed and approved, in principle, by Board, and recommended and submitted to both Councils for approval. ♦ 2025 budget reviewed and approved, in principle, by Board, and recommended and submitted to both municipalities for approval. Received and analyzed quotes and purchased insurance for the Board by September 2024. Costs have been prorated (25% in 2024 and 75% in 2025). See attached Table of Contents for related RAPs. **Miscellaneous** See attached Table of Contents for related RAPs.

### **FUTURE ACTIVITIES**

The Board	<ul> <li>By the time this Annual Report is presented to the MOSL and TPL, there will be a new DC for the Sioux Lookout OPP Detachment. The Board will develop a strong and collaborative working relationship with the DC.</li> <li>Receive official, standardized Board logo from OPP; finalize, post and distribute RAP and Local Policy.</li> <li>Recruit for Provincial Appointee and/or continue to lobby Solicitor General/Public Appointments Secretariat for appointment.</li> </ul>
Rules and Procedures	<ul> <li>"Phase 2" development of RAPs, as follows:         <ul> <li>for "operationalizing" the Roles and Responsibilities of the Board (per Section 68(1)) of the CSPA. For example:</li> <li>Procedure for establishing the Board's, mission statement, vision statement, goals and strategic objectives (if required).</li> <li>Procedure for the participation in the recruitment of a Detachment Commander.</li> <li>Procedure, expectations, etc., and guiding documents/form for Detachment Commander Performance Appraisal.</li> <li>Procedure for Board evaluation and Board Member Self-Assessment.</li> </ul> </li> <li>Involvement in development of "Local Action Plan", per Section 70 of the CSPA</li> <li>Involvement (if any) in development and implementation of the Municipalities' Community Safety &amp; Well-Being Plans</li> <li>Rules of Debate</li> <li>Reserves (if any)</li> <li>Social Media (should the Board determine it wishes to utilize Social Media)</li> <li>Asset Management (if any)</li> <li>Procedure to be followed if a Member breaches the Code of Conduct or confidentiality, etc.</li> </ul>
Administration	<ul> <li>Ongoing Board Development/Training</li> <li>Consider if separate DB Staff is required for future due to time</li> </ul>
and Finance	required for DB activities, especially if the Board initiates or gets involved in community activities, e.g. Local Action Plan, Strategic Plan development, grant applications for OPP programs, etc.
Communications	◆ Add information about and link to the Inspectorate of Policing "complaints" page.

## SIOUX LOOKOUT OPP DETACHMENT BOARD

## **RULES AND PROCEDURES AND LOCAL POLICIES**

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