

MUNICIPALITY OF SIOUX LOOKOUT
ADMINISTRATIVE PROCEDURE NO. 3-22

SUBJECT: **FAMILY MEDICAL LEAVE**

SECTION: Personnel

APPLIES TO: All Employees

EFFECTIVE: June 1, 2009

22.1 **FAMILY MEDICAL LEAVE**

Subject to the Employment Standards Act regulations, an employee is entitled to a leave of absence without pay of up to eight weeks to provide care or support to an individual described in subsection (3) if a qualified health practitioner issues a certificate stating that the individual has a serious medical condition with a significant risk of death occurring within a period of 26 weeks or such shorter period as may be prescribed.

- (a) Employee's spouse.
- (b) A parent, step-parent or foster parent of the employee.
- (c) A child, step-child, or foster child of the employee or the employee's spouse.
- (d) Any individual prescribed as a family member under the "Family Medical Leave" section of the *Employment Standards Act*.