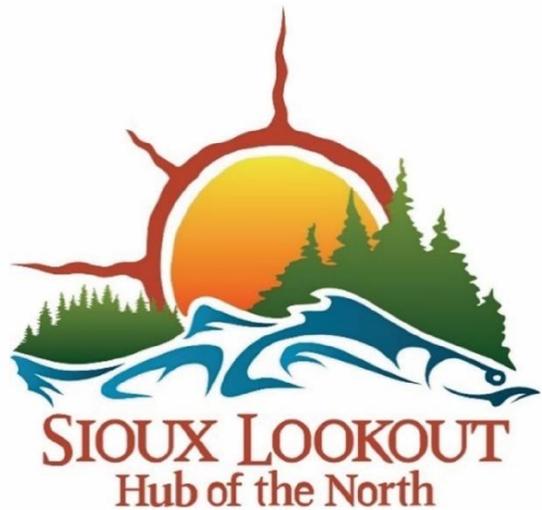
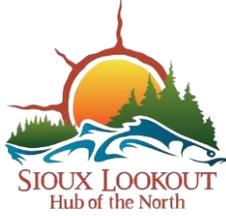




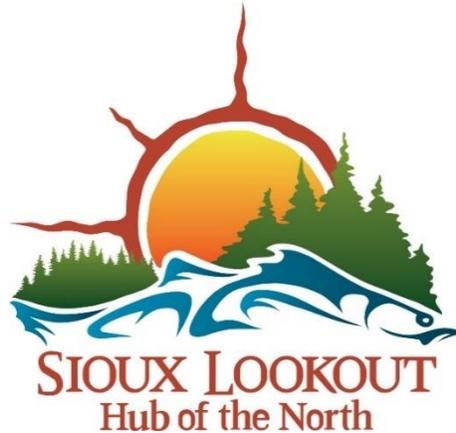
2021 COMMUNITY PROFILE





Municipality of Sioux Lookout

2021 Community Profile



V 1.0

August 2021

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Information in this document is subject to change without notice. Although all data is believed to be the most accurate and up-to-date, the reader is advised to verify all data before making any decisions based upon the information contained in this document.

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Municipality of Sioux Lookout

2021 Community Profile

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A SNAPSHOT OF SIOUX LOOKOUT

Location

Sioux Lookout is a town in Northwestern Ontario, Canada. Located between Thunder Bay, Ontario and Winnipeg, Manitoba, the Municipality of Sioux Lookout is surrounded by the rugged Canadian Shield, endless forest and an extensive lake and river system. Known locally as the “Hub of the North”, it is serviced by the Sioux Lookout Airport, Highway 72, and the Sioux Lookout railway station.

It connects over 30,000 people in 29 remote northern First Nations communities to a state-of-the-art hospital and related health care, social and education services.

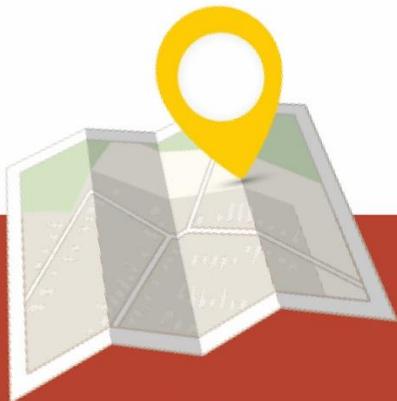
Popular attractions to the area include:

- Annual Blueberry Festival
- Sioux Mountain
- Walleye Weekend Tournament
- Ojibway Provincial Park
- Cedar Bay Recreational Facilities



*Sioux Lookout's
2021 Estimated Population*

5,727



Market Access

234km	Kenora
97km	Dryden
448km	Winnipeg
375km	Thunder Bay

Demographics



5,272
Population 2016

5,727
Population 2021

36
Median Age

19%
Aged 0-14

67%
Aged 15-64

14%
Aged 65+

Educational Attainment

For the population aged 25-64



25%
Secondary

60%
Post-secondary

Top 6 Major Fields of Study



Business, management, and public administration (10%)



Health and related fields (10%)



Architecture, engineering, and related technologies (7%)



Personal, protective and transportation services (5%)



Education (5%)



Social and behavioural sciences and law (5%)

Household & Earnings



15% of Sioux Lookout's homeowners spend 30% or more of household total income on shelter costs.

ONTARIO 21%

Median Dwelling Value	Median Employment Income
\$246,758	\$52,091
ONTARIO MEDIAN \$475,166	ONTARIO MEDIAN \$37,648



All data sourced from Manifold SuperDemographics 2021, unless otherwise specified.

6%
1 Year Mobility

Residents that moved to the area in the previous year



20%
5 Year Mobility

Residents that moved to the area in the past 5 years



Labour Force

71.9% **ONTARIO** 64.9%
Participation Rate

67.7% **ONTARIO** 59.0%
Employment Rate

5.8% **ONTARIO** 9.1%
Unemployment Rate

Top 5 Sectors by Industry**



Health Care & Social Assistance (25%)



Public Administration (11%)



Educational Services (11%)



Retail Trade (11%)



Transportation & Warehousing (10%)

Top 5 Sectors by Occupation**



Education, Law & Social, Community & Govt Services (20%)



Sales & Service (19%)



Business, Finance & Administration (16%)



Trades, Transport & Equipment Operators (14%)



Health Occupations (10%)

Entrepreneurship

Employee **ONTARIO** 84%

93%

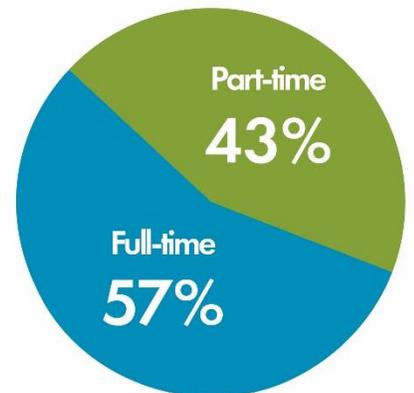
Self-Employed **ONTARIO** 11%

6%

Full-time or Part-time weeks worked

3,540

Total # persons that worked in the past 52 weeks



** by labour force employment

All data sourced from Manifold SuperDemographics 2021, unless otherwise specified.

1. INTRODUCTION

Sioux Lookout is located halfway between Thunder Bay and Winnipeg, north of the Trans-Canada Highway, sitting nestled on the lakeshores of Pelican, Abram and Lac Seul with the rugged Canadian Shield as the backdrop. This scenic municipality boasts a culturally diverse population of over 5,700 residents and is proud to be the true "Hub of the North", providing essential services to 30,000 people in 29 remote First Nation communities.

Sioux Lookout is a renowned, year-round tourist destination. Visitors and residents alike take advantage of a wide variety of outdoor recreational and sporting opportunities including water sports, hiking, cross country skiing, snowmobiling and incredible fishing.

The area has been on a major growth curve with \$250 million in capital projects recently completed, including a state-of-the-art hospital, Heritage Railway Station redevelopment, downtown revitalization, MNR Fire Management Centre, airport expansion, and an increase in serviced residential, commercial and industrial land.

Whether you are considering a visit to this community, or a permanent move, Sioux Lookout welcomes you to this beautiful and unique community.

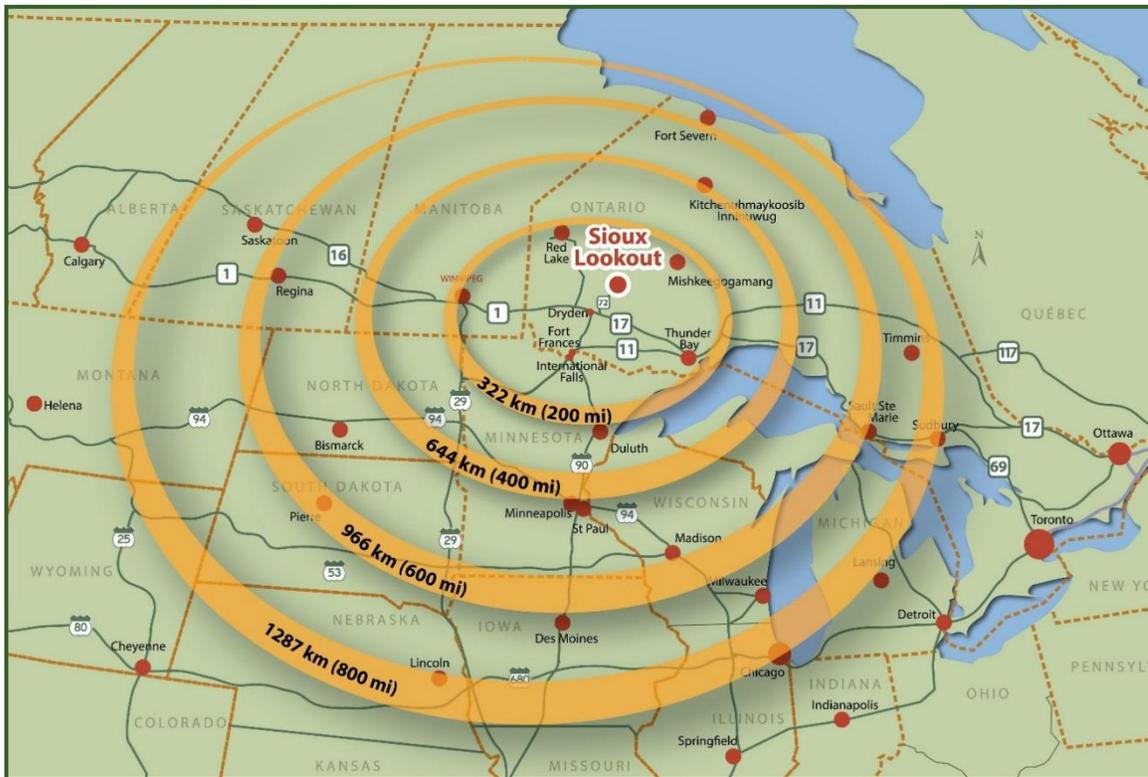
To discover more, please visit www.siouxlookout.ca



1.1 Location

Sioux Lookout is a Municipality in Northwestern Ontario, Canada.

Figure 1: Sioux Lookout Location Map

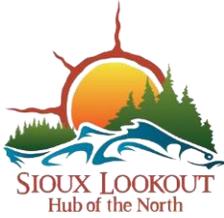


Source: Sioux Lookout

Figure 2: Sioux Lookout Service Area Map



Source: Sioux Lookout



Municipality of Sioux Lookout

2021 Community Profile

1.2 Climate

Sioux Lookout derives climatic data from the Sioux Lookout A* Station.

Table 1: Sioux Lookout Average Temperature (°C)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Daily Average	-17.4	-14	-6.5	2.8	10.2	16	18.9	17.7	11.8	4.2	-4.9	-14
Daily Max	-12	-8.1	-0.5	8.8	16.4	21.7	24.3	23.1	16.6	8.1	-1.3	-9.6
Daily Min	-22.7	-19.8	-12.6	-3.3	4	10.3	13.4	12.3	7	0.4	-8.4	-18.4
Extreme Max	6.7	9.3	18.9	30.6	33.9	37.8	36.1	35.6	35	26.7	18.9	8.9
Extreme Min	-45	-46.1	-37.8	-30	-15.6	-2.8	1.1	0	-6.1	-16.1	-35.4	-41.1

Source: Environment Canada, Sioux Lookout A* Station.

Table 2: Sioux Lookout Average Precipitation

Precipitation	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Rainfall (mm)	0.8	1.2	7.7	24.4	79.5	113.7	97.2	89.3	91	52.3	15	1.5
Snowfall (cm)	35.5	22.5	25.8	19.6	6.3	0	0	0	1.7	19.1	42	37.3
Precipitation (mm)	34.8	22.9	32.9	43.8	85.8	113.7	97.3	89.3	92.1	70.9	55.8	37.4
Extreme Daily Rainfall (mm)	8	7.9	23.4	39.5	48.4	87	78	70.8	115.8	60.2	27.6	8.2
Extreme Daily Snowfall (cm)	25.9	32.5	24.4	32	38	7.4	0.8	0	15.2	31	40.6	23.6
Extreme Daily Precipitation (mm)	25.9	32.5	29.4	39.5	56.4	87	78	70.8	115.8	60.2	40.6	23.1
Extreme Snow Depth (cm)	142	137	109	99	25	0	0	0	3	23	79	97

Source: Environment Canada, Sioux Lookout A* Station.

2. DEMOGRAPHICS

2.1 Population Size and Growth

The Municipality of Sioux Lookout has had a population growth of 1.7% over the past two censuses (10-year period). The following table presents the population size according to the census, as well as current and projected population estimates.

Table 3: Census Population Over Time and Projected Growth

Region	2006	2011	2016	2021*	2026*	2031*
Sioux Lookout	5,183	5,037	5,272	5,727	6,025	6,378

% Change
from
Previous
Census

-2.90%	-2.80%	4.70%	8.6%	5.2%	5.9%
--------	--------	-------	------	------	------

Region	2006	2011	2016	2021*	2026*	2031*
Ontario	12,160,282	12,851,821	13,448,494	14,693,913	15,556,446	16,413,606

% Change
from
Previous
Census

6.60%	5.70%	4.60%	9.26%	5.87%	5.51%
-------	-------	-------	-------	-------	-------

Source: Statistics Canada 2006, 2011, 2016. McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.

* Census data only accounts for those who answered the census, while Manifold data is an estimate of the entire population. Because of the difference in methodology, they are not directly comparable.

2.2 Age Profile

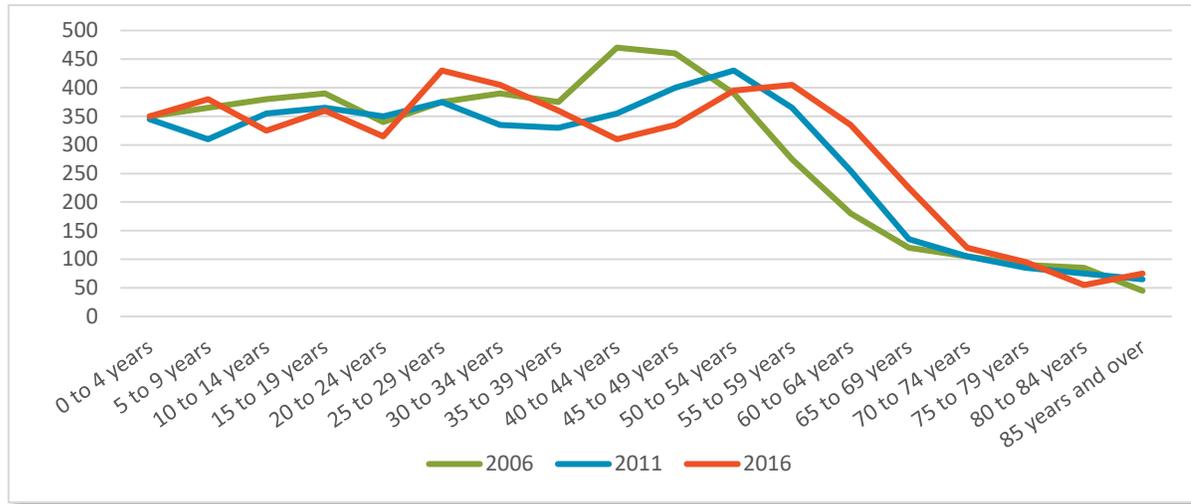
Over the past three census periods, Sioux Lookout has seen a rise in persons aged 25 to 39, as well as a rise in persons aged 55 and over (Figure 3).

In 2021, the Municipality of Sioux Lookout had a younger population than the province. Table 4 shows a smaller portion of the population in Sioux Lookout (13%) is 65 or older, compared to the province (18%).

Municipality of Sioux Lookout

2021 Community Profile

Figure 3: Age Profile of the Census Population Over Time, 2006-2016



Source: Statistics Canada Census 2006, 2011, 2016.

Table 4: Age Profile of the Estimated Population, 2021

Characteristics	Sioux Lookout	Sioux Lookout (%)	Ontario (%)
Total Population	5,727	100%	100%
0 to 4 years	353	6.2%	5.0%
5 to 9 years	363	6.3%	5.1%
10 to 14 years	390	6.8%	5.4%
15 to 19 years	361	6.3%	5.8%
20 to 24 years	431	7.5%	6.8%
25 to 29 years	355	6.2%	7.0%
30 to 34 years	480	8.4%	7.0%
35 to 39 years	438	7.6%	6.8%
40 to 44 years	373	6.5%	6.3%
45 to 49 years	319	5.6%	6.2%
50 to 54 years	326	5.7%	6.4%
55 to 59 years	371	6.5%	7.1%
60 to 64 years	397	6.9%	6.6%
65 to 69 years	318	5.6%	5.6%
70 to 74 years	202	3.5%	4.7%
75 to 79 years	104	1.8%	3.3%
80 to 84 years	66	1.2%	2.2%
85 years and	77	1.3%	2.6%



36

ONTARIO MEDIAN AGE:
41



38

ONTARIO AVERAGE AGE:
42

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.

2.3 Language Characteristics

Table 5 indicates nearly 95% of the residents in Sioux Lookout speak English only, which is above the provincial figure (86.1%).

Approximately 5% of the population in the Municipality speaks both English and French.

Table 5: Language Characteristics, 2021

Characteristics	Sioux Lookout	Sioux Lookout (%)	Ontario (%)
Total Population	5,727	100.00%	100.00%
English only	5,409	94.4%	86.1%
French only	10	0.2%	0.3%
English and French	296	5.2%	11.2%
Neither English nor French	12	0.2%	2.5%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.



2.4 Mobility Characteristics

Table 6 indicates that residents in the Municipality of Sioux Lookout are more likely to change place of residence within five years, compared to the province. Estimates indicate those moving to Sioux Lookout tend to relocate from within the province rather than outside of Ontario or Canada. Please note that the “total population” figure differs from preceding tables, due to distinct sources.

Table 6: Mobility Rates, 2021

Characteristics	Sioux Lookout	Sioux Lookout	Ontario
Mobility status – place of residence status 1 year ago¹			
Total population	5,658	100%	100%
Non-movers ²	4,722	83%	87.20%
Movers ³	936	17%	12.80%
Non-migrants ⁴	582	10%	7.36%
Migrants ⁵	355	6%	5.44%
Internal migrants	311	5%	4.26%
Intra-provincial migrants	243	4%	3.74%
Interprovincial migrants	68	1%	0.52%
External migrants	44	1%	1.18%
Mobility status – place of residence status 5 years ago			
Total population	5,385	100%	100%
Non-movers	2,967	55%	62.13%
Movers	2,417	45%	37.87%
Non-migrants	1,348	25%	20.69%
Migrants	1,070	20%	17.18%
Internal migrants	1,009	19%	12.77%
Intra-provincial migrants	849	16%	11.30%
Interprovincial migrants	159	3%	1.47%
External migrants	61	1%	4.42%



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.

¹ Refers to the relationship between a person's usual place of residence on Census Day and his or her usual place of residence one year earlier. A person is classified as a non-mover if no difference exists. Otherwise, a person is classified as a mover and this categorization is called Mobility status (1 year ago).

² Non-movers are persons who, on Census Day, were living at the same address as the one at which they resided one year earlier.

³ Movers are persons who, on Census Day, were living at a different address from the one at which they resided one year earlier.

⁴ Non-migrants are movers who, on Census Day, were living at a different address, but in the same census subdivision (CSD) as the one they lived in one year earlier.

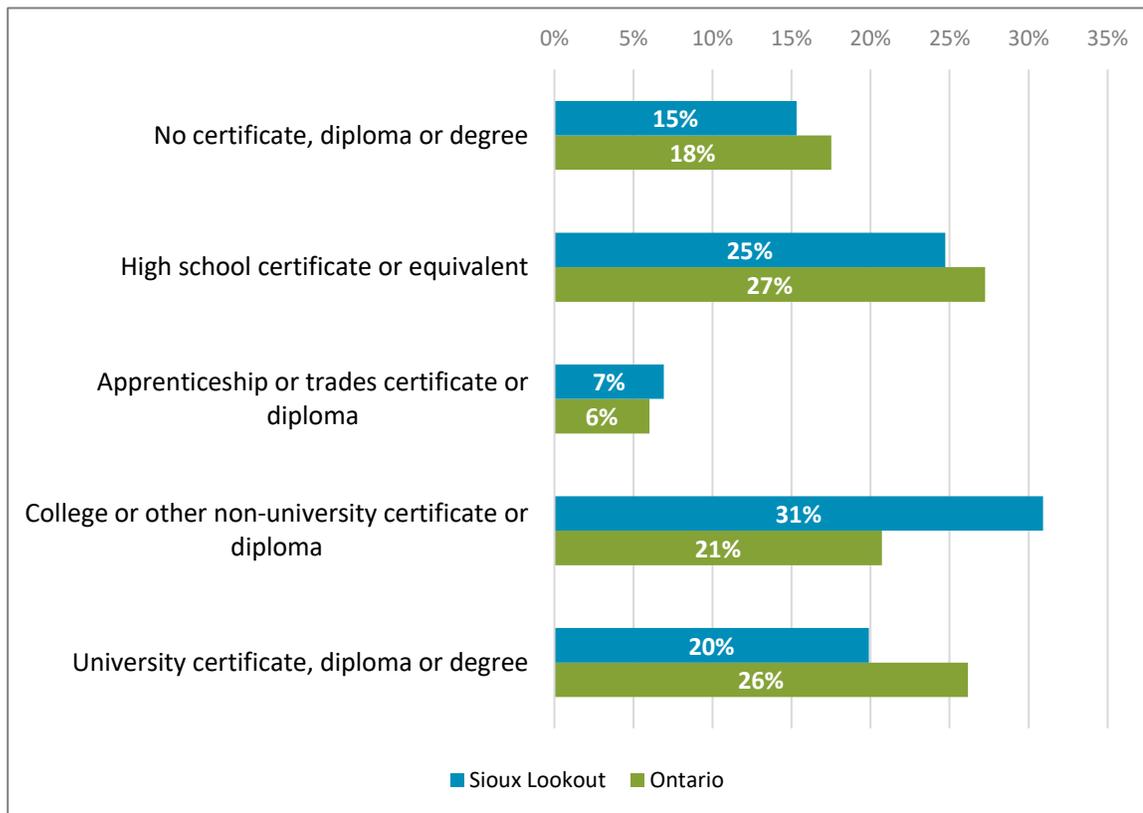
⁵ Migrants are movers who, on Census Day, were residing in a different CSD one year earlier (internal migrants) or who were living outside Canada one year earlier (external migrants).

2.5 Level of Education

Figure 4 and Table 7 indicate the level of educational attainment for persons aged 25 to 64 in 2021:

- Approximately 60% of residents in Sioux Lookout (compared to 55% in Ontario) have a post-secondary education.
- Sioux Lookout has more (31%) College, CEGEP or other non-university certificates or diplomas, compared to Ontario (21%).
- Sioux Lookout has marginally more apprenticeship or trades certificates/diplomas, compared to the province.

Figure 4: Educational Attainment, Age Group 25-64, 2021



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.

“The most common level of education in the Municipality of Sioux Lookout is College, CEGEP or other non-university certificate or diplomas, attained by approximately 946 residents”



Table 7: Educational Attainment, 2021

Characteristics	Sioux Lookout	Sioux Lookout (%)	Ontario (%)
Total population 25 to 64 years	3,060	100%	100%
No certificate, diploma or degree	469	15%	18%
Secondary (high) school diploma or equivalency certificate	757	25%	27%
Postsecondary certificate, diploma or degree	1,834	60%	55%
Apprenticeship or trades certificate or diploma	212	7%	6%
Trades certificate or diploma other than Certificate of Apprenticeship or Certificate of Qualification	105	3%	3%
Certificate of Apprenticeship or Certificate of Qualification	107	3%	3%
College, CEGEP or other non-university certificate or diploma	946	31%	21%
University certificate or diploma below bachelor level	66	2%	2%
University certificate, diploma or degree at bachelor level or above	609	20%	26%
Bachelor's degree	468	15%	17%
University certificate or diploma above bachelor level	27	1%	2%
Degree in medicine, dentistry, veterinary medicine or optometry	49	2%	1%
Master's degree	66	2%	5%
Earned doctorate	0	0%	1%

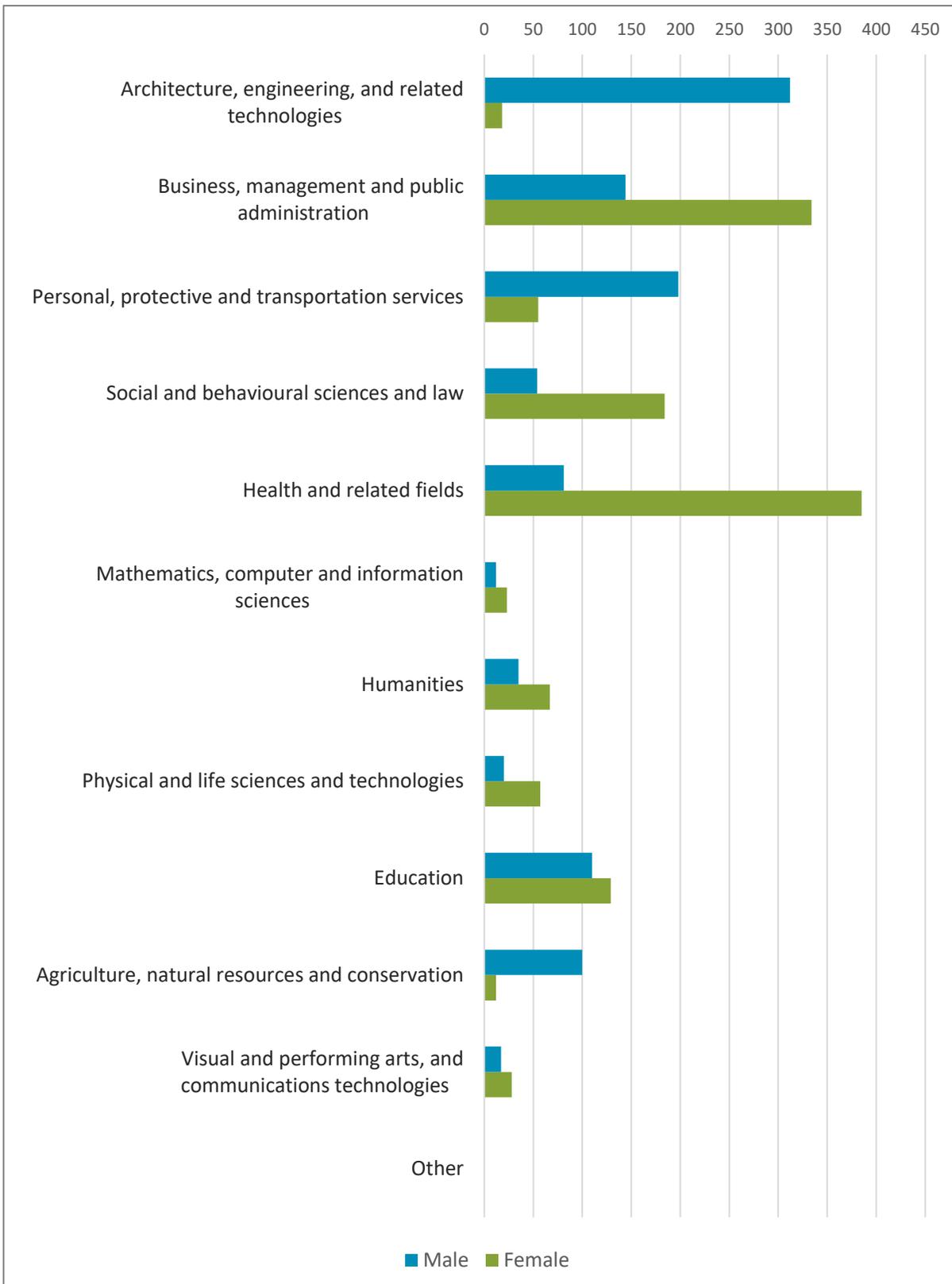
Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.

*Note that this table has been broken up into 5 sections by a black line marker, which indicates each unique category of postsecondary certificate, diploma or degree. The four unique categories are

- 1) Apprenticeship or trades certificate or diploma;
- 2) College, CEGEP or other non-university certificate or diploma;
- 3) University certificate or diploma below bachelor level; and
- 4) University certificate, diploma or degree at bachelor level or above

If needed, a further breakdown of each category follows within each section. For example, of the 212 Sioux Lookout residents with an apprenticeship or trades certificate or diploma, 105 have a trades certificate or diploma other than a certificate of apprenticeship or certificate of qualification, while 107 have a certificate of apprenticeship or certificate of qualification.

Figure 5: Major Field of Study, Male vs Female, 2021



2.6 Income

Table 8 illustrates the 2020⁶ individual income levels for the Municipality of Sioux Lookout. Approximately 53% of the Sioux Lookout population earns below \$50,000 annually, compared to 62% in Ontario. The Municipality's residents also enjoy higher median and average income, compared to the provincial figures.

Table 8: Total Individual Income Levels, 2020

Characteristics	Sioux Lookout	Sioux Lookout (%)	Ontario (%)
Total population 15 years+	4,620	100%	100%
Without income	136	2.94%	4.39%
With income	4,484	97.06%	95.61%
Under \$10,000 (including loss)	347	7.51%	13.25%
\$10,000 to \$19,999	515	11.15%	16.17%
\$20,000 to \$29,999	534	11.56%	12.99%
\$30,000 to \$39,999	513	11.10%	10.56%
\$40,000 to \$49,999	535	11.58%	9.31%
\$50,000 to \$59,999	525	11.36%	7.51%
\$60,000 to \$69,999	442	9.57%	5.92%
\$70,000 to \$79,999	315	6.82%	4.58%
\$80,000 to \$89,999	215	4.65%	3.61%
\$90,000 to \$99,999	150	3.25%	3.07%
\$100,000 and over	395	8.55%	8.63%
\$100,000 to \$149,999	253	5.48%	5.01%
\$150,000 and over	142	3.07%	3.62%
Median total income \$	\$52,091		\$37,648
Average total income \$	\$55,042		\$54,082

Approximately
44% of
residents in
Sioux Lookout
earned
\$50,000 or
more in 2020!



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021 (2020 incomes).

⁶ Please note that the 2021 Manifold data uses 2020 income data, as it is the most recent information available.

Table 9 presents employment income statistics for the Municipality. The following important conclusions can be drawn from Table 9:

- Sioux Lookout median employment income is 38.4% higher than the province.
- Sioux Lookout average employment income is 1.8% higher than the provincial figure.
- Males in Sioux Lookout earn an average income 10% higher than females.
Comparatively, males in Ontario earn an average income 44% higher than females.

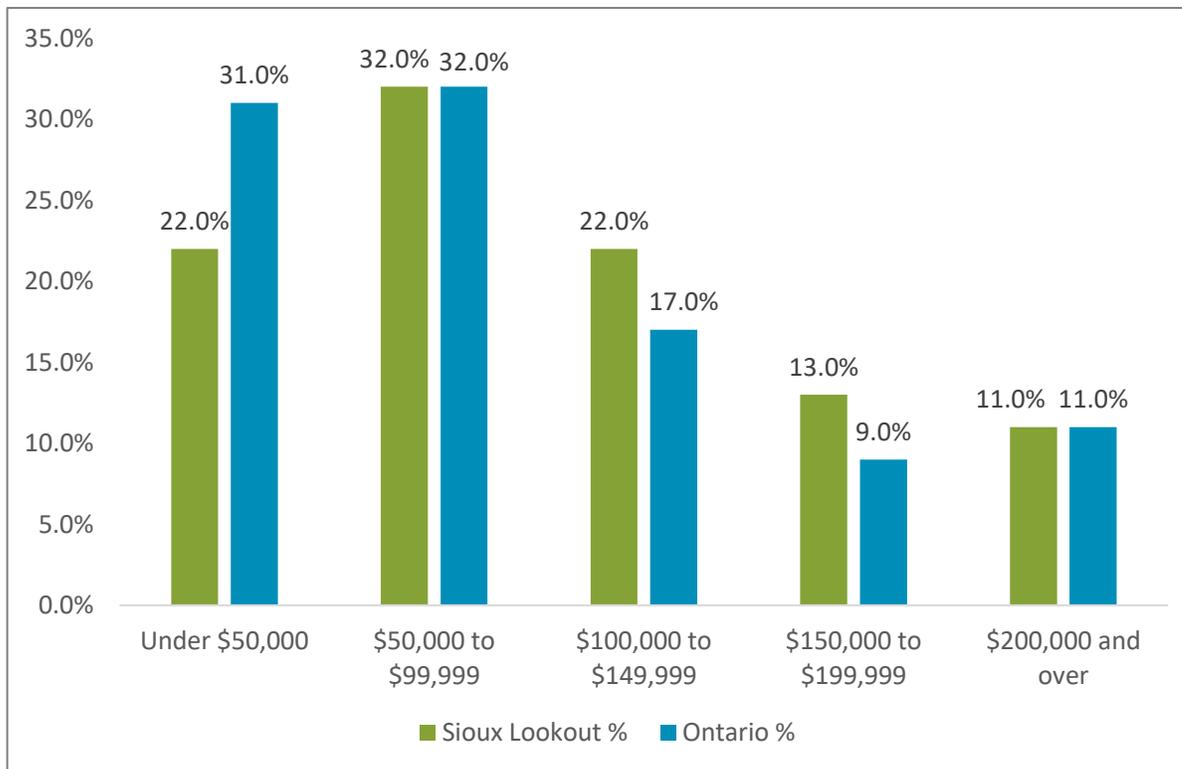
Table 9: Employment Income Levels, 2020

Employment Income	Sioux Lookout			Ontario		
	Male	Female	Total	Male	Female	Total
Median income \$	\$56,417	\$48,227	\$52,091	\$44,756	\$31,895	\$37,648
Average income \$	\$58,023	\$52,713	\$55,042	\$63,966	\$44,562	\$54,082

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021 (2020 incomes)

Figure 6 and Table 10 present the 2020 estimated household incomes in the Municipality. The municipality has approximately 2,173 households.

Figure 6: Household Incomes, 2020



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021 (2020 incomes)

Table 10: Household Income Levels, 2020

Characteristics	Sioux Lookout	Sioux Lookout (%)	Ontario (%)
Total number of private households	2,211	100%	100%
Under \$5,000	3	0%	1%
\$5,000 to \$9,999	18	1%	1%
\$10,000 to \$14,999	24	1%	2%
\$15,000 to \$19,999	52	2%	3%
\$20,000 to \$24,999	68	3%	4%
\$25,000 to \$29,999	59	3%	4%
\$30,000 to \$34,999	65	3%	4%
\$35,000 to \$39,999	74	3%	4%
\$40,000 to \$44,999	57	3%	4%
\$45,000 to \$49,999	68	3%	4%
\$50,000 to \$59,999	140	6%	6%
\$60,000 to \$69,999	137	6%	7%
\$70,000 to \$79,999	149	7%	7%
\$80,000 to \$89,999	148	7%	6%
\$90,000 to \$99,999	138	6%	6%
\$100,000 to \$124,999	255	12%	9%
\$125,000 to \$149,999	228	10%	8%
\$150,000 to \$199,999	282	13%	9%
\$200,000 and over	248	11%	11%
Characteristics	Sioux Lookout		Ontario
Median household income \$	\$101,547		\$83,780
Average household income \$	\$110,969		\$109,708

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021 (2020 incomes).

“The most common level of Household Income in Sioux Lookout is \$150,000 to \$199,999.”

3. LABOUR FORCE

3.1 Key Indicators

Sioux Lookout is home to a labour force of 3,325 persons strong. The community participation and employment rates are above those in Ontario, especially for females. Similarly, Sioux Lookout's unemployment rate is lower than that of Ontario.

Table 11: Labour Force Characteristics, 2021

Characteristic	Sioux Lookout			Ontario		
	Total	Male	Female	Total	Male	Female
Total population aged 15 years +	4,620	2,253	2,367	12,416,947	6,009,942	6,407,005
In the labour force ⁷	3,325	1,655	1,670	8,064,527	4,161,043	3,903,484
Employed	3,131	1,531	1,600	7,328,357	3,798,173	3,530,183
Unemployed	194	124	70	736,170	362,869	373,301
Not in the labour force	1,296	599	697	4,352,420	1,848,899	2,503,521
Participation rate ⁸ %	71.96	73.44	70.55	64.95	69.24	60.93
Employment rate %	67.77	67.95	67.6	59.02	63.2	55.1
Unemployment rate %	5.82	7.48	4.19	9.13	8.72	9.56

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.

71.9%
Participation Rate

ONTARIO
64.9%

67.7%
Employment Rate

ONTARIO
59.0%

5.8%
Unemployment Rate

ONTARIO
9.1%

⁷ Labour force - Refers to persons who were either employed or unemployed. Unemployed - Refers to persons 15 years and over, excluding institutional residents, who, during the week (Sunday to Saturday) prior to Census Day (May 16, 2006), were without paid work or without self-employment work and were available for work and either:

- (a) had actively looked for paid work in the past four weeks;
- (b) were on temporary lay-off and expected to return to their job;
- (c) had definite arrangements to start a new job in four weeks or less.

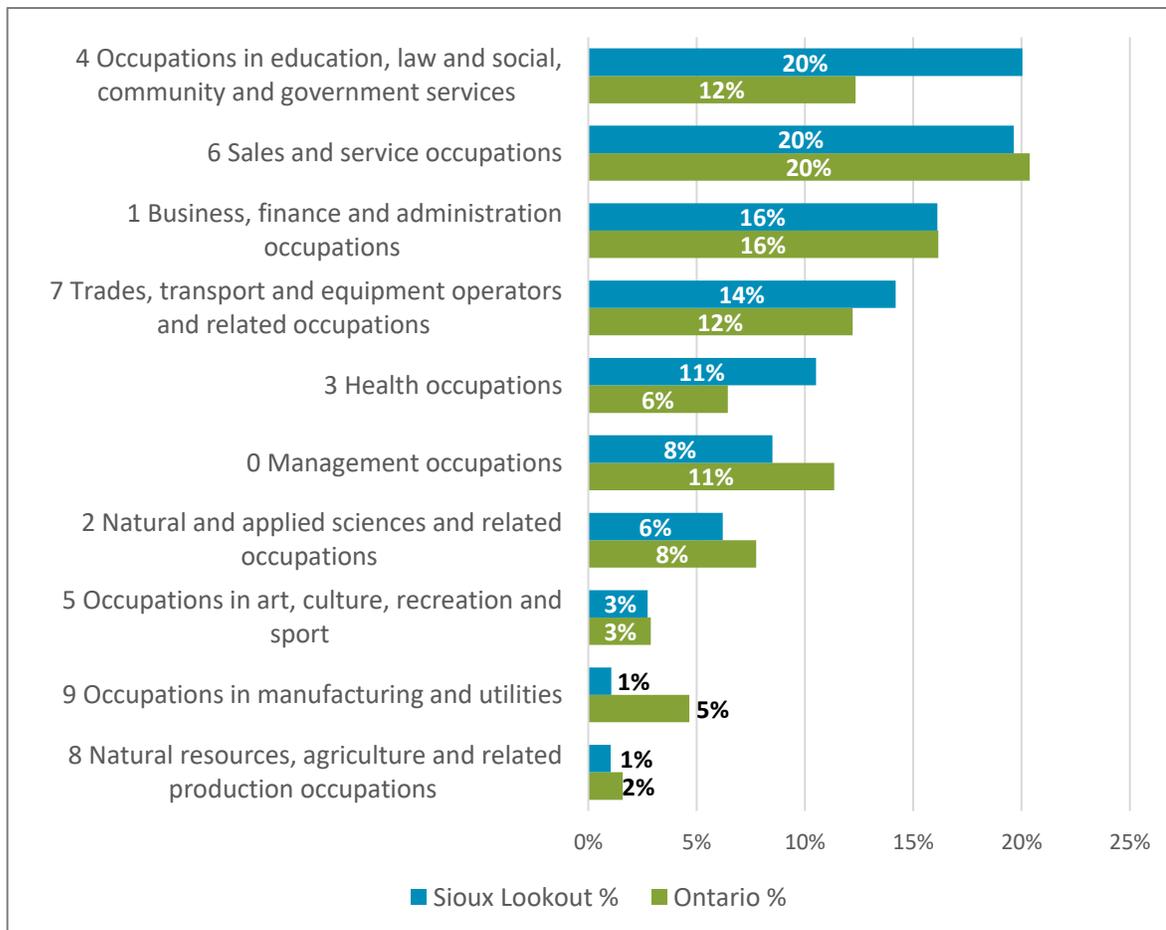
⁸ Participation rate - Refers to the labour force expressed as a percentage of the population 15 years and over excluding institutional residents. Employment rate - Refers to the number of persons employed expressed as a percentage of the total population 15 years and over excluding institutional residents. Unemployment rate - Refers to the unemployed expressed as a percentage of the labour force.

3.2 Labour Force by Occupation

Based on Figure 6 and Table 12, the following can be said about the make up of Sioux Lookout's labour force by occupation:

- Occupations in education, law and social, community and government services is the largest occupation group for residents (20%) in the community.
- The following occupations are of interest because they are more concentrated in Sioux Lookout relative to Ontario:
 - Occupations in education, law and social, community and government services represent the largest occupational group;
 - Trades, transport and equipment operators and related; and
 - Health occupations.

Figure 7: NOC⁹-Labour Force by Occupation, 2021



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.

⁹ National Occupational Classification for Statistics 2016: <http://noc.esdc.gc.ca/English/noc/welcome.aspx?ver=16>.

Table 12: Labour Force by Occupation, 2021

Characteristic	Sioux Lookout	Sioux Lookout (%)	Ontario (%)
Total labour force 15 years and over	3,325	100.00%	100.00%
Occupation - Not applicable	41	1.23%	4%
All occupations	3,284	99%	96%
Occupations in education, law and social, community and government services	658	20%	12%
Sales and service occupations	645	20%	20%
Business, finance and administration occupations	529	16%	16%
Trades, transport and equipment operators and related occupations	466	14%	12%
Health occupations	345	11%	6%
Management occupations	279	8%	11%
Natural and applied sciences and related occupations	204	6%	8%
Occupations in art, culture, recreation and sport	90	3%	3%
Occupations in manufacturing and utilities	35	1%	5%
Natural resources, agriculture and related production occupations	34	1%	2%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.



3.3 Labour Force by Industry

The largest percentage of the labour force (by industry) in Sioux Lookout is employed in the Healthcare industry, which accounts for 26% of the labour force compared to 10% for Ontario (Table 13).

However, the following industries are also of interest, as they are the most concentrated in Sioux Lookout relative to Ontario:

- Health care and social assistance
- Public administration
- Educational services
- Retail trade
- Transportation and warehousing



Table 13: Labour Force by Industry, 2021

Labour force by industry:	Sioux Lookout	Sioux Lookout %	Ontario%
Total labour force 15 years and over	3,325	100%	100.00%
Industry - not applicable	41	1%	4%
All industries	3,284	99%	96%
Health care and social assistance	844	26%	10%
Public administration	373	11%	5%
Educational services	367	11%	8%
Retail trade	366	11%	11%
Transportation and warehousing	332	10%	4%
Accommodation and food services	229	7%	5%
Construction	155	5%	6%
Other services (except public administration)	91	3%	4%
Professional, scientific and technical services	87	3%	8%
Finance and insurance	70	2%	6%
Administrative and support, waste management and remediation services	61	2%	4%
Utilities	59	2%	1%
Manufacturing	55	2%	9%
Agriculture, forestry, fishing and hunting	52	2%	1%
Real estate and rental and leasing	47	1%	2%
Wholesale trade	41	1%	4%
Mining, quarrying, and oil and gas extraction	23	1%	1%
Information and cultural industries	23	1%	2%
Arts, entertainment and recreation	10	0%	2%
Management of companies and enterprises	0	0%	0%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.

3.4 Place of Work

Tables 14 and 15¹⁰ provide information on persons reporting a “usual place of work other than in their home or outside of Canada”, and reveal the following regarding labour force commuting:

- 1% Percent of residents that commute to a usual place of work declared a place of work outside of Sioux Lookout (i.e. City of Dryden).
- 11% Percent of workers in town are non-residents and commute to work in Sioux Lookout.
- Sioux Lookout attracts workers primarily from Dryden, Thunder Bay, and Lac Seul First Nation reserve.

Table 14: Where the Sioux Lookout Resident Labour Force Works, 2016

Place of Residence / Place of Work	Total	Male	Female
Sioux Lookout, MU/ Sioux Lookout, MU	2,325	1,040	1,280
Sioux Lookout, MU/ Dryden, CY	35	30	0
Total Resident Labour Force	2,360	1,070	1,280
Total resident labour force with a usual place of work outside of Sioux Lookout	35	30	0
Percent of residents declaring a place of work outside of Sioux Lookout	1%	3%	0%

Source: McSweeney& Associates, Statistics Canada, Commuting Flow 2016 Census



¹⁰Please note that Statistics Canada uses estimates and therefore, not all numbers will add up to nor will all percentages add to 100%.

*Commuting Flow - Census Subdivisions: Sex (3) for the Employed Labour Force Aged 15 Years and Over Having a Usual Place of Work, for Census Subdivisions, Flows Greater than or Equal to 20, 2011 National Household Survey.

Table 15: Place of Residence for Persons Working in Sioux Lookout, 2016

Place of Residence / Place of Work	Total	Male	Female
Sioux Lookout, MU/ Sioux Lookout, MU	2,325	1,040	1,280
Dryden, CY/ Sioux Lookout, MU	115	60	55
Thunder Bay, CY/ Sioux Lookout, MU	40	20	20
Lac Seul 28, IRI/ Sioux Lookout, MU	35	10	25
Kenora, Unorganized, NO/ Sioux Lookout, MU	30	15	15
Barrie, CY/ Sioux Lookout, MU	25	10	15
Innisfil, T/ Sioux Lookout, MU	20	10	15
Kenora, CY/ Sioux Lookout, MU	20	15	10
Total workforce working in Sioux Lookout	2,610	1,180	1,435
Total non-resident workforce commuting to work to Sioux Lookout	285	140	155
Percent of workers (non-residents) commuting to work to Sioux Lookout	11%	12%	11%

Source: McSweeney & Associates, Statistics Canada, 2011 Commuting Flow, 2016 Census



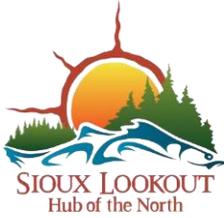
3.5 General Wages by Occupation

Below is a sampling of local wage rates for the Municipality of Sioux Lookout.

Table 16: General Wages by Occupation¹¹, 2019

Description	2018 Avg. Hourly Wages	2018 Median Hourly Wages	2018 Median Wages
Senior management occupations	\$48.89	\$50.74	\$105,549.08
Specialized middle management occupations	\$43.94	\$43.17	\$89,783.96
Middle management occupations in retail and wholesale trade and customer services	\$32.61	\$28.61	\$59,503.37
Middle management occupations in trades, transportation, production and utilities	\$38.18	\$35.19	\$73,199.39
Professional occupations in business and finance	\$36.89	\$34.10	\$70,920.54
Administrative and financial supervisors and administrative occupations	\$26.60	\$25.61	\$53,258.76
Finance, insurance and related business administrative occupations	\$24.46	\$23.78	\$49,463.47
Office support occupations	\$21.54	\$20.49	\$42,629.59
Distribution, tracking and scheduling co-ordination	\$21.06	\$20.70	\$43,051.62
Professional occupations in natural and applied sciences	\$38.12	\$36.64	\$76,202.39
Technical occupations related to natural and applied sciences	\$34.18	\$32.12	\$66,811.35
Professional occupations in nursing	\$36.28	\$36.46	\$75,835.37
Professional occupations in health (except nursing)	\$39.74	\$41.44	\$86,187.77
Technical occupations in health	\$31.28	\$31.29	\$65,081.17
Assisting occupations in support of health services	\$22.20	\$20.73	\$43,118.03
Professional occupations in education services	\$38.20	\$38.46	\$79,993.65
Professional occupations in law and social, community and government services	\$32.58	\$31.29	\$65,079.15

¹¹ For more wage rates please visit: www.jobbank.gc.ca/LMI_report_area.do?&area=29315&reportOption=wage



Municipality of Sioux Lookout

2021 Community Profile

Paraprofessional occupations in legal, social, community and education services	\$25.32	\$23.64	\$49,173.62
Occupations in front-line public protection services	\$40.96	\$41.70	\$86,742.19
Care providers and educational, legal and public protection support occupations	\$26.25	\$25.62	\$53,282.18
Professional occupations in art and culture	\$26.78	\$25.86	\$53,798.47
Technical occupations in art, culture, recreation and sport	\$19.61	\$17.80	\$37,033.09
Retail sales supervisors and specialized sales	\$21.28	\$19.55	\$40,664.09
Service supervisors and specialized service	\$16.60	\$15.71	\$32,679.72
Sales representatives and salespersons - wholesale and retail trade	\$15.57	\$14.15	\$29,441.01
Service representatives and other customer and personal services occupations	\$17.14	\$15.63	\$32,514.54
Sales support occupations	\$14.14	\$13.34	\$27,743.75
Service support and other service occupations, n.e.c.	\$16.07	\$15.23	\$31,675.60
Industrial, electrical and construction trades	\$29.00	\$28.31	\$58,874.40
Maintenance and equipment operation trades	\$32.09	\$32.34	\$67,275.97
Other installers, repairers and servicers and material handlers	\$22.78	\$21.04	\$43,762.52
Transport and heavy equipment operation and related maintenance occupations	\$23.85	\$22.51	\$46,823.67
Trades helpers, construction labourers and related occupations	\$23.91	\$22.28	\$46,345.09
Supervisors and technical occupations in natural resources, agriculture and related production	\$28.87	\$27.29	\$56,758.86
Workers in natural resources, agriculture and related production	\$26.13	\$20.42	\$42,464.20
Harvesting, landscaping and natural resources labourers	\$24.53	\$19.05	\$39,615.37
Processing, manufacturing and utilities supervisors and central control operators	\$39.13	\$35.12	\$73,046.52

Source: EMSI Analyst 2019.Q1

3.6 Largest Employers

Table 17: Largest Private Sector Employers

Name	Years Established	Product or Service	Sector	No. of Employees (approximate)
Fresh Market Foods	50	Grocery	Retail	130
Canadian National Railway	100	Rail Passenger/Freight	Transportation	102
Wasaya Airways LP	75	Airline passenger/freight	Transportation	56
Bearskin Airlines	50	Airline	Transportation	50
Morgan Fuels	86	Fuel & Propane	Non-renewable Energy	19

Source: Municipality of Sioux Lookout

Table 18: Largest Public-Sector Employers

Name	Sector	No. of Employees (approximate)
Tikinagan Child & Family Services	Child & Family Service	690
Sioux Lookout First Nation Health Authority	Health	483
Sioux Lookout Meno-Ya-Win Health Centre	Health	450
Municipality of Sioux Lookout	Government	140
Keewatin-Patricia District School Board	Education	118
Northern Nishnawbe Education Council	Education	110
Province of Ontario	Government	63
O.P.P.	Law Enforcement	73
Kenora District Services Board	Government	40

Source: Municipality of Sioux Lookout

4. TRANSPORTATION AND SHIPPING

4.1 Highways

Major arterial highways serving the region:

- Highway 72 runs southwest to northeast and links Sioux Lookout south to Highway 17 at Dinorwic, and north to Highway 599, via Highway 516.
- Highway 642 runs southeast and connects Sioux Lookout to Highway 599 at Silver Dollar.
- Highway 17, 69 km from Sioux Lookout, runs west to east and connects to Dryden and Thunder Bay.
- The nearest four-lane highway is Highway 400 in Parry Sound. It is approximately 1,507 km from Sioux Lookout and runs northwest to southeast into Toronto.

Table 19: Distance to Urban Centres

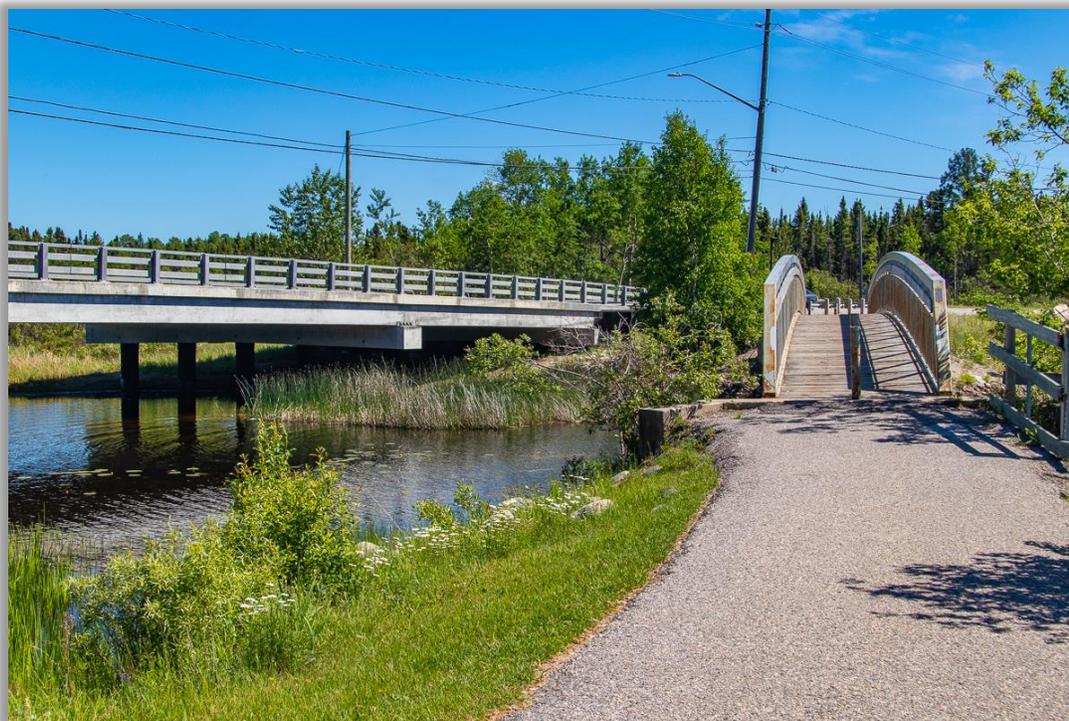
Distance to Major Urban Centres		
	Km	Miles
Alliston, ON	1,681	1,044
Hamilton, ON	1,846	1,147
Ingersoll, ON	1,760	1,093
Kingston, ON	1,918	1,191
Kitchener/Waterloo, ON	1,830	1,137
London, ON	1,722	1,070
Montreal, QC	2,042	1,268
North Bay, ON	1,462	908
Ottawa, ON	1,846	1,147
Sault Ste. Marie, ON	1,060	658
Thunder Bay, ON	378	234
Toronto, ON	1,737	1,079
Windsor, ON	1,620	1,006
Winnipeg, MB	455	283

Source: McSweeney & Associates from Google Maps

Table 20: Distance to Major US Border Crossings

Distance to Border Crossings		
	Km	Miles
Massena/Cornwall	1,965	1,220
Ogdensburg/Prescott	1,914	1,189
Alexandria Bay/Ivy Lea	1,971	1,224
Lewiston/Queenston	2,409	1,496
Niagara Falls/Niagara Falls	1,932	1,200
Buffalo/Fort Erie	1,960	1,217
Detroit/Windsor	1,620	1,006
Port Huron/Sarnia	1,682	1,045
Sault Ste. Marie/Sault Ste. Marie	1,065	661
Grand Portage/Thunder Bay	378	234
International Falls/Fort Frances	273	169
Baudette/Rainy River	380	236

Source: McSweeney & Associates from Google Maps



4.2 Rail Services

VIA Rail



VIA Rail

Sioux Lookout Heritage Railway Station

53 Front Street

Sioux Lookout, ON

P8T 1A3

Phone: 1-888-842-7245

<http://www.viarail.ca/en/stations/ontario/sioux-lookout>

VIA Rail Passenger Service is available in Sioux Lookout. VIA Rail has a designated stop in Sioux Lookout. Stopovers are generally 20 to 30 minutes in length.

CN Rail

CN is a leader in the North American rail industry. Following its acquisition of Illinois Central in 1999, WC in 2001 and GLT in 2004, as well as its partnership agreement with BC Rail in 2004, CN provides shippers with more options and greater reach in the rapidly expanding market for north-south trade.

Mailing Addresses

Headquarters:

935 de La Gauchetière Street West

Montreal, QC H3B 2M9

Phone: 1-888-888-5909

Web: <http://www.cn.ca/en/index.html>

Intermodal Terminals:

Airport Road & Intermodal Drive

76 Intermodal Drive

Brampton, ON L6T 5K1

Web: www.cn.ca/en/shipping-how-intermodal-terminals.html

4.3 Airports

Sioux Lookout Municipal Airport (Domestic Airport)

PO Box 158, #7 Airport Road
Sioux Lookout, ON
P8T 1A5
Phone: 807-737-2829
Fax: 807-737-2985

Airport Manager: manager@cyxl.ca
Airport Administration: admin@cyxl.ca
Web: www.siouxlookoutairport.ca

The Sioux Lookout Airport is a certified airport and caters to the ever-increasing demand of scheduled flights by Perimeter Aviation, Wasaya Airways, North Star Air and charter flights by Skycare Air Ambulance, Bamaji Air, Slate Falls Airways, and Thunder Air. The airport also serves as a base for the Ornge medevac services, Nishnawbe-Aski Police Service (NAPS), private aircraft owners and several charters both from the United States and within Canada. The Sioux Lookout Airport is easily accessible with connecting flights to international airports such as Winnipeg and Thunder Bay.

The Sioux Lookout Airport serves as the hub for many northern First Nation communities and provides service to approximately 160,000 passengers travelling through the airport every year. The Sioux Lookout Airport also accommodates a 24-hour NavCanada Flight Services.

The Sioux Lookout Airport is open to traffic 24-hours a day, 365 days a year, and is known for its excellence in service and operational efficiency.



Thunder Bay International Airport Authority Inc. (International Airport)

TBIAA Inc. Administration

Thunder Bay International Airports Authority Inc.

340-100 Princess Street

Thunder Bay, ON

P7E 6S2

Phone: 807-473-2600

Fax: 807-475-9627

Email: bushbys@tbairport.on.ca

Web: www.tbairport.on.ca

Thunder Bay International Airport Authority is a not-for-profit organization dedicated to the maintenance and operation of the YQT Thunder Bay Airport and facilities. Operating since 1997, TBIAA Inc. believes that "being better means being different". A dedicated staff of over 25 employees contributes to the operation, management and maintenance of the facilities in Thunder Bay.



4.4 Ports

Port of Thunder Bay (Nearest Local Port)

Thunder Bay Port Authority

100 Main Street

Thunder Bay, ON P7B 6R9

Phone: 807-345-6400

Fax: 807-345-9058

Web: <http://www.portofthunderbay.com/>

- Largest outbound port on the Great Lakes/St. Lawrence Seaway System
- Fastest grain ship turnaround time of any western Canadian port
- Flexible intermodal facilities
- Keefer Terminal, which features dockside rail, heavy lift capabilities, an intermodal yard and storage facilities
- 12 ha waterfront site available for development; and
- 173,000-tonne grain elevators available for wood pellets and biofuels.

Port of Toronto (Ocean Port)

The Toronto Port Authority

60 Harbour Street

Toronto, ON

M5J 1B7

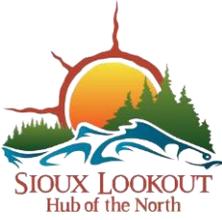
Phone: 416-863-2000

Fax: 416-863-4830

Email: info@torontoport.com

Web: <http://www.torontoport.com/index.asp>

The Port of Toronto, adjacent to Canada's largest business, industrial, and cultural centre has the perfect port profile. With over 50 acres of paved marshalling area, they offer all the services you need from long/short-term storage to Canada customs-bonded heated warehousing. The Port of Toronto provides immediate access to marine routes, major highways and rail facilities, serving as a transportation hub for a much wider market, including all of Ontario, Northwestern Quebec, Midwest Canada and Northeastern U.S.A.



Municipality of Sioux Lookout

2021 Community Profile

4.5 Bus Services

Hub Transit

53 Front Street
Sioux Lookout, ON
P8T 1B9
Phone: 807- 738-1844

The Hub Transit is a fully accessible, public transit service that provides transportation around Sioux Lookout and offers routes to Lac Seul First Nation and Hudson. Visit <https://www.hubtransit.org/> for an interactive route map and fares.

North Country Travel Lines

815 Fort William Road
Thunder Bay, ON
P7B 3A4
Phone: 807-345-2194

North Country Travel provides direct transportation between Thunder Bay and Sioux Lookout, five days per week. There are no buses on Wednesday or Saturday. Call for exact departure and arrival times.

Kasper Transportation

947 Memorial Avenue
Thunder Bay, ON
P7B 4A1
Phone: 807- 699-7200

Kasper Transportation is the second largest bus operator in northern Ontario and operates 7 days a week on various routes from Thunder Bay, Sioux Lookout, Winnipeg and more. Visit <https://gokasper.com/scheduled-bus-routes/> to buy your ticket.

Thunder Bay Station

Bus Depot
815 Fort William Road
Thunder Bay, ON
P7B 3A4
Phone: 807-345-2194
Baggage: 807-345-2362

Hours of Operation are subject to change. Please call to verify hours before making travel arrangements.

5. TAXES AND UTILITIES

5.1 Local Property Tax Rates

Table 21: Local Property Tax Rates, 2021

Property Class	Total Tax Rates
Residential/Farm	0.01910657
Multi-Residential	0.02101723
New Multi-Residential	0.02101723
Commercial Occupied	0.03325881
Industrial Occupied	0.05025028

Source: Municipality of Sioux Lookout

5.2 Federal and Provincial Income Tax Rates

Table 22: Combined Corporate Taxes – General Corporation (2020/2021)

Corporate Tax Rates – Non-Canadian Controlled	2020	2021
Combined Federal and Provincial	%	%
General/Manufacturing and Processing/Investment ¹²	25.0	25.0
General; Active Business Income	26.5	26.5

Source: McSweeney & Associates

Table 23: Corporate Taxes – Canadian Controlled (2020/2021)

Corporate Tax Rates - Canadian Controlled	2020	2021
Combined Federal and Provincial	%	%
Small Business Income up to \$500,000	12.2	12.2
General; Active Business Income	26.5	26.5
Investment Income	50.2	50.2

Source: <http://www.cra-arc.gc.ca/tx/bsnss/tpcs/crprtns/rtis-eng.html> and <https://www.taxtips.ca/smallbusiness/corporatetax/corporate-tax-rates-2019.htm>

¹² Ontario provides a manufacturing and processing tax credit that effectively reduces the corporate tax rate on the corporation's Canadian manufacturing and processing profits earned in the province to 10%.

Municipality of Sioux Lookout

2021 Community Profile

Table 24: Sales Tax

Sales Tax	2020
Government/Harmonized Sales Tax (GST/HST)	13%

Source: <https://www.taxtips.ca/salestaxes/sales-tax-rates-2019.htm>

Table 25: Personal Income Tax, 2020-2021

2021 Marginal Tax Rates

2021 Taxable Income	Other income	Capital gains	Canadian Dividends	
			Eligible	Non-Eligible
first \$45,142	20.05%	10.03%	-6.86%	9.24%
over \$45,142 up to \$49,020	24.15%	12.08%	-1.20%	13.95%
over \$49,020 up to \$79,505	29.65%	14.83%	6.39%	20.28%
over \$79,505 up to \$90,287	31.48%	15.74%	8.92%	22.38%
over \$90,287 up to \$93,655	33.89%	16.95%	12.24%	25.16%
over \$93,655 up to \$98,040	37.91%	18.95%	17.79%	29.78%
over \$98,040 up to \$150,000	43.41%	21.70%	25.38%	36.10%
over \$150,000 up to \$151,978	44.97%	22.48%	27.53%	37.90%
over \$151,978 up to \$216,511	48.29%	24.14%	32.11%	41.72%
over \$216,511 up to \$220,000	51.97%	25.98%	37.19%	45.95%
over \$220,000	53.53%	26.76%	39.34%	47.74%

Marginal tax rate for dividends is a % of actual dividends received (not grossed-up taxable amount).

Marginal tax rate for capital gains is a % of total capital gains (not taxable capital gains).

Gross-up rate for eligible dividends is 38%, and for non-eligible dividends is 15%.

The surtax is calculated before deducting dividend tax credits.

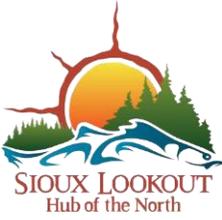
For more information see Ontario dividend tax credits.

Marginal tax rates do not include the Ontario Health Premium, which increases the above rates by up to 1.2%

Basic Personal Amount

Level	2021 Amount	2021 Tax Rate
Federal	\$13,808	15%
Ontario	\$10,880	5.05%

Source: <http://www.taxtips.ca/taxrates/canada.htm>



Municipality of Sioux Lookout

2021 Community Profile

5.3 Electricity

Service Provider: Sioux Lookout Hydro

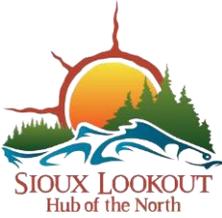
25 Fifth Avenue
 PO Box 908
 Sioux Lookout, ON P8T 1B3
 Office Hours: Mon-Fri 8:00am - 4:30pm
 Phone: 807-737-3800
 Fax: 807-737-2832

After Hours: 807-737-3806
 Operations Garage: 807-737-1080
 Email: info@siouxlookouthydro.com
 Web: www.siouxlookouthydro.com

Table 26: Hydro Rates, May 1, 2021

General Service Energy Billed (less than 50 kW)	Urban Energy
Electricity - Time-of-Use prices:	
On-peak	17.0¢
Mid-peak	11.3¢
Off-peak	8.2¢
Delivery as of May 1, 2021	
General Service Energy Billed (less than 50 kW)	Urban Energy
Distribution flat charge (\$/month)	\$ 48.12
Smart Metering Entity Charge(\$/month)	\$0.57
Distribution volume charge (metered use - ¢/kWh)	0.0106¢
Regulatory charges as of May 1, 2021	
General Service Energy Billed (less than 50 kW)	Urban Energy
Standard supply service administration charge (\$/month) ²	\$0.25
Rural rate protection charge (adjusted usage - ¢/kWh)	0.0005¢
Wholesale market service rate (adjusted usage - ¢/kWh)	0.3¢
Capacity Based Recovery (CBR) - Applicable for Class B Customers	0.4¢
Debt retirement charge	
General Service Energy Billed (less than 50 kW)	Urban Energy
Debt Retirement Charge	0.00¢

Source: http://siouxlookouthydro.com/wp-content/uploads/2021/03/dec_rate-order_Sioux-Lookout_2021-IRM_20210325.pdf



Municipality of Sioux Lookout

2021 Community Profile

General Service Energy Billed (50 kW and above)	Urban Energy
General Service 50 to 1,000 kW	non-interval metered
General Service 50 to 1,000 kW	interval metered
General Service >1,000 to 4,999 kW	interval metered
Delivery as of May 1, 2021	

General Service Energy Billed (50 kW and above)	Urban Energy
Distribution flat charge (\$/month)	\$ 391.48
Distribution volume charge (billed demand - \$/kW)	\$ 1.3663 /kWh
Retail Transmission Rate - Network Service Rate	\$/kW 2.6954
Retail Transmission Rate - Line and Transformation Connection Service Rate	\$/kW 0.5975
Retail Transmission Rate - Network Service Rate - Interval Metered > 1,000 kW	\$/kW 2.8594
Retail Transmission Rate - Line and Transformation Connection Service Rate - Interval Metered > 1,000 kW	\$/kW 0.6604

Regulatory charges as of May 1, 2021	
General Service Energy Billed (50 kW and above)	Urban Energy
Standard supply service administration charge (\$/month)	\$0.25
Rural rate protection charge (adjusted usage - ¢/kWh)	0.0005¢
Wholesale market service rate (adjusted usage - ¢/kWh)	0.30¢
Debt retirement charge	
Debt Retirement Charge	0.70¢

Source: http://siouxlookouthydro.com/wp-content/uploads/2021/03/dec_rate-order_Sioux-Lookout_2021-IRM_20210325.pdf

5.4 Waste Management

Table 27: Waste Management Location, 2021

Hidden Lake Landfill Site																									
Working Hours	Monday - Closed Tuesday - 10:00 a.m. - 5:00 p.m. Wednesday - 10:00 a.m. - 5:00 p.m. Thursday - Closed Friday - 10:00 a.m. - 8:00 p.m. (May 15 th to second Friday in September) Friday - 10:00 a.m. - 5:00 p.m. (Third Friday in September to May 14 th) Saturday - 8:00 a.m. - 5:00 p.m. (May 15 th to October 15 th) Saturday - 10:00 a.m. - 5:00 p.m. (October 16 th to May 14 th) Sunday - Closed Civic and Statutory Holidays - Closed																								
Tipping Fees	<p><i>Prices effective September 1st, 2021</i></p> <table border="1"> <tr> <td>Municipal Solid Waste (household garbage, furniture, mattresses, couches, etc.)</td> <td>Minimum charge 50 Kgs = \$7.80 or \$157.66 Per Tonne</td> </tr> <tr> <td>Construction/Building Waste</td> <td>\$157.66 Per Tonne</td> </tr> <tr> <td>Tires without rims</td> <td>FREE</td> </tr> <tr> <td>All Metal (stove, washer, dryer, BBQ, scrap metal, etc.)</td> <td>\$103.01 Per Tonne</td> </tr> <tr> <td>Refrigerator (freon removed and properly tagged)</td> <td>\$103.01 Per Tonne</td> </tr> <tr> <td colspan="2"><i>*NO Refrigerators containing Freon will be accepted</i></td> </tr> <tr> <td>Derelict Vehicles</td> <td>\$40.00 each</td> </tr> <tr> <td>Clean un-bagged Yard Waste (garden cuttings, leaves, twigs, branches, brush, tree limbs and shrubs)</td> <td>FREE</td> </tr> </table> <hr/> <p>Residential Only</p> <table border="1"> <tr> <td>Household Hazardous Waste (oil filters and empty oil containers)</td> <td>FREE</td> </tr> <tr> <td>Weighing of a Vehicle</td> <td>\$10.00</td> </tr> <tr> <td>Electronic Waste (Amplifiers, Cell Phones, Computers & peripherals, Copiers, DVD & VCR Players, Digital Cameras, Fax Machines, Monitors, Pagers & PDA's, Printers, Projectors, Radios, Receivers, Scanners, Speakers, Telephones & Answering Machines, Televisions, Tuners, Turntables)</td> <td>FREE <i>*If your electronic item is not listed above regular landfill tipping fees apply</i></td> </tr> <tr> <td>Suspected/Unknown Waste</td> <td>\$50.00 minimum charge \$157.66 Per Tonne</td> </tr> </table>	Municipal Solid Waste (household garbage, furniture, mattresses, couches, etc.)	Minimum charge 50 Kgs = \$7.80 or \$157.66 Per Tonne	Construction/Building Waste	\$157.66 Per Tonne	Tires without rims	FREE	All Metal (stove, washer, dryer, BBQ, scrap metal, etc.)	\$103.01 Per Tonne	Refrigerator (freon removed and properly tagged)	\$103.01 Per Tonne	<i>*NO Refrigerators containing Freon will be accepted</i>		Derelict Vehicles	\$40.00 each	Clean un-bagged Yard Waste (garden cuttings, leaves, twigs, branches, brush, tree limbs and shrubs)	FREE	Household Hazardous Waste (oil filters and empty oil containers)	FREE	Weighing of a Vehicle	\$10.00	Electronic Waste (Amplifiers, Cell Phones, Computers & peripherals, Copiers, DVD & VCR Players, Digital Cameras, Fax Machines, Monitors, Pagers & PDA's, Printers, Projectors, Radios, Receivers, Scanners, Speakers, Telephones & Answering Machines, Televisions, Tuners, Turntables)	FREE <i>*If your electronic item is not listed above regular landfill tipping fees apply</i>	Suspected/Unknown Waste	\$50.00 minimum charge \$157.66 Per Tonne
Municipal Solid Waste (household garbage, furniture, mattresses, couches, etc.)	Minimum charge 50 Kgs = \$7.80 or \$157.66 Per Tonne																								
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Electronic Waste (Amplifiers, Cell Phones, Computers & peripherals, Copiers, DVD & VCR Players, Digital Cameras, Fax Machines, Monitors, Pagers & PDA's, Printers, Projectors, Radios, Receivers, Scanners, Speakers, Telephones & Answering Machines, Televisions, Tuners, Turntables)	FREE <i>*If your electronic item is not listed above regular landfill tipping fees apply</i>																								
Suspected/Unknown Waste	\$50.00 minimum charge \$157.66 Per Tonne																								

Sources: Municipality of Sioux Lookout, <https://www.siouxlookout.ca/en/living-here/resources/HIDDEN-LAKE-LANDFILL-PRICES-effective-Aug.-2020.pdf>

5.5 Water and Sewer

Urban Sioux Lookout has an excellent system of Water and Sewage Treatment Plants, distribution systems, and collection systems for sewer, potable water, and storm sewers. The urban Sioux Lookout Sewage Treatment Plant was built in 1994 and is capable of handling 500,000 gallons of raw sewage each day. Sewage disposal in Hudson is by means of on-site sewage disposal systems (septic fields) that are privately owned and maintained by the landholder. The Municipality pumps in and out its waters from Pelican Lake.

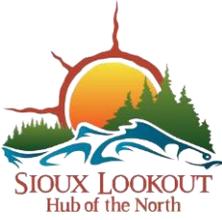
The Water Treatment Plant, which was put into operation in 1999, has Zenon ultra-filtration membranes with chemical treatment to remove organic colour. Pelican Lake water is transformed into clear blue water that is safe to drink. The new system produces 5200m³ (or 1.1 million gallons) of treated water per day and is able to provide enough water for the future. Currently, the Municipality produces, on average, 500,000 to 600,000 gallons of treated water a day, depending on the season. The water is pumped from Pelican Lake where the colour is removed, along with the Cryptosporidium, through ultra-filtration. Then, chlorine and fluorine are added to the water. The new plant is a computerized "state of the art" water treatment plant that supplies urban Sioux Lookout with the cleanest drinking water possible.

The Municipality wanted something different from the expected utilitarian building that usually houses water treatment plants. The design of the plant is a 44 x 118-foot building that looks like a railway station, complete with a cottage-style roof and eave braces. The Water Treatment Plant is stationed in the prominent Drew P. Jeffries Park on Wellington Street; it is a building that everyone can admire. The steam engine that was in the park now stands proudly in front of the new Water Treatment Plant.

The Municipality of Sioux Lookout built the Water Treatment Plant using leading-edge technology and is very proud of the building that was created to depict Sioux Lookout's beginning as a CN railway town.

Hudson is serviced by a communal water system that is administered by the Municipality of Sioux Lookout. Its water treatment plant uses conventional filtration technology, having a rated capacity of 726 m³/day and includes the following:

- Raw water (low lift) pumping station and raw water transmission line to the water treatment facility;
- Primary coagulant, pH adjustment, gas chlorine, polymer and sodium metabisulfite chemical feed systems;
- Two UV disinfecting systems, each rated to provide a minimum dosage of 40 mJ/cm² at 8.4 L/s;
- Storage reservoir/clearwells having a total storage capacity of 564 m³;
- Two high lift pumps (variable frequency drive), each with a capacity of 47.3 L/s at 517 kPa, and backwash pumps (fixed drive), each with a capacity of 30 L/s at 193 kPa; and
- There is no elevated storage on hand but the system is designed for fire flows.



Municipality of Sioux Lookout

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The rural area is serviced by on-site water supply (wells) and sewage disposal systems (septic fields).

Table 28: Water and Sewer Effective 2021

Monthly Charge	Water Services Rates	Water Wastewater Rates	Total Rates
Infrastructure Connection and Maintenance Charge			
5/8"	\$42.35	\$38.09	\$80.43
3/4"	\$42.35	\$38.09	\$80.43
1"	\$110.91	\$99.73	\$210.64
1 1/2"	\$186.26	\$167.48	\$353.74
2"	\$227.67	\$204.73	\$432.40
3"	\$379.61	\$341.35	\$720.96
4"	\$891.19	\$801.38	\$1,692.57
6"	\$1,432.15	\$1,287.82	\$2,719.97
Unmetered Water and Wastewater Fixed Charges			
5/8"	\$65.45	\$58.95	\$124.40
3/4"	\$65.45	\$58.95	\$124.40
1"	\$210.75 plus estimated consumption		
1 1/2"	\$352.94 plus estimated consumption		
2"	\$431.42 plus estimated consumption		
3"	\$719.33 plus estimated consumption		
4"	\$1,688.75 plus estimated consumption		
6"	\$2,713.85 plus estimated consumption		
Unmetered Fire Protection Line			
1"	92.66		
1 1/2"	95.74		
2"	109.42		
3"	137.94		
4"	178.70		
6"	210.00		

Source: Municipality of Sioux Lookout

5.6 Communications Infrastructure

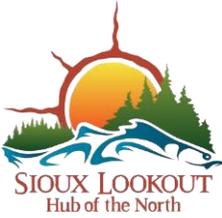
Table 29: Communications Infrastructure

Service	Company Name
Digital Switching	Bell Canada
Local Internet Provider	Bell Canada Tbaytel Xplornet K-Net Shaw TekSavvy
Fibre Optic	Bell Canada K-Net Shaw Tbaytel
Internet ADSL	Bell Canada
Broadband Retail	Bell Canada Tbaytel Shaw K-Net
Satellite TV	Bell Canada Shaw Cable
Local Cellphone Tower	Tbaytel

Bell Canada

439 Government St #3
Dryden, ON
P8N 2P4
Phone: 807-223-7857
Web: www.bell.ca

Bell Canada provides local and long-distance phone service, wireless voice and data services, internet access, satellite television, and a host of other solutions and services to Canadian homes and businesses.



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Tbaytel

1046 Lithium Drive
Thunder Bay, ON
Phone: 807-623-4400 or 1-800-264-9501
Email: customercare@tbaytel.net
Web: www.tbaytel.net

Note: Oshtugan is a TBaytel authorized dealer
47 King Street
Sioux Lookout, ON
Phone: 807-737-2622
Web: <https://www.oshtugon.com/>

Since 1902, Tbaytel has been a telecom pioneer in Thunder Bay and the region. When Port Arthur and Fort William merged their telephone services in 1970 to form Thunder Bay Telephone, they created Canada's largest independent telephone company – still flourishing today.

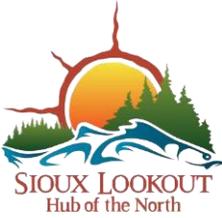
With a 300,000 square kilometre coverage area that extends from the Manitoba border north past Red Lake and as far east as Chapleau, Tbaytel is the region's #1 Communications Solutions Provider. Tbaytel's economic engine drives the growth of Northern Ontario through products and services that enhance education, health care, economic development and governance.

With over a century of contributing to the quality of life and infrastructure of the North, Tbaytel's understanding of regional markets is unparalleled. Tbaytel is dedicated to delivering state-of-the-art competitively priced telecom solutions that ensure the people, businesses and communities of Northern Ontario have multiple and reliable access points to the global communication highway.

Xplornet

300 Lockhart Mill Road
Woodstock, NB E7M 6B5
Phone: 506-328-8853
Fax: 1-800-862-1233
Toll Free: 1-866-841-6001
Fax: 1-866-485-4156
Web: www.xplornet.com

Xplornet uses the latest equipment from some of the world's leading technology companies. This allows them to deliver high-speed Internet service that is fast, reliable and affordable to home, business and enterprise users. The combination of using two service delivery platforms - fixed wireless and satellite - allows them to reach suburban, rural and remote customers who would otherwise have no access to affordable high-speed Internet.



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K-Net

115 King Street, Box 1439
Sioux Lookout, ON, P8T 1B9
Phone: 807-737-1135
Toll-Free services: 1-877-737-KNET(5637)
Fax: 807-737-1720
Web: www.knet.ca

The Kuhkenah Network (K-Net) provides information and communication technologies (ICTs), telecommunication infrastructure and application support in First Nation communities across a vast, remote region of northwestern Ontario and in other remote regions in Canada. This private telecommunications network supports the development of online applications that combine video, voice and data services requiring broadband and high-speed connectivity solutions. K-Net is a program of Keewaytinook Okimakanak (KO), a First Nations tribal council established by the leaderships of Deer Lake, Fort Severn, Keewaywin, McDowell Lake, North Spirit Lake and Poplar Hill First Nations to provide a variety of second-level support services for their communities. Kuhkenah is an Oji-Cree term for everyone, everywhere.

TekSavvy

800 Richmond Street
Chatham, ON, N7M 5J5
Toll-Free services: 1-877-779-1575
Web: <https://www.teksavvy.com/>

TekSavvy is a Canadian residential, business, and wholesale internet service provider company based in Chatham, Ontario. TekSavvy provides internet, phone and television services.

Shaw

1000 Fort William Rd
Thunder Bay, ON, P7B 6B9
Phone: 807-285-0164
Web: <https://www.shaw.ca/>

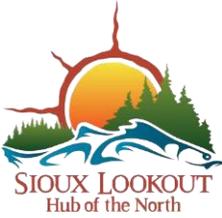
Shaw is a leading Canadian telecommunications company focused on connecting its customers to the world through a best-in-class, seamless connectivity experience. Shaw has created and acquired several companies to deliver high-quality products and services to approximately 3 million customers in Canada. By combining its wireless footprint with the strength of its Fibre+ network, Shaw is helping to usher in new technologies — including 5G and multi-gig internet speeds.

6. BUILDING AND DEVELOPMENT RELATED FEES

6.1 Development and Planning Related Fees/Charges

Table 30: Development-related Application Fees

Application	Fee Amount	Approximate approval time required
Building Permits	Notwithstanding any calculation of fees, the minimum fee for any application or individual structure shall be \$50.00 for Residential Projects and \$100.00 for Commercial Projects.	10 Days
	Residential Construction – Houses, cottages, attached garages, factory-built structures. Main Floor per sq. ft. @ \$ 0.60 sq. ft. Finished floors above main floor per sq. ft. @ \$ 0.50 sq. ft. Basements per sq. ft. @ \$ 0.20 sq. ft.	10 days
	Residential Construction – Detached garages, sheds, gazebos, saunas, cold storage buildings, un-insulated seasonal cottages & guest cabins. Main Floor c/w foundation per sq. ft. @ \$ 0.35 sq. ft. Floors area above or below main floor per sq. ft. @ \$ 0.20 sq. ft.	10 Days
	Miscellaneous Residential Construction not described above (decks, retaining walls, renovations, repairs etc.)	
	Total project cost (labour, materials, professional fees) \$ 8.00/ \$1,000 of cost	10 Days
	Construction/renovation other than residential – Greenhouses, farm buildings of low human occupancy. Main Floor per sq. ft. @ \$ 0.20 sq. ft. Floors above or below main floor per sq. ft. @ \$ 0.10 sq. ft.	



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Application	Fee Amount	Approximate approval time required
Building Permits	<p>All other construction not described above Total Project Cost (labour, materials, professional fees) @ \$ 8.00/ \$1,000 of cost</p> <p>Conditional Permits (On all structures) Additional 50% of applicable fees</p> <p>Electronic Plans Fee (For Applications without Digital Plans)\$ 20.00</p> <p>Deposit – For new residential dwellings only (50% of permit fee subject to a minimum of \$500 and a maximum of \$2,000)</p>	10 to 30 days
Demolition Fees	<p>\$0.06 per square foot or \$50 – Min. Residential \$100 – Min. Commercial</p>	10 days
Official plan amendment	\$1000	6 months
Zoning amendment application	\$800	2 months
Site Plan (new application)	<p>Construction Costs \$0 - \$800,000 = \$800 Construction costs over \$800,000 = 0.1% of costs to a maximum of \$5000</p>	2 weeks to 2 months
Consent Application	\$700	2 months
Cash in Lieu of Parking: if no onsite parking or not enough parking	\$4000/space	Pre-approved formula

Source: Municipality of Sioux Lookout

6.2 Development Charges

There are no development charges.

For further information on permit applications and development charges, please contact:

Jody Brinkman, Manager of Development Services/CBO
Development Services Department
Municipality of Sioux Lookout
PO Box 158
25 Fifth Avenue
Sioux Lookout, ON P8T 1A4
Phone: 807-737-2700

Email: cbo@siouxlookout.ca

Web: <http://www.siouxlookout.ca>



7. INDUSTRIAL PARKS

Airport property is owned by the Municipality and is available for lease only. Property is serviced.

Table 31: Industrial Parks Available

Industrial Parks Available							
Name of the Park	Size (Total Acres Available)	Price (\$/acre)		Rail Access	Serviced	Ownership	Owner Will Subdivide?
Sturgeon Road	2	105,000	75,000	No	Yes	Public	Yes
Airport	20.9	N/A	N/A	No	No	Public	Yes

Source: http://www.sse.gov.on.ca/medt/investinontario/en/Pages/communities_realestate.aspx?mun_name=3560034&topic=3

For further information or development opportunities, please contact:

Vicki Blanchard

Economic Development Manager
Municipality of Sioux Lookout
PO Box 158
25 Fifth Avenue
Sioux Lookout, Ontario
P8T 1A4
Canada
Phone: 807-737-2700 x2228
Fax: 807-737-3436

Email: edm@siouxlookout.ca

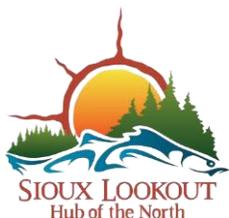
Web: www.siouxlookout.ca

Ben Hancharuk

Airport Manager
Sioux Lookout Municipal Airport
P. O. Box 158
7 Airport Road
Sioux Lookout, Ontario
P8T 1A5
Phone: 807 737-2829 x 5502
Fax: 807-737-2985

Email: manager@cyxl.ca

Web: www.siouxlookoutairport.ca



Municipality of Sioux Lookout

2021 Community Profile

8. BUSINESS SUPPORT PROGRAMS AND SERVICES

8.1 Government Support

Program / Service	Address	Contact
Municipality of Sioux Lookout	25 Fifth Avenue, Box 158 Sioux Lookout, ON P8T 1A4	Phone: 807-737-2700 Fax: 807-737-3436 Email: edm@siouxlookout.ca Web: www.siouxlookout.ca
Canada Post	Sioux Lookout, Stn Main 72 Front Street Sioux Lookout, ON P8T 1A0	Phone: 807-737-2610 Web: www.canadapost.ca
Nishnawbe-Gamik Friendship Centre	52 King Street, Box 1299 Sioux Lookout, ON P8T 1B8	Phone: 807-737-1903 Fax: 807-737-1805 Email: reception@ngfc.net Web: http://www.ngfc.net/
Ontario Ministry of Transportation - Driver & Vehicle Issuing Office	62 Queen Street Sioux Lookout, ON P8T 1A2	Phone: 807-737-1318 Web: http://www.mto.gov.on.ca/english/dandv/isssoff.shtml
Northern Development, Mines, Natural Resources and Forestry	49 Prince Street Sioux Lookout ON P8T 1H4	Phone: 807-737-1140 Web: www.mndm.gov.on.ca
Service Ontario	62 Queen Street, Box 147 Sioux Lookout, ON P8T 1A2	Phone: 807-737-1318 Fax: 807-737-3419 Web: https://www.ontario.ca/locations/serviceontario/queen-and-4th-sioux-lookout
Sioux Lookout Area Aboriginal Management Board	80 Front Street Sioux Lookout, ON P8T 0A6	Phone: (807) 737-4047 Web: www.servicecanada.gc.ca
Nitawin Community Development Corporation	54 Front Street, Suite 2A Sioux Lookout ON P8T 1A5	Phone: 807-737-4574 Fax: 807-737-2076 Web: www.nitawin.ca
FedNor	Thunder Bay Office 244 Lincoln Street Thunder Bay, ON P7B 5L2	Fax: 807-346-8474 Phone: 249-377-5304 Web: http://fednor.gc.ca/eic/site/fednor-fednor.nsf/eng/home



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Northern Ontario Heritage Fund Corporation	70 Foster Drive, Suite 200 Sault Ste. Marie, ON P6A 6V8	Fax: 705-945-6701 Email: nohfc.ndm@ontario.ca Web: www.nohfc.com
Independent First Nations Alliance	98 King Street Sioux Lookout, ON P8T 1K6	Phone: 807-737-1902 Web: www.ifna.on.ca
Indigenous Services Canada – Fort William First Nation office	100 Anemki Drive, Suite 101 Thunder Bay, ON P7J 1A5	Phone: 807-623-3534 Fax: 807-623-3536 Web: https://www.canada.ca/en/indigenous-services-canada.html
Ontario Ministry of Community Safety and Correctional Services	18th Floor 25 Grosvenor Street Toronto, ON M7A 1Y6	Phone: 416 326-5000 Toll-Free: 1-866-517-0571 Fax: 416-326-0498 TTY number: 416-326-5511, Toll Free 1-866-517-0572 Web: http://www.mcscs.jus.gov.on.ca/english/default.html
Shibogama First Nations Council	81 King Street, PO Box 449 Sioux Lookout, ON P8T 1A5	Phone: 807-737-2662 Fax: 807-737-1583 Web: www.shibogama.on.ca
Windigo First Nations Council	160 Alcona Drive, PO Box 1407 Sioux Lookout, ON P8T 1B3	Phone: 807-737-1585 Toll Free: 1-800-465-3621 Fax: 807-737-3133 Email info@windigo.on.ca Web: www.windigo.on.ca
Sioux Lookout Area Aboriginal Management Board	PO Box 56 80 Front Street Sioux Lookout, ON P8T 1A1	Phone: 807-737-4047 Fax: 807-737-4048 Toll-Free: 1-800-563-2183 Web: www.slaamb.on.ca
Ontario Ministry of Natural Resources	49 Prince Street, Box 309 Sioux Lookout, ON P8T 1A1	Phone: 807-737-1140 Web: http://www.mnr.gov.on.ca/en/
Health Canada	84 7 th Avenue Sioux Lookout, ON P8T 1K9	Email: hcinfo.infosc@canada.ca Phone: (807)-737-1816 Web: http://www.hc-sc.gc.ca/index-eng.php



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8.2 Chamber of Commerce and Business Associations

Program / Service	Address	Contact
Sioux Lookout Chamber of Commerce	11 First Avenue South PO Box 577 Sioux Lookout, ON P8T 1A8	Phone: 807-737-1937 Fax: 807-737-1778 Web: www.siouxlookout.com
Patricia Area Community Endeavours	PO Box 668, Unit 2, 66 Keith Avenue Dryden, ON P8N 2Z3	Phone: 807-221-3293 Fax: 807-221-3294 Email: info@pace-cf.on.ca Web: https://www.pace-cf.on.ca/
Northwest Business Centre	227 Second Street South Kenora, ON P9N 1G1	Phone: 807-467-4643 Fax: (807)-467-3533 Email: allyson@nwbiz.ca Web: https://www.nwbiz.ca/
Northwest Training and Adjustment Board	100 Casimir Avenue Dryden, ON P8N 3L4	Phone: 807-223-3813 Fax: 807-223-3821 Email: ntab@ntab.on.ca Web: www.ntab.on.ca



Municipality of Sioux Lookout

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8.3 Education, Employment and Training

Sioux Lookout Area Aboriginal Management Board (SLAAMB)

SLAAMB has entered a partnership with the Centre of Aboriginal Apprenticeship and Research (CAAR) to offer skilled trades training through the 16 Trades Unions through the SLAAMB Offices in Sioux Lookout.

PO Box 56, 80 Front Street
Sioux Lookout, ON P8T 1A1
Toll-Free: 1-800-563-2183
Web: www.slaamb.on.ca

Lakehead University

Lakehead University is a public research university with campuses in Thunder Bay and Orillia, Ontario, Canada. Lakehead is ranked number one in Canada for research in the category of undergraduate universities.

955 Oliver Rd, Thunder Bay, ON P7B 5E1
Phone: (807) 343-8110
Web: www.lakeheadu.ca/

Confederation College

Confederation College is a provincially funded college of applied arts and technology in Thunder Bay, Ontario with campuses across the north.

1450 Nakina Drive, Thunder Bay, ON P7C 4W1
Phone: (807) 475-6110
Web: www.confederationcollege.ca/

Northern Ontario School of Medicine

The Northern Ontario School of Medicine is a medical school in the Canadian province of Ontario, created through a partnership between Laurentian University in Sudbury and Lakehead University in Thunder Bay.

935 Ramsey Lake Rd, Sudbury, ON P3E 2C6
Phone: (705) 675-4883
Web: www.nosm.ca/

Contact North | Contact Nord (Distance Education)

Over 4 million Ontarians in 600 small, remote, rural, Aboriginal and Francophone communities can access opportunities from Ontario's 24 public colleges, 22 public universities, 76 district school boards and 250 literacy and basic skills and training providers without having to leave their community.

Web: <https://studyonline.ca/about-us/contact-north>



Municipality of Sioux Lookout

2021 Community Profile

8.4 Financial Agencies

Financial Agencies	
Company Name	Location/Contact
Manulife Securities – Sioux Lookout	Kimberlee Morgan 48 Fanning Avenue, Sioux Lookout, ON P8T 0A7 Phone: 807-737-3885 Fax: 807-737-3884 Web: http://www.manulifesecurities.ca/
BMO Bank of Montreal	61 Front Street Sioux Lookout, ON P8T 1B1 Phone: 807-737-1860 Fax: 807-737-3036 Web: http://www.bmo.com/home
CIBC	50 Front Street Sioux Lookout, ON P8T 1A3 Phone: 807-737-2331 Fax: 807-737-1463 Web: www.cibc.com
RBC Royal Bank	81 Front Street Sioux Lookout, ON P8T 1B1 Phone: 807-737-2121 Fax: 807-737-2322 Web: www.rbc.com
Investors Group Wealth Management	Ryan Brazier 52 Loon Lake Rd Sioux Lookout, ON P8T 0A7 Phone: 807-737-4210 Web: https://advisor.investorsgroup.com/en/ryan_brazier

Source: Municipality of Sioux Lookout

8.5 Real Estate

Real Estate Agencies

Company Name	Location/Contact
Latitude 50 Realty	2025 Hwy 72, Box 964 Sioux Lookout, ON P8T 1B3 Phone: 807-737-1067 Fax: 807-737-1536 Web: www.latitude50.on.ca
Royal LePage Lannon Realty Ltd.	1141 Barton Street Thunder Bay, ON P7B 5N3 Phone: 807-623-5011 Email: info@ginamcfee-bernier.com Web: www.ginamcfee-bernier.com
Sioux Mountain Realty	73 King Street Sioux Lookout, ON P8T 1C3 Phone: 807-737-8100 Fax: 807-737-4564 Web: www.siouxmountainrealty.com

Source: Municipality of Sioux Lookout



8.6 Economic Development

Sioux Lookout has had over \$250 million dollars in capital projects completed over the past several years - a 60-bed hospital, 100-bed hostel, court facility, community revitalization project, infrastructure service upgrades and extensions, MNR Fire Management Centre, airport upgrades and urban and rural residential lot development.

A 2020-2025 Economic Development Strategic Review has been recently completed in which all recent and current strategic municipal documents were reviewed and a Go Forward direction was adopted to align overall priorities and close gaps.

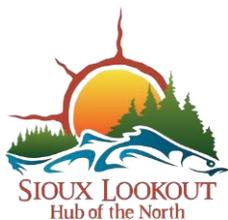
Table 32: Research & Development Facilities within 80 km

Name	Municipality	No. of Researchers	Area of Research
Sioux Lookout Area Aboriginal Management Board	Sioux Lookout	10	Aboriginal skilled trades, apprenticeships and training

Source: McSweeney & Associates from

http://www.sse.gov.on.ca/medt/investinontario/en/Pages/communities_econstrategies.aspx?mun_name=3560034&topic=2





Municipality of Sioux Lookout

2021 Community Profile

Table 33: Investment Opportunities

Project Name	Location (postal code)	Region	Sector	Type
Available Commercial & Light Industrial Lots	P8T 1A4	North-West Region	Other	Commercial/ Light Industrial
Hudson Residential Lot Development	P0V 1X0	North-West Region	Other	Residential, lake-front and lake-view
Sioux Lookout Highway 72 Commercial Development	P8T 1A4	North-West Region	Retail	Commercial Development
Sioux Lookout Residential Lot Development	P8T 1A2	North-West Region	Other	Urban Multi-Residential
Sioux Lookout Fifth Avenue Development Hwy Commercial	P8T 1A4	North-West Region	Other	Commercial Development

Source: McSweeney & Associates from

http://www.sse.gov.on.ca/medt/investinontario/en/Pages/communities_econstrategies.aspx?mun_name=3560034&topic=2

Available Commercial & Light Industrial Lots

Serviced lots are available at the Sioux Lookout Municipal Airport for commercial or light industrial development, both airside and groundside. Visit the website at www.siouxlookoutairport.ca or contact Vicki Blanchard, edm@siouxlookout.ca. Go to "About The Airport" and click on Sioux Lookout Airport Development Plan.

Sioux Lookout Highway 72 Commercial Development

The Municipality of Sioux Lookout has extended sewer and water infrastructure out Highway 72 to create a Highway Commercial corridor for development purposes.

Sioux Lookout Fifth Avenue Commercial Development

The Municipality is currently selling land within the urban area of Sioux Lookout for commercial development purposes.

For further information, please contact:



Municipality of Sioux Lookout

2021 Community Profile

Vicki Blanchard

Economic Development Manager
Municipality of Sioux Lookout
PO Box 158, 25 Fifth Avenue
Sioux Lookout, Ontario
P8T 1A4
Canada

Phone: 807-737-2700 x2228

Fax: 807-737-3436

Email: edm@siouxlookout.ca

Web: www.siouxlookout.ca





Municipality of Sioux Lookout

2021 Community Profile

9. QUALITY OF LIFE

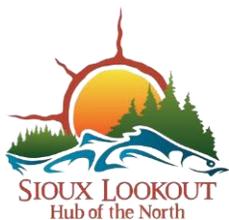
There are a wide variety of service clubs and organizations in Sioux Lookout which include the Kinsmen, Lions, Rotary, Pelican Rebekah Lodge, Beta Sigma Phi, Sparks, Girl Guides, Brownies, Pathfinders, Beavers, Cubs and Scouts.

There are entertainment groups, sports clubs, a block parents' association, two senior citizen's centres, singing groups, square dancing club, parent-teacher associations, bridge clubs, genealogical society, historical society, hospital auxiliary, horticultural society, literacy council, tourism association, TOPS and much, much more.

Also available in the Municipality are Crime Stoppers and the Sioux Lookout-Hudson Community Policing Committee with offices in Sioux Lookout and Hudson. This program develops local solutions to local problems.

9.1 Health, Social and Community Services

Service	Address	Contact
Sioux Lookout Meno Ya Win Health Centre	1 Meno Ya Win Way PO Box 909 Sioux Lookout, ON P8T 1B4	Phone: 807-737-3030 Email: info@slmhc.on.ca Web: http://www.slmhc.on.ca/home
Hugh Allen Clinic	79 Fifth Avenue North, Box 489 Sioux Lookout, ON P8T 1A8	Phone: 807-737-3803 Web: http://www.hughallenclinic.com/
Dr. Arvid Hakala (Dentist)	57 Prince Street, Box 1330 Sioux Lookout, ON P8T 1B8	Phone: 807-737-3274 Fax: 807-737-3222
SkyCare Air Ambulance & Charter Service	17 Airport Road, Box 289 Sioux Lookout, ON P8T 1A3	Phone: 807-737-0038 or 807-737-0039 Fax: 807-737-0040
Northwestern Health Unit	47B Front Street Sioux Lookout, ON P8T 1A3	Phone: 807-737-2292 Fax: 807-737-3711 Web: http://www.nwhu.on.ca/
Telehealth Ontario		Phone: 416-314-8721 Web: www.health.gov.on.ca/english/public/program/Telehealth/Tele_faq.html Free Access to a Registered Nurse — 24 Hours a day, 7 days a Week at 1-866-797-0000 TTY: 1-866-797-0007



Municipality of Sioux Lookout

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Community Living Sioux Lookout	Community Living Sioux Lookout PO Box 1258 Sioux Lookout, ON P8T 1B8	Phone: 807-737-1447 Fax: 807-737-3833 Web: www.clsiouxlookout.com
Kenora District Services Board	20 King Street Dryden, ON P8N 1B3	Phone: 807-223-2100 Fax: 807-223-6500 Email: kdsb@kdsb.on.ca Web: www.kdsb.on.ca
Patricia Centre for Children and Youth	68 Princess Street Sioux Lookout, ON P8T 1H4	Phone: 807-737-2086 Fax: 807-737-1998 Web: www.patriciacentre.ca
Kenora-Rainy River Districts Child & Family Services	41 King Street Sioux Lookout, ON P8T 1B7	Phone: 807-737-3250 Fax: 807-737-2611 Web: https://www.krrcfs.ca/
Tikinagan Child and Family Services	PO Box 627 Sioux Lookout, ON P8T 1B1	Phone: 807-737-3466 Toll-Free: 1-800-465-3624 Fax (General): 1-807-737-3543 Fax (Intake Unit): 1-807-737-4954 Web: www.tikinagan.org
Friends of Cedar Bay	Box 129 Sioux Lookout, ON P8T 1A3	Phone: 807-737-2268 Fax: 807-737-2439 Web: www.cedarbay.org
Nishnawbe-Gamik Friendship Centre	52 King Street, Box 1299 Sioux Lookout, ON P8T 1B8	Phone: 807-737-1903 Fax: 807-737-1805
Nitawin Community Development Corporation	56 Front Street, Box 308 Sioux Lookout, ON P8T 1A5	Phone: 807-737-4574 Fax: 807-737-2076 Web: www.nitawin.ca
Sioux-Hudson Entertainment Series	Box 727 Sioux Lookout, ON P8T 1B1	Phone: 807-737-2174
Sioux Lookout Anglers and Hunters	ON-516 Sioux Lookout, ON P8T 1L1	Phone: 807-737-1323 Web: www.siouxlookoutanglershunters.ca
Sioux Lookout Funeral Home	128 Front Street, Box 1449 Sioux Lookout, ON P8T 1B9	Phone: 807-737-3300 Fax: 807-737-1297
Sioux Lookout - Hudson Literacy Council	Box 829, 73 King Street, Suite 103 Sioux Lookout, ON P8T 1B2	Phone: 807-737-8022 Fax: 807-737-3201 Web: www.siouxhudsonliteracy.com
First Step Women's Shelter	59 King Street Sioux Lookout, ON P8T 1B8	Phone: 807-737-1438 Fax: 807-737-3177 Email: firststep@fsws.ca Web: www.fsws.ca



Municipality of Sioux Lookout

2021 Community Profile

Biidaaban Children's Centre

The Biidaaban Children's Centre is located at 41-8th Avenue attached to the Sacred Heart School and has been in operation since 1994. The Centre is licensed to accommodate 71 children including full day care for toddlers and preschoolers as well as before and after-school care for children attending school during the day.

The program is licensed through the Ministry of Education and follows the curriculum as outlined in How Does Learning Happen? document. For more information, contact (807)-737-4570.

Sioux Mountain Children's Centre

The Sioux Mountain Children's Centre is located at 89 – 1st Avenue and is located within the Sioux Mountain Public School. The Sioux Mountain Children's Centre has been in operation since 2007. The Centre is licensed to accommodate 80 children including full day care for toddlers and preschoolers as well as before and afterschool care for kindergarten and school aged children. For more information, contact (807)-737-2700 ext. 2200.

Waninawakang Aboriginal Head Start Program

The Waninawakang Aboriginal Head Start Program (WAHS) strives to support children in their process of discovering the world. We provide holistic programming that stimulates a personal sense of identity, encourages pride in their Aboriginal heritage and promotes a universal acceptance of people in the human race. The Waninawakang Aboriginal Head Start Program provides support, advocacy, and learning opportunities for children and their families in a safe and nurturing environment. Located at 66 Princess Street. Contact (807)-737-7519 for more information.

Aboriginal Family Support Program

The Aboriginal Family Support Program is a community service offered by the Nishnawbe-Gamik Friendship Centre. The Family Support Program offers a full range of programs including support to families, single parents, children up to six years of age; prenatal and postnatal care; youth preparing for parenthood; nutrition counselling; life skills; problem-solving; traditional teachings; hygiene; parenting skills; and access to resources. The Support Program services are open to everyone - men and women, Native and Non-Native. For more information, please call 807-737-7521.

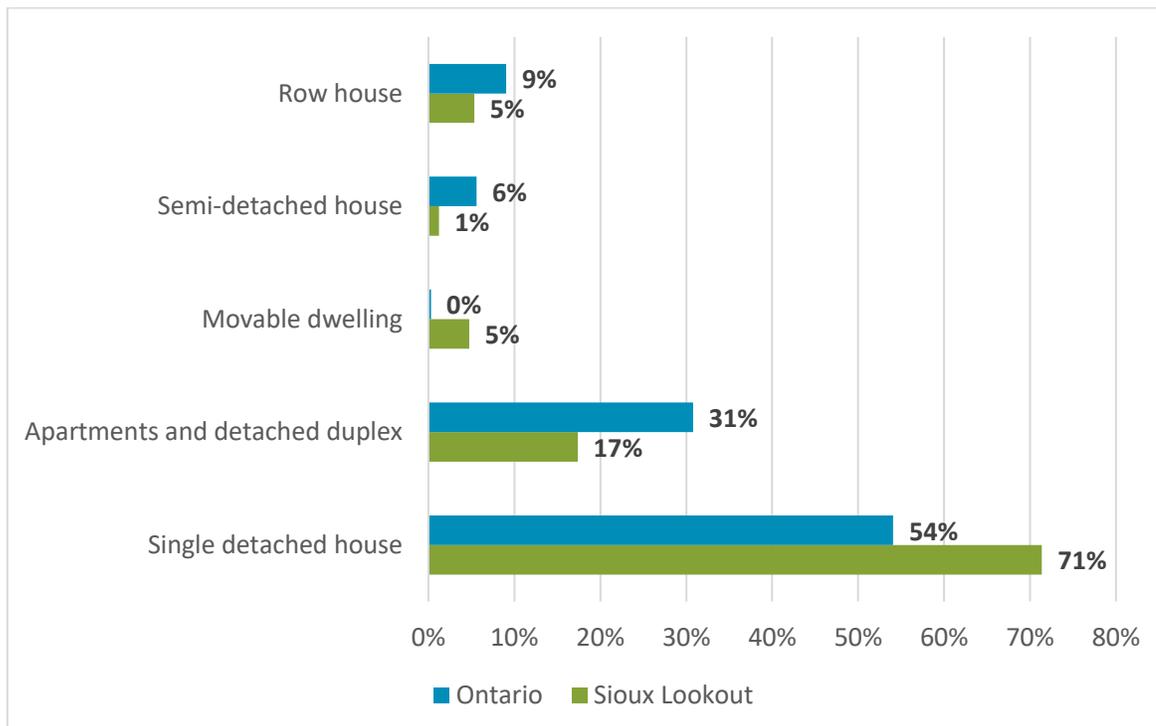
9.2 Housing Characteristics

Table 34: Dwelling Characteristics, 2021

Characteristics	Sioux Lookout	Ontario
Total number of occupied private dwellings	2,211	5,700,884
Average value of dwelling \$	\$333,770	\$635,227
Median value of dwellings (\$)	\$246,758	\$475,166
Owned	63%	70%
Rented	37%	30%
Average number of rooms	6.3	6.3
Average number of persons per occupied dwelling	2.59	2.58
Median monthly shelter costs for rented dwellings (\$)	\$1,186	\$1,106
Average monthly shelter costs for rented dwellings (\$)	\$1,153	\$1,215
Spending 30% or more of household total income on shelter costs	17%	28%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.

Figure 8: Structure Type of Occupied Dwellings, 2021



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.



Municipality of Sioux Lookout

2021 Community Profile

9.3 Emergency and Protective Services

Emergency Phone Number: 911

The Municipality of Sioux Lookout offers the following emergency service providers:

- OPP
- Ambulance services
- Fire department

Table 35: Protective Service Providers

Protective Services	
Service	Contact Information
Fire Department	Fire Services consists of two Fire Stations: the Sioux Lookout Fire Station is located at 39-5th Avenue in Sioux Lookout and the Hudson Fire Station is located at 4-4th Street in Hudson. These two stations have a full-time Fire Chief and a combined Volunteer Firefighting force of 36 firefighters made up of one Deputy Chief, one District Chief, six Captains, one Training Officer and twenty-seven firefighters.
Police and Safety	Sioux Lookout Detachment 62 Queen Street, PO Box 128 Sioux Lookout, ON, P8T 1A1 Phone: 807-737-2020 Fax: 807-737-1785 Web: http://www.opp.ca/ecms/index.php?id=326
Emergency Services Manager	Robert Popovic Phone: 807-737-2700 ext 7701 Fax: 807-737-4626 Email: firechief@siouxlookout.ca
Emergency Medical Services (EMS)	Kenora District Services Board 211 Princess Street, Suite 1 Dryden, ON, P8N 3L5 Phone: 807-223-2100 Fax: 807-223-6500 Email: dsidor@kdsb.on.ca

Source: Municipality of Sioux Lookout



Municipality of Sioux Lookout

2021 Community Profile

9.4 Education

School Boards in Sioux Lookout Area

Keewatin-Patricia District School Board

79 Casimir Ave
 Dryden, ON, P8N 2Z6
 Phone: 807-223-5311
 Fax: 807-223-4703
 Toll-Free: 877-287-5430
 Email: sheena.pilipishen@kpdsb.ca
 Web: www.kpdsb.on.ca

Northwest Catholic District School Board

75 Van Horne Avenue, Suite B
 Dryden, ON, P8N 2B2
 Toll-Free: 1-877-235-4663
 Phone: 807-223-4663
 Fax: 807-223-4014
 Email: info@tncdsb.on.ca
 Web: www.tncdsb.on.ca

Table 36: Public Schools

Elementary Schools				
School Name	Location	Grades	Language	Phone
Sioux Mountain Public School	Sioux Lookout	JK-8	English	807-737-3480
High Schools				
School Name	Location	Grades	Language	Phone
Sioux North High School	Sioux Lookout	9-12	English	807-737-3500

Source: McSweeney & Associates from the Municipality of Sioux Lookout

Table 37: Catholic Schools

Elementary Schools				
School Name	Location	Grades	Language	Phone
Sacred Heart School	Sioux Lookout	JK-8	English	807-737-1121

Source: McSweeney & Associates from the Municipality of Sioux Lookout



Municipality of Sioux Lookout

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There are several other educational facilities as listed below:

Christian Day School – Cornerstone Christian School

Located on Sturgeon River Road, accommodates Grades 1 through 12 using the Accelerated Christian Education curriculum.

The Wahsa Distance Education Centre

The Wahsa Distance Education Centre was established in the fall of 1990 to provide Ontario accredited secondary school courses through distance education to the remote twenty-three Sioux Lookout District First Nations. Radio and correspondence are two different program delivery systems that are used by Wahsa to provide the students with a full selection of high school courses while living in their home community. Wahsa operates as a private school under the authority of the Northern Nishnawbe Education Council.

Pelican Falls First Nations High School

Pelican Falls First Nations High School, located twenty-eight kilometres from Sioux Lookout has a dedicated staff of 40 who provide education and counselling support for First Nation students attending grades 9 to 12 from the Far North. The staff also provide recreational and life skills programs. The state-of-the-art High School, located on the shores of Pelican Lake, and situated on a 172-acre site, is comprised of nine homes that house a minimum of ten students each. The school places a premium on enhancing student decision-making, responsibility and self-respect. Students can choose from a wide selection of academic courses including biology, mathematics, chemistry, English, art, physical education and life skills. With the completion of the gymnasium in the summer of 1993, physical education courses are held on-site.

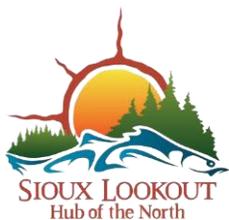
9.5 Recreational Facilities

Table 38: Tourism Facilities

Facility	#	Facility	#
Hotels/motels/resorts	29	Total No. of Rooms	300
Convention Centers	0	Size of the largest Convention Center (sq.ft.)	0
Community Centres	1	Libraries	1
Daycares and Preschool Facilities	3	Capacity of Daycares and Preschool Facilities	151
Facilities for Seniors	2	Ice Arenas	1
Marina	0	Theatres	0
Cinemas	0	Museums	1
Galleries	0	Baseball Diamonds	3
Soccer / Football Fields	2	Public Transit	1
Indoor Swimming Pools	2	Outdoor Swimming Pools	0
Public Tennis Courts	1	Skate Park	1
Public Golf Courses	0	Private Golf Courses	1

Source: Municipality of Sioux Lookout,
http://www.sse.gov.on.ca/medt/investinontario/en/Pages/communities_qofl.aspx?mun_name=3560034&topic=3

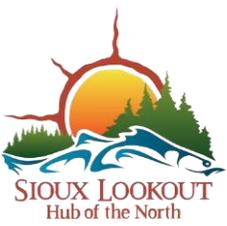




Municipality of Sioux Lookout

2021 Community Profile

Facility	Address	Contact
Recreation and Culture Department	PO Box 1377 85 King Street Sioux Lookout, ON P8T 1B9	Phone: 807-737-1994 Fax: 807-737-4624 Web: https://www.siouxlookout.ca/en/your-local-government/Recreation-and-Culture.asp
Sioux Lookout Public Library	21 5th Avenue, PO Box 1028 Sioux Lookout, ON P8T 1B3	Phone: 807-737-3660 Fax: 807-737-4046 Email: publiclibrary@siouxlookout.ca Web: www.slpl.on.ca
Sioux Lookout Museum	New Location To Be Announced	Phone: 807-737-2700 Fax: 807-737-3436 Web: https://www.siouxlookout.ca/en/discover-the-hub/museum.asp
Travel Information Centre	11 First Avenue South Sioux Lookout, ON P8T 1A8	Phone: 807-737-1937 Web: https://siouxlookout.com/travel-information-centre/
Ojibway Provincial Park	479 Government Street Box 730 Dryden, ON P8N 2Z4	Phone: 807-737-2033 (summer) Phone: 807-223-7535 (winter) Web: http://www.ontarioparks.com/park/ojibway
Umfreville Trail	PO Box 1377 Sioux Lookout, ON P8T 1B9	Phone: 807-737-1994 Web: https://www.ontariotrails.on.ca/trails/view/umfreville-trail
Sioux Lookout's Annual Blueberry Festival	Sioux Lookout Blueberry Festival PO Box 127 Sioux Lookout, ON P8T 1A1	Phone: 807-737-3227 Cell: 807-738-0789 Web: https://www.blueberrybert.com/



Municipality of Sioux Lookout

2021 Community Profile

Local Accommodations

Sioux Lookout Inn & Suites

2 Sturgeon River Road

Sioux Lookout, ON

P8T 1C5

Phone: 807-737-4444

Fax: 807-737-4498

Web: <https://www.lookoutsuites.ca/>

Forest Inn & Conference Centre

11 May Street, Box 247

Sioux Lookout, ON

P8T 1A3

Phone: 807-737-1330

Fax: 807-737-4498

Web: <http://www.forestinn.net/>

Great Northwest Bed & Breakfast

74 Queen Street, Box 488

Sioux Lookout, ON

P8T 1A8

Phone: 807-737-3248

Fax: 807-737-8199

Lamplighter Motel

326 Hwy 72, Box 558

Sioux Lookout, ON

P8T 1A8

Phone: 807-737-1014

Fax: 807-737-2356

Web: <http://www.lamplightermotel.ca/>

Sunset Inn & Suites

10 First Avenue South, Box 86

Sioux Lookout, ON

P8T 1A1

Phone: 807-737-1113

Toll Free: 1-800-465-3844

Fax: 807-737-3586

Web: <http://www.sunsetinnscanada.com/>

9.6 Events and Attractions

Table 39: Annual Events 2021

Annual Events 2021	
Name of Event	Date
Sioux Mountain Winter Festival	Last weekend in February
Pelican Lake Pond Hockey	Last weekend in February
Ice Fishing Tournament	Last weekend in February
Northern First Nations Hockey Tournament	March Break
Race Relations Week	Third Week in March
Walleye Weekend Fishing Derby	Second Weekend in June
Aboriginal Day	June 21st
Canada Day Celebrations	July 1st
Sioux Lookout Blueberry Festival	Annual 10-day event in early August
Sioux Lookout Chamber of Commerce Trade, Craft and Home Show	First Week of August
Christmas Parade	Last weekend in November

Source: Municipality of Sioux Lookout



9.7 Local Media

Table 40: Newspapers

Newspaper	Frequency
The Sioux Lookout Bulletin	Weekly
Wawatay	Bi-weekly

Source: Municipality of Sioux Lookout, <https://www.siouxlookout.ca/en/living-here/the-sioux-lookout-bulletin.asp?mid=29943>
<https://wawataynews.ca/>

Table 41: Radio Stations

Radio Station	Affiliation
CKDR – 97.1 FM	Private
CBC – 95.3 FM	CBC
Wawatay – 89.9 FM	Private
Q104 – 104.5 FM	Private

Source: <https://211north.ca/record/65790614/>

Table 42: Cable Service

Name	Phone
Shaw Cable	800-465-1113
Bell ExpressVu	310-BELL (2355)

Source: Municipality of Sioux Lookout,
http://www.sse.gov.on.ca/medt/investinontario/en/Pages/communities_transportation.aspx?mun_name=3560034&topic=2

Table 43: Television

TV Station	Affiliation
Wawatay	Private
Shaw	Private

Source: Municipality of Sioux Lookout,
http://www.sse.gov.on.ca/medt/investinontario/en/Pages/communities_transportation.aspx?mun_name=3560034&topic=2



Municipality of Sioux Lookout

2021 Community Profile

APPENDIX – INCENTIVES

Local/Regional Incentives



Municipality of Sioux Lookout

2021 Community Profile

PROVINCIAL AND FEDERAL PROGRAMS

Capital Funding	Web
AgriScience Program - Projects	https://agriculture.canada.ca/en/agricultural-programs-and-services/agriscience-program-projects
AgriInvest Program	https://agriculture.canada.ca/en/agricultural-programs-and-services/agriinvest
AgriRecovery Program	https://agriculture.canada.ca/en/agricultural-programs-and-services/agrirecovery
AgriInsurance Program	https://agriculture.canada.ca/en/agricultural-programs-and-services/agriinsurance-program#a2
AGPAL	https://agpal.ca/#/home
Business Development Bank of Canada (BDC)	http://www.bdc.ca/en/home.htm
Canada Small Business Financing Program - Industry Canada	http://www.ic.gc.ca/eic/site/csbf-pfpec.nsf/eng/Home
Futurpreneur Canada	http://www.futurpreneur.ca/
Futurpreneur Canada Newcomer Program	https://www.futurpreneur.ca/en/get-started/financing-and-mentoring/newcomer/
Great Lakes Guardian Community Fund	https://www.ontario.ca/page/great-lakes-guardian-community-fund
Indigenous Community Capital Grants Program (ICCGP)	https://www.ontario.ca/page/funding-indigenous-economic-development#section-1
Indigenous Economic Development Fund	https://www.ontario.ca/page/funding-indigenous-economic-development
Natural Gas Expansion Program	https://www.ontario.ca/page/natural-gas-expansion-program
Investment Ready: Certified Site Program	https://www.ontario.ca/page/get-investment-ready-certified-site-designation-your-industrial-property
Investments in Forest Industry Transformation	http://www.nrcan.gc.ca/forests/federal-programs/13139
Nishnawbe Aski Development Fund	http://www.nadf.org/
Ontario Catapult Microloan Fund for Social Ventures	https://ontariobusinessgrants.com/loans/ontario-catapult-microloan-fund/



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Zero Emission Vehicle Infrastructure Program	https://www.nrcan.gc.ca/energy-efficiency/energy-efficiency-transportation-alternative-fuels/zero-emission-vehicle-infrastructure-program/21876
Federal Internal Energy R&D	https://www.nrcan.gc.ca/science-and-data/funding-partnerships/funding-opportunities/funding-grants-incentives/program-energy-research-development/4993
Aboriginal Entrepreneurship Program	https://www.sac-isc.gc.ca/eng/1375201178602/1610797286236

Commercialization Funding	Web
AC JumpStart	http://acceleratorcentre.com/programs/ac-jumpstart/
AgriInnovate Program (AIP): Enabling Commercialization & Adoption Stream	https://agriculture.canada.ca/en/agricultural-programs-and-services/agriinnovate-program
Canadian Technology Accelerators	https://www.tradecommissioner.gc.ca/cta-atc/index.aspx?lang=eng
CDMN Soft Landing Program	https://canadastechnetwork.ca/programs/scalefromhome.html
Going Global Innovation	https://www.tradecommissioner.gc.ca/funding-financement/canexport/innovation/index.aspx?lang=eng
Market Readiness Co-Investment Fund	https://www.oc-innovation.ca/programs/market-readiness-co-investment-fund/
Next Generation Network Program	https://www.oc-innovation.ca/programs/next-generation-networks-demonstration-program/
Ontario Centres of Excellence Inc.	http://www.oce-ontario.org/programs
Ontario Tax Exemption for Commercialization	https://www.ontario.ca/page/ontario-tax-exemption-commercialization
Voucher for Innovation and Productivity	https://www.oc-innovation.ca/programs/voucher-for-innovation-and-productivity-vip/
Greenbelt Fund	https://www.greenbeltfund.ca/apply
Business Scale-up and Productivity Program (BSP)	https://www.feddevontario.gc.ca/eic/site/723.nsf/eng/O2466.html?OpenDocument



Municipality of Sioux Lookout

2021 Community Profile

IION Step Forward Entrepreneurs Program (SFEP)

<https://iion.ca/sfep/>

IRAPID PROGRAM

<https://iion.ca/IRAPID/>

EDO-Community Infrastructure	Web
Brownfields Financial Tax Incentive Program - Ontario Ministry of Municipal Affairs and Housing	http://www.mah.gov.on.ca/Page223.aspx
Infrastructure Ontario's Loan Program	https://www.infrastructureontario.ca/Infrastructure-Lending/
Indigenous Economic Development Fund	https://www.ontario.ca/page/funding-indigenous-economic-development
Investment Ready: Certified Site Program	https://www.ontario.ca/page/get-investment-ready-certified-site-designation-your-industrial-property
New Building Canada Fund (NBCF)	http://www.infrastructure.gc.ca/plan/nbcf-nfcc-eng.html
Rural Economic Development (RED) Program	https://www.ontario.ca/page/rural-economic-development-program
Canada Foundation for Innovation	http://www.innovation.ca/en/OurFunds
Indigenous Community Capital Grants Program	https://www.ontario.ca/business-and-economy/new-relationship-fund
Infrastructure Ontario Natural Gas Grant Program	https://www.ontario.ca/page/natural-gas-expansion-program
Economic Development Initiative (EDI)	http://fednor.gc.ca/eic/site/fednor-fednor.nsf/eng/h_fn03152.html
Community Opportunity Readiness Program	https://www.sac-isc.gc.ca/eng/1587563567774/1587563589262
Strategic Partnerships Initiative	https://www.sac-isc.gc.ca/eng/1330016561558/1594122175203
Lands and Economic Development Services Program	https://www.sac-isc.gc.ca/eng/1100100033423/1591891942557



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Clean-Tech, Energy and Environment	Web
ecoENERGY Efficiency for Industry Program: ISO 50001	http://www.nrcan.gc.ca/energy/efficiency/industry/financial-assistance/5387
Save on Energy	https://www.saveonenergy.ca/Business.aspx
Electric Vehicle Infrastructure Demonstration (EVID) Program	https://www.nrcan.gc.ca/climate-change/green-infrastructure-programs/electric-vehicle-infrastructure-demonstration-evid-program/20467
Fisheries and Aquaculture Clean Technology Adoption Program	http://www.dfo-mpo.gc.ca/aquaculture/business-entreprises/factap-application-patppa-eng.htm
Green Freight Assessment Program (GFAP): Up to \$100k in Funding	https://www.nrcan.gc.ca/energy-efficiency/energy-efficiency-transportation/greening-freight-programs/green-freight-assessment-program/20893
Ontario Capital Growth Corporation	http://www.ocgc.gov.on.ca/
Sustainable Development Technology Fund	https://www.sdtc.ca/en/cleantech-fund/
Canadian Industry Program for Energy Conservation (CIPEC)	https://www.nrcan.gc.ca/energy-efficiency/energy-efficiency-industry/financial-assistance-energy-efficiency-projects/20413
Clean Water and Wastewater Fund (CWWF)	https://www.infrastructure.gc.ca/plan/cwwf-fepeu-eng.html
Great Lakes Guardian Community Fund	https://www.ontario.ca/page/great-lakes-guardian-community-fund
Grid Innovation Fund - IESO	http://www.ieso.ca/get-involved/funding-programs/conservation-fund/cf-overview
Indigenous Forestry Initiative	https://www.nrcan.gc.ca/science-data/funding-partnerships/funding-opportunities/forest-sector-funding-programs/indigenous-forestry-initiative/13125
Zero Emission Vehicle Infrastructure Program	https://www.nrcan.gc.ca/energy-efficiency/energy-efficiency-transportation-alternative-fuels/zero-emission-vehicle-infrastructure-program/21876
Environmental Careers Organization Canada	https://www.eco.ca/employment-programs/student-placement/



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Clean-Tech, Energy and Environment	Web
Cooperation Council of Ontario	https://www.cco.coop/nos_programmes
Empowering Futures Program	https://electricityhr.ca/workplace-solutions/youth-employment-funding/empowering-futures/
Energy Manager Program	https://www.saveonenergy.ca/For-Business-and-Industry/Programs-and-incentives/Energy-Manager-Program
Energy Performance Program	https://www.saveonenergy.ca/For-Business-and-Industry/Programs-and-incentives/Energy-Performance-Program
Climate Action Incentive Fund	https://www.canada.ca/en/environment-climate-change/services/climate-change/carbon-pollution-pricing-proceeds-programming/climate-action-incentive-fund.html
Green Jobs Program EHRC	https://electricityhr.ca/green-jobs-program/
SIF – Net Zero Accelerator	http://www.ic.gc.ca/eic/site/125.nsf/eng/00039.html
Indigenous Habitat Participation Program	https://www.dfo-mpo.gc.ca/ecosystems/ihpp-ppha/index-eng.html
Indigenous Forestry Initiative	https://www.nrcan.gc.ca/science-and-data/funding-partnerships/funding-opportunities/forest-sector-funding-programs/indigenous-forestry-initiative/13125

Creative & Cultural Industries	Web
Canadian Media Fund: Streams	https://cmf-fmc.ca/our-programs/
FACTOR - Funding for the Music Industry	https://www.factor.ca/our-programs/our-program-overview/
Film or Video Production Services Tax Credit (PSTC)	https://www.canada.ca/en/canadian-heritage/services/funding/cavco-tax-credits/film-video-production-services.html
IDM Fund: Industry Development	https://ontariocreates.ca/investment-programs/content-creation/idm-fund



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IDM Fund: Futures	https://ontariocreates.ca/our-sectors/interactive/interactive-digital-media-fund/ontario-creates-idm-fund-futures
IDM FUND: Discoverability And Commercialization	https://ontariocreates.ca/our-sectors/interactive/interactive-digital-media-fund/idm-fund-discoverability-and-commercialization
IDM Fund: Production and Concept Definition	https://ontariocreates.ca/our-sectors/interactive/interactive-digital-media-fund/idm-fund-production-and-concept-definition
IDM Fund: Interactive Digital Media	https://ontariocreates.ca/investment-programs/content-creation/idm-fund
Ontario Book Publishing Tax Credit (OBPTC)	https://ontariocreates.ca/tax-incentives/obptc
Ontario Film and Television Tax Credit (OFTTC)	https://ontariocreates.ca/tax-incentives/ofttc
Ontario Computer Animation & Special effects Tax Credit	https://ontariocreates.ca/tax-incentives/ocase
Ontario Interactive Digital Media Tax Credit	https://ontariocreates.ca/tax-incentives/oidmtc
Ontario Production Services Tax Credit (OPSTC)	https://ontariocreates.ca/tax-incentives/opstc
Creative Export Canada	https://www.canada.ca/en/canadian-heritage/services/funding/creative-export-canada.html
Export Fund - Book	https://ontariocreates.ca/our-sectors/book/funding/export-fund
Film Fund - Ontario Creates	https://ontariocreates.ca/our-sectors/film-tv/film-fund
Accessible Digital Books	https://www.canada.ca/en/canadian-heritage/services/funding/book-fund/accessible-books-organizations.html
Council of Canada for the Arts Grants	https://canadacouncil.ca/funding/grants
Canada Cultural Spaces Fund (CCSF)	https://www.canada.ca/en/canadian-heritage/services/funding/cultural-spaces-fund/application-guidelines.html#a1
Canada Periodical Fund	https://www.canada.ca/en/canadian-heritage/services/funding/periodical-fund/business-innovation.html



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Canada Book Fund	https://www.canada.ca/en/canadian-heritage/services/funding/book-fund.html
Canada's Music Incubator Artist Entrepreneur	https://canadasmusicincubator.com/cmi-programs/artist-entrepreneur/
Telefilm Canada	https://telefilm.ca/en/financing/production
Rogers Documentary Fund	https://rogersgroupoffunds.com/fund-my-project/documentary-fund/
Community Support, Multiculturalism, and Anti-Racism Initiatives Program	https://www.canada.ca/en/canadian-heritage/services/funding/community-multiculturalism-anti-racism.html
Canadian Film or Video Production Tax Credit	https://www.canada.ca/en/canadian-heritage/services/funding/cavco-tax-credits/canadian-film-video-production.html
Official Languages Support Programs	https://www.canada.ca/en/canadian-heritage/services/funding/official-languages.html
Museums Assistance Program	https://www.canada.ca/en/canadian-heritage/services/funding/museums-assistance.html
Local Journalism Initiative	https://www.canada.ca/en/canadian-heritage/services/funding/local-journalism-initiative.html
Indigenous Languages and Cultures Program	https://www.canada.ca/en/canadian-heritage/services/funding/aboriginal-peoples.html
Documentary Heritage Communities Program	https://www.bac-lac.gc.ca/eng/services/documentary-heritage-communities-program/Pages/dhcp.aspx
Canada Music Fund	https://www.canada.ca/en/canadian-heritage/services/funding/music-fund.html
Canada History Fund	https://www.canada.ca/en/canadian-heritage/services/funding/canada-history-fund/program-details.html
Canada Cultural Investment Fund	https://www.canada.ca/en/canadian-heritage/services/funding/cultural-investment-fund/strategic-initiatives.html
Canadian Council for the Arts – Explore and Create	https://canadacouncil.ca/funding/grants/explore-and-create



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Canadian Council for the Arts – Engage and Sustain	https://canadacouncil.ca/funding/grants/engage-and-sustain
Creating, Knowing and Sharing: The Arts and Cultures of First Nations, Inuit and Métis Peoples	https://canadacouncil.ca/funding/grants/creating-knowing-sharing
Canadian Council for the Arts – Supporting Artistic Practice	https://canadacouncil.ca/funding/grants/supporting-artistic-practice
Northern Aboriginal Broadcasting – Indigenous Languages and Cultures Program	https://www.canada.ca/en/canadian-heritage/services/funding/aboriginal-peoples/northern-broadcasting.html
Indigenous-Led Data Research Projects program	https://www.rcaanc-cirnac.gc.ca/eng/1628687298289/1628687319531
Cultural Spaces in Indigenous Communities Program	https://www.rcaanc-cirnac.gc.ca/eng/1628786076040/1628786094489
Support for the Wellbeing of Families and Survivors of Missing and Murdered Indigenous Women, Girls and 2SLGBTQIA+ People Contribution Program	https://www.rcaanc-cirnac.gc.ca/eng/1628687062526/1628687091049
First Nation Adapt Program	https://www.rcaanc-cirnac.gc.ca/eng/1481305681144/1594738692193

Exports	Web
Canadian Commercial Corporation (CCC)	http://www.ccc.ca/
Expanding Market Opportunities Program	http://www.nrcan.gc.ca/forests/federal-programs/13133
Export Development Canada	http://www.edc.ca/
Investment Accelerator Fund (IAF)	https://www.marsiaf.com/
National Trade Corridors Fund	https://www.tc.gc.ca/en/services/infrastructure/apply-ntcf-continuous-call.html
Business Innovation and Growth application toolkit	http://www.ic.gc.ca/eic/site/125.nsf/eng/h_00004.html
Mining Supply & Services Export Assistance Program	https://www.mndm.gov.on.ca/en/northern-development/trade-and-investment-

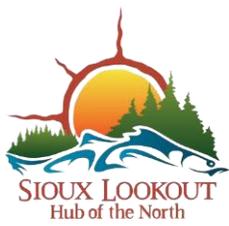


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	support/mining-supply-and-services-export-assistance
CanExport - Innovation	https://www.tradecommissioner.gc.ca/tcs-sdc/funding-financement/canexport/innovation/index.aspx?lang=eng
CanExport - SMEs	https://www.tradecommissioner.gc.ca/funding-financement/canexport/sme-pme/index.aspx?lang=eng

Human Resources & Training	Web
Apprenticeship Employer Signing Bonus	http://www.tcu.gov.on.ca/eng/employers/emp-bonus.html
Apprenticeship Job Creation Tax Credit - Canada Revenue Agency	https://www.canada.ca/en/revenue-agency/services/tax/individuals/topics/about-your-tax-return/tax-return/completing-a-tax-return/deductions-credits-expenses/line-41200-investment-tax-credit/apprenticeship-job-creation-tax-credit.html
Apprenticeship Training Tax Credit (ATTC) - Ministry of Finance	http://www.rev.gov.on.ca/en/credit/attc/
Autonomous Vehicle Innovation Network - TalentEdge	https://www.avinhub.ca/talent-development/
Canada Ontario Job Grant	http://www.tcu.gov.on.ca/eng/eopg/cojg/index.html
Canada Summer Jobs	https://www.canada.ca/en/employment-social-development/services/funding/canada-summer-jobs.html
Canadian Institutes of Health Research	http://www.cihr-irsc.gc.ca/e/37788.html
College and Institutes Canada Clean Tech Internship	https://www.careerlauncher.ca/employers/our-internship-programs/clean-tech/
Cooperative Education Tax Credit (CETC)	http://www.fin.gov.on.ca/en/credit/cetc/
Environmental Youth Corps Internship Program	http://www.eco.ca/wage-subsidy-programs/
IBM Innovation Incubator Project - TalentEdge	https://i3project.venturelab.ca/
Industrial Research Assistance Program (IRAP)	https://www.nrc-cnrc.gc.ca/eng/irap/



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Mitacs Accelerate	http://www.mitacs.ca/accelerate
Mitacs-Accelerate InDev	https://www.mitacs.ca/en/mitacs-accelerate-indev
NSERC Collaborative Research and Development Grants	http://www.nserc-crsng.gc.ca/Professors-Professeurs/RPP-PP/CRD-RDC_eng.asp
Ontario Labour Market Partnerships	http://www.tcu.gov.on.ca/eng/employers/labourMarket.html
Ontario Youth Apprenticeship Program (OYAP)	https://oyap.com/
Pre-Apprenticeship Training Program - Ontario Ministry of Training, Colleges and Universities	http://www.tcu.gov.on.ca/eng/apprentices/preapprent.html
Skills Catalyst Fund	http://www.tcu.gov.on.ca/eng/eopg/programs/skills-catalyst-fund.html
Summer Company	http://www.ontario.ca/business-and-economy/summer-company-program-guidelines-2013
Youth Employment Fund	http://www.tcu.gov.on.ca/eng/employmentontario/youthfund/
Opportunities Fund	https://www.biotalent.ca/programs/
ENCQOR 5G TALENTEDGE INTERNSHIPS	https://ontario.encqor.ca/talent/
Autonomous Vehicle Innovation Network (AVIN) TalentEdge Internships	https://www.oc-innovation.ca/programs/autonomous-vehicle-innovation-network-avin/talentedge-internship-program-tip-avin/#:~:text=The%20TalentEdge%20Internship%20Program%20(TIP,to%20Connected%20and%20Autonomous%20Vehicle
Apprenticeship Completion Grant	https://www.canada.ca/en/employment-social-development/services/funding/apprenticeship-completion-apply.html
Group Sponsorship Grant	http://www.tcu.gov.on.ca/eng/eopg/programs/sg.html
Apprenticeship Incentive Grant for Women	https://www.canada.ca/en/employment-social-development/services/funding/apprenticeship-incentive-women-overview.html
Connect Canada Internships	http://connectcanadainternships.ca/program-overview/



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Digital Service Squad Grant Program	https://digitalmainstreet.ca/digital-service-squad-grant-3-0/
Career Ready Program ITAC Wage Subsidy	https://technationcanada.ca/en/future-workforce-development/career-ready-program/
Career-Ready with CTMA - Machine, Tool, Die, Mould and Automation Sector	https://www.ctma.com/career-ready
Youth Take Charge	https://www.canada.ca/en/canadian-heritage/services/funding/youth-take-charge.html
Young Canada Works	https://www.canada.ca/en/canadian-heritage/services/funding/young-canada-works.html
Canada Arts Training Fund	https://www.canada.ca/en/canadian-heritage/services/funding/canada-arts-training-fund.html
NRC IRAP funding to hire young graduates	https://nrc.canada.ca/en/support-technology-innovation/nrc-irap-funding-hire-young-graduates

Innovation	Web
Indigenous business development	https://www.aadnc-aandc.gc.ca/eng/1100100032796/1100100032800
Application Toolkit: Strategic Innovation Fund - Steel and Aluminum	http://www.ic.gc.ca/eic/site/125.nsf/eng/h_00009.html
Centre of Excellence in Next Generation Networks (CENGN)	http://www.nce-rce.gc.ca/NetworksCentres-CentresReseaux/CECR-CECR/CENGN_eng.asp
Connect to Innovate	https://www.canada.ca/en/innovation-science-economic-development/programs/computer-internet-access/connect-to-innovate.html
Creative Export Canada	https://www.canada.ca/en/canadian-heritage/services/funding/creative-export-canada.html
ENCQOR 5G	https://ontario.encqor.ca/
Genome Canada	https://www.genomecanada.ca/en/programs/funding-opportunities



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Going Global Innovation	https://www.tradecommissioner.gc.ca/funding-financement/canexport/innovation/index.aspx?lang=eng
Impact Canada Challenge Hub	https://impact.canada.ca/en
National Science and Engineering Council of Canada	http://www.nserc-crsng.gc.ca/Professors-Professeurs/Grants-Subs/Explore-Explorer_eng.asp
Next Generation Manufacturing Program	https://www.ngen.ca/
Ontario Business Research Institute Tax Credit	http://www.fin.gov.on.ca/en/credit/obritc/
Strategic Innovation Fund (SIF)	http://www.ic.gc.ca/eic/site/125.nsf/eng/home
Business Innovation and Growth application toolkit	http://www.ic.gc.ca/eic/site/125.nsf/eng/h_00004.html
Bioenterprise SmartGrowth Program	https://bioenterprise.ca/programs/smartgrowth-program/
Innovation for Defence and Security (IDEaS)	https://www.canada.ca/en/department-national-defence/programs/defence-ideas.html
Business Scale-up and Productivity - FedDev Ontario	https://www.feddevontario.gc.ca/eic/site/723.nsf/eng/02466.html?OpenDocument
Regional innovation ecosystems (RIE) Stream	https://www.feddevontario.gc.ca/eic/site/723.nsf/eng/02474.html?OpenDocument
Advancing Indigenous Gender Equity	https://www.grandchallenges.ca/2020/the-indigenous-innovation-initiative-launches-inaugural-program/
AgrilInnovate Program	http://www.agr.gc.ca/eng/agricultural-programs-and-services/agriinnovate-program/?id=1515682916298
AI-Powered Supply Chains Supercluster (SCALE.AI)	https://www.scaleai.ca/projects/
Forest Sector Investment and Innovation Program (FSIIP)	https://www.ontario.ca/page/forestry-sector-investment-innovation-program
Innovative Solutions Canada	https://www.ic.gc.ca/eic/site/101.nsf/eng/home
Ontario Automotive Modernization Program Ontario.ca	https://www.ontario.ca/page/ontario-automotive-modernization-program



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Voice Technology Accelerator Program	https://www.acceleratorcentre.com/programs/alex-voice-tech-accelerator-program
Digital Main Street Digital Transformation Grant	https://digitalmainstreet.ca/digital-transformation-grant-3-0/
Idea to Innovation Grants	https://www.nserc-crsng.gc.ca/Professors-Professeurs/RPP-PP/I2I-INNOV_eng.asp
Regional Economic Growth through Innovation (REGI)	http://fednor.gc.ca/eic/site/fednor-fednor.nsf/eng/h_fn04059.html
Canada's Innovation Superclusters Initiative	http://www.ic.gc.ca/eic/site/093.nsf/eng/00016.html
Outreach Initiative grants and contributions program	https://nrc.canada.ca/en/support-technology-innovation/outreach-initiative-grants-contributions-program
Energy Innovation Program	https://www.nrcan.gc.ca/science-and-data/funding-partnerships/funding-opportunities/funding-grants-incentives/energy-innovation-program/18876
Smart Renewables and Electrification Pathways Program	https://www.nrcan.gc.ca/climate-change/green-infrastructure-programs/smart-renewables-and-electrification-pathways-program/23566
Indigenous Entrepreneur Loan	https://www.bdc.ca/en/i-am/indigenous-entrepreneur/financing-indigenous-entrepreneur-loan-form