

2020 Management & Non-Union/Non-Management Salary Grid

POSITIONS	BAND GRADE	POINT BAND	STEP 1	STEP 2	STEP 3	STEP 4	JOB RATE
0	21	511-550	\$126,604.68	\$132,190.18	\$137,775.69	\$143,361.18	\$148,946.69
	20	461-510	\$111,908.12	\$116,845.24	\$121,782.37	\$126,719.49	\$131,656.61
Treasurer, Manager of Corporate Services/Municipal Clerk	19	421-460	\$103,787.66	\$108,366.53	\$112,945.40	\$117,524.26	\$122,103.13
Public Works Manager	18	391-420	\$98,384.54	\$102,725.04	\$107,065.54	\$111,406.03	\$115,746.53
	17	361-390	\$92,981.41	\$97,083.53	\$101,185.66	\$105,287.78	\$109,389.90
Airport Manager, Development Services Manager, Economic Development Manager, Emergency Services Manager/Fire Chief, Recreation & Culture Manager, Daycare Manager, HR Manager	16	331-360	\$87,578.29	\$91,442.04	\$95,305.79	\$99,169.53	\$103,033.28
	15	311-330	\$81,109.02	\$84,687.36	\$88,265.70	\$91,844.04	\$95,422.38
Deputy Clerk	14	291-310	\$76,906.59	\$80,299.53	\$83,692.47	\$87,085.41	\$90,478.35
Facilities Supervisor, Public Works Assistant Manager, Day Care Supervisor	13	271-290	\$72,704.17	\$75,911.70	\$79,119.24	\$82,326.78	\$85,534.31
Recreation & Culture Assistant Manager, Deputy Treasurer	12	251-270	\$68,501.73	\$71,523.86	\$74,546.00	\$77,568.13	\$80,590.27
Communications Information Records Administrator (C.I.R.A.)	11	241-250	\$60,993.14	\$63,684.01	\$66,374.89	\$69,065.76	\$71,756.63
Planning Coordinator, HR Administrator	10	231-240	\$60,281.47	\$62,940.94	\$65,600.42	\$68,259.90	\$70,919.37
	9	221-230	\$59,387.32	\$62,007.35	\$64,627.38	\$67,247.40	\$69,867.43
	8	211-220	\$58,877.89	\$61,475.45	\$64,073.00	\$66,670.55	\$69,268.11
	7	201-210	\$58,166.21	\$60,732.37	\$63,298.52	\$65,864.68	\$68,430.84
	6	191-200	\$57,474.31	\$60,009.94	\$62,545.57	\$65,081.20	\$67,616.83
Economic Development Administrative Assistant, Executive Assistant, Information Technology Technician	5	181-190	\$56,782.40	\$59,287.51	\$61,792.61	\$64,297.72	\$66,802.83