

2023 Management & Non-Union/Non-Management Salary Grid

POSITIONS	BAND GRADE	STEP 1	STEP 2	STEP 3	STEP 4	JOB RATE
	21	\$139,539.60	\$145,695.77	\$151,851.93	\$158,008.08	\$164,164.25
Manager of Public Works and Infrastructure	20	\$123,341.53	\$128,783.07	\$134,224.61	\$139,666.14	\$145,107.68
Treasurer, Manager of Corporate Services/Municipal Clerk	19	\$114,391.42	\$119,438.10	\$124,484.79	\$129,531.46	\$134,578.15
	18	\$108,436.28	\$113,220.23	\$118,004.19	\$122,788.14	\$127,572.10
	17	\$102,481.12	\$107,002.35	\$111,523.58	\$116,044.80	\$120,566.02
Airport Manager, Development Services Manager, Economic Development Manager, Emergency Services Manager/Fire Chief, Recreation & Culture Manager, Daycare Manager, HR Manager, Public Works Operations Manager	16	\$96,525.97	\$100,784.47	\$105,042.97	\$109,301.47	\$113,559.97
	15	\$89,395.76	\$93,339.69	\$97,283.62	\$101,227.55	\$105,171.48
Deputy Clerk, Deputy Treasurer	14	\$84,763.97	\$88,503.56	\$92,243.15	\$95,982.74	\$99,722.32
Facilities Supervisor, Recreation and Culture Operations Supervisor, IT & Communications Specialist, Program Coordinator, Legislative and Regulatory Supervisor	13	\$80,132.19	\$83,667.44	\$87,202.68	\$90,737.92	\$94,273.17
Economic Development Officer	12	\$75,500.40	\$78,831.30	\$82,162.20	\$85,493.10	\$88,824.00
	11	\$67,224.67	\$70,190.47	\$73,156.26	\$76,122.06	\$79,087.85
Planning Coordinator, HR Administrator	10	\$66,440.29	\$69,371.48	\$72,302.67	\$75,233.86	\$78,165.05
	9	\$65,454.79	\$68,342.50	\$71,230.21	\$74,117.93	\$77,005.64
	8	\$64,893.32	\$67,756.26	\$70,619.20	\$73,482.14	\$76,345.08
	7	\$64,108.93	\$66,937.26	\$69,765.60	\$72,593.93	\$75,422.27
	6	\$63,346.33	\$66,141.02	\$68,935.71	\$71,730.40	\$74,525.10
Executive Assistant	5	\$62,583.74	\$65,344.78	\$68,105.83	\$70,866.88	\$73,627.93