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CORPORATION OF THE MUNICIPALITY OF SIOUX LOOKOUT
MEMORANDUM

TO:	Mayor and Council
CC:	Merlin Dewing, Chief Administrative Officer
FROM:	Linda Spence, Deputy Clerk 807 737-2700 Ext. 2209, deputyclerk@siouxlookout.ca
SUBJECT:	Council Remuneration Review, 2010 – 2014
DATE:	March 3, 2010

PUBLIC MEETING		DELEGATIONS	
OTHER REPORTS		INFO	
CNCL CORR		BY-LAWS	
OUTSIDE RESOL		ADD'L INFO	
COTW	✓	ITEM #	
COUNCIL	✓	ITEM #	
SPEC MTG		ITEM #	
IN-CAMERA		ADD TO AGENDA	
Date Copied/Dist'd		Meeting Date March 17/10	

RECOMMENDATION:

No recommendation at this time. This memo is to provide information only.

BACKGROUND:

Traditionally, the outgoing Council will review and set the rates of remuneration for the next Council. The last approved remuneration increase for Council was put in place effective December 1, 2006 when rates increased as follows:

Mayor	from $16,500 per annum to $18,000
Deputy Mayor	from $9,000 per annum to $10,000
Councillor	from $8,250 per annum to $9,000

DISCUSSION:

A Council remuneration survey was conducted on a number of communities. I have amended the survey to include only communities which are similar in size. (please see attached)

Communities were asked to provide the annualized salary for the positions of Mayor, Deputy Mayor, and Councillor. Additionally, the communities were asked to provide information about payment of honorariums or per diems.

All communities surveyed pay members of Council an honorarium for attending meetings *out of the municipality* for a full day and some communities pay members of Council an honorarium for attending meetings that last half day or less and are *outside the municipality.*

Some communities pay members of Council an honorarium for attending full days meetings (longer than 4 hours) that are *within the municipality*, and some communities pay members of Council an honorarium for attending half day meetings that *are within the municipality.*

In all areas, Sioux Lookout is generally exceeding the remuneration of Municipalities of the same size or smaller.

Sincerely,

M MacKenzie
for Linda Spence, CMO
Deputy Clerk

Attach.

C-3-e

Council Remuneration Survey

- Population totals taken from 2008 AMCTO Directory – to give an approximate size of the municipalities

Municipality	Population	Remuneration and Expenses			
		Reeve or Mayor	Councillor or Alderman	Per Diem and/or Meals	Mileage
District of Thunder Bay					
Municipality of Greenstone	4906	$25,000.00 per annum plus Honorarium only for meetings attended based on travelling distance ranging from $22. - $222 depending where they live	$15,000.00 per annum plus Honorarium only for meetings attended based on travelling distance ranging from $22. - $222 depending where they live	Per diem $125.00 or actual wage loss when outside the Municipality Meals $50. without receipt – reasonable amounts with receipts	$.45 p/km
Township of Manitouwadge	2687	$8,240.00 per annum $50. for each meeting they attend.	$5,150.00 per annum $50. for each meeting they attend	$160.00 p/day $50. p/day without receipt 2% deduction if submitted late	$.41 p/km
Municipality of Shuniah	2348	$9,600.00 per year **for comparison** - $800. p/month - $355.55. p/meeting (27 mtgs)	$7,200.00 per year **for comparison** - $600 p/month - $266.66 p/meeting (27 mtgs)	$125./day 50% p/part day Meals $40. p/day in area $65. p/day out of NWO	$.50 p/km for 1st 5,000 km - then $.45 p/km each yr
District of Rainy River					
Town of Atikokan	3172	Annual increases from $650. p/month in 2009 to $1200 in 2013 Plus 4% vacation pay for attendance at each regular meeting (deduction of $40. p/ Council meeting and $35. p/Committee meeting when absent other than sick; work; etc)	Annual increases from $400. p/month in 2009 to $800 in 2013 Plus 4% vacation pay attendance at each regular meeting (deduction of $40. p/ Council meeting and $35. p/Committee meeting when absent other than sick; work; etc.)	Actual loss of wages to a maximum of $500.	
Kenora District					
City of Dryden	7143	$22,000.00 annually (Deputy Mayor $13,500.)	$10,000.00 Annually	Per Diem $100. full day Half day - $50.00 Meals in area $60. Meals out of area $70.	$.40 p/km
Township if Ignace	1447	$10,200.00 per annum (Deputy Mayor $6,720.)	$6,000.00 per annum	Per Diem $120. p/day	$.47 p/km
Municipality of Red Lake	4233	$17,000.00 per annum (Deputy Mayor - $11,000.)	$8,500. per annum	$110. p/day	$.45 p/km Car allowance $2,400 /yr Mayor $1,000/yr Council

Council Remuneration Survey

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		Reeve or Mayor	Councillor or Alderman	Per Diem and/or Meals	Mileage
Municipality of Sioux Lookout	5336	$18,000.00 per annum (Deputy Mayor $10,000.)	$9,000. per annum	Per Diem $125. p/day $75. p/half **day when out of town only** Meals $65. in area $80. out of area	$.43 p/km Varies quarterly determined by Deputy Treasurer
District of Algoma					
Municipality of Wawa	3668	$12,711.36 per annum	$6,352.68 per annum	$186.09 p/day adjusted annually for COLA Meals $75. to $100. p/day	$.53 p/km or fuel costs when using municipal vehicle